

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
104	Agente de Serviços Gerais I	ALFABETIZADO	40	38	847,08
105	Agente de Serviços Gerais II	ALFABETIZADO	40	15	847,08

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	847,08	931,79	1.016,50	1.101,20
1	1,02	864,02	950,42	1.036,83	1.123,23
2	1,04	880,96	969,06	1.057,16	1.145,25
3	1,06	897,90	987,70	1.077,49	1.167,28
4	1,08	914,85	1.006,33	1.097,82	1.189,30
5	1,10	931,79	1.024,97	1.118,15	1.211,32
6	1,12	948,73	1.043,60	1.138,48	1.233,35
7	1,14	965,67	1.062,24	1.158,81	1.255,37
8	1,16	982,61	1.080,87	1.179,14	1.277,40
9	1,18	999,55	1.099,51	1.199,47	1.299,42
10	1,20	1.016,50	1.118,15	1.219,80	1.321,44
11	1,22	1.033,44	1.136,78	1.240,13	1.343,47
12	1,24	1.050,38	1.155,42	1.260,46	1.365,49
13	1,26	1.067,32	1.174,05	1.280,78	1.387,52
14	1,28	1.084,26	1.192,69	1.301,11	1.409,54
15	1,30	1.101,20	1.211,32	1.321,44	1.431,57
16	1,32	1.118,15	1.229,96	1.341,77	1.453,59
17	1,34	1.135,09	1.248,60	1.362,10	1.475,61
18	1,36	1.152,03	1.267,23	1.382,43	1.497,64
19	1,38	1.168,97	1.285,87	1.402,76	1.519,66
20	1,40	1.185,91	1.304,50	1.423,09	1.541,69
21	1,42	1.202,85	1.323,14	1.443,42	1.563,71
22	1,44	1.219,80	1.341,77	1.463,75	1.585,73
23	1,46	1.236,74	1.360,41	1.484,08	1.607,76
24	1,48	1.253,68	1.379,05	1.504,41	1.629,78
25	1,50	1.270,62	1.397,68	1.524,74	1.651,81
26	1,52	1.287,56	1.416,32	1.545,07	1.673,83
27	1,54	1.304,50	1.434,95	1.565,40	1.695,85
28	1,56	1.321,44	1.453,59	1.585,73	1.717,88
29	1,58	1.338,39	1.472,23	1.606,06	1.739,90
30	1,60	1.355,33	1.490,86	1.626,39	1.761,93
31	1,62	1.372,27	1.509,50	1.646,72	1.783,95
32	1,64	1.389,21	1.528,13	1.667,05	1.805,97
33	1,66	1.406,15	1.546,77	1.687,38	1.828,00
34	1,68	1.423,09	1.565,40	1.707,71	1.850,02
35	1,70	1.440,04	1.584,04	1.728,04	1.872,05

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
106	Agente de Serviços Gerais III	ALFABETIZADO	40	23	954,11
134	Operador de Máquinas I	ALFABETIZADO	40	4	954,11
155	Monitor de Curso de Corte e Costura	ALFABETIZADO	40	2	954,11
164	Vigia	ALFABETIZADO	40	20	954,11

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	954,11	1.049,52	1.144,93	1.240,34
1	1,02	973,19	1.070,51	1.167,83	1.265,15
2	1,04	992,27	1.091,50	1.190,73	1.289,95
3	1,06	1.011,35	1.112,49	1.213,62	1.314,76
4	1,08	1.030,44	1.133,48	1.236,52	1.339,57
5	1,10	1.049,52	1.154,47	1.259,42	1.364,37
6	1,12	1.068,60	1.175,46	1.282,32	1.389,18
7	1,14	1.087,68	1.196,45	1.305,22	1.413,99
8	1,16	1.106,76	1.217,44	1.328,12	1.438,79
9	1,18	1.125,85	1.238,43	1.351,02	1.463,60
10	1,20	1.144,93	1.259,42	1.373,91	1.488,41
11	1,22	1.164,01	1.280,41	1.396,81	1.513,21
12	1,24	1.183,09	1.301,40	1.419,71	1.538,02
13	1,26	1.202,17	1.322,39	1.442,61	1.562,83
14	1,28	1.221,26	1.343,38	1.465,51	1.587,63
15	1,30	1.240,34	1.364,37	1.488,41	1.612,44
16	1,32	1.259,42	1.385,36	1.511,31	1.637,25
17	1,34	1.278,50	1.406,35	1.534,20	1.662,05
18	1,36	1.297,59	1.427,34	1.557,10	1.686,86
19	1,38	1.316,67	1.448,33	1.580,00	1.711,67
20	1,40	1.335,75	1.469,32	1.602,90	1.736,47
21	1,42	1.354,83	1.490,32	1.625,80	1.761,28
22	1,44	1.373,91	1.511,31	1.648,70	1.786,09
23	1,46	1.393,00	1.532,30	1.671,60	1.810,90
24	1,48	1.412,08	1.553,29	1.694,49	1.835,70
25	1,50	1.431,16	1.574,28	1.717,39	1.860,51
26	1,52	1.450,24	1.595,27	1.740,29	1.885,32
27	1,50	1.431,16	1.574,28	1.717,39	1.860,51
28	1,56	1.488,41	1.637,25	1.786,09	1.934,93
29	1,58	1.507,49	1.658,24	1.808,99	1.959,74
30	1,60	1.526,57	1.679,23	1.831,89	1.984,54
31	1,62	1.545,65	1.700,22	1.854,78	2.009,35
32	1,64	1.564,74	1.721,21	1.877,68	2.034,16
33	1,66	1.583,82	1.742,20	1.900,58	2.058,96
34	1,68	1.602,90	1.763,19	1.923,48	2.083,77
35	1,70	1.621,98	1.784,18	1.946,38	2.108,58

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
161	Jardineiro	ALFABETIZADO	40	1	1.059,96

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	1.059,96	1.165,96	1.271,95	1.377,95
1	1,02	1.081,16	1.189,28	1.297,39	1.405,51
2	1,04	1.102,36	1.212,59	1.322,83	1.433,07
3	1,06	1.123,56	1.235,91	1.348,27	1.460,62
4	1,08	1.144,76	1.259,23	1.373,71	1.488,18
5	1,10	1.165,96	1.282,55	1.399,15	1.515,74
6	1,12	1.187,16	1.305,87	1.424,59	1.543,30
7	1,14	1.208,35	1.329,19	1.450,03	1.570,86
8	1,16	1.229,55	1.352,51	1.475,46	1.598,42
9	1,18	1.250,75	1.375,83	1.500,90	1.625,98
10	1,20	1.271,95	1.399,15	1.526,34	1.653,54
11	1,22	1.293,15	1.422,47	1.551,78	1.681,10
12	1,24	1.314,35	1.445,79	1.577,22	1.708,66
13	1,26	1.335,55	1.469,10	1.602,66	1.736,21
14	1,28	1.356,75	1.492,42	1.628,10	1.763,77
15	1,30	1.377,95	1.515,74	1.653,54	1.791,33
16	1,32	1.399,15	1.539,06	1.678,98	1.818,89
17	1,34	1.420,35	1.562,38	1.704,42	1.846,45
18	1,36	1.441,55	1.585,70	1.729,85	1.874,01
19	1,38	1.462,74	1.609,02	1.755,29	1.901,57
20	1,40	1.483,94	1.632,34	1.780,73	1.929,13
21	1,42	1.505,14	1.655,66	1.806,17	1.956,69
22	1,44	1.526,34	1.678,98	1.831,61	1.984,25
23	1,46	1.547,54	1.702,30	1.857,05	2.011,80
24	1,48	1.568,74	1.725,61	1.882,49	2.039,36
25	1,50	1.589,94	1.748,93	1.907,93	2.066,92
26	1,52	1.611,14	1.772,25	1.933,37	2.094,48
27	1,54	1.632,34	1.795,57	1.958,81	2.122,04
28	1,56	1.653,54	1.818,89	1.984,25	2.149,60
29	1,58	1.674,74	1.842,21	2.009,68	2.177,16
30	1,60	1.695,94	1.865,53	2.035,12	2.204,72
31	1,62	1.717,14	1.888,85	2.060,56	2.232,28
32	1,64	1.738,33	1.912,17	2.086,00	2.259,83
33	1,66	1.759,53	1.935,49	2.111,44	2.287,39
34	1,68	1.780,73	1.958,81	2.136,88	2.314,95
35	1,70	1.801,93	1.982,13	2.162,32	2.342,51

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
131	Motorista I	ENSINO FUNDAMENTAL INCOMPLETO	40	28	1.144,92

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	1.144,92	1.259,42	1.373,91	1.488,40
1	1,02	1.167,82	1.284,60	1.401,39	1.518,17
2	1,04	1.190,72	1.309,79	1.428,87	1.547,94
3	1,06	1.213,62	1.334,98	1.456,34	1.577,71
4	1,08	1.236,52	1.360,17	1.483,82	1.607,47
5	1,10	1.259,42	1.385,36	1.511,30	1.637,24
6	1,12	1.282,31	1.410,55	1.538,78	1.667,01
7	1,14	1.305,21	1.435,73	1.566,26	1.696,78
8	1,16	1.328,11	1.460,92	1.593,73	1.726,55
9	1,18	1.351,01	1.486,11	1.621,21	1.756,31
10	1,20	1.373,91	1.511,30	1.648,69	1.786,08
11	1,22	1.396,81	1.536,49	1.676,17	1.815,85
12	1,24	1.419,71	1.561,68	1.703,65	1.845,62
13	1,26	1.442,60	1.586,86	1.731,13	1.875,39
14	1,28	1.465,50	1.612,05	1.758,60	1.905,15
15	1,30	1.488,40	1.637,24	1.786,08	1.934,92
16	1,32	1.511,30	1.662,43	1.813,56	1.964,69
17	1,34	1.534,20	1.687,62	1.841,04	1.994,46
18	1,36	1.557,10	1.712,81	1.868,52	2.024,23
19	1,38	1.580,00	1.737,99	1.895,99	2.053,99
20	1,40	1.602,89	1.763,18	1.923,47	2.083,76
21	1,42	1.625,79	1.788,37	1.950,95	2.113,53
22	1,44	1.648,69	1.813,56	1.978,43	2.143,30
23	1,46	1.671,59	1.838,75	2.005,91	2.173,07
24	1,48	1.694,49	1.863,94	2.033,39	2.202,83
25	1,50	1.717,39	1.889,12	2.060,86	2.232,60
26	1,52	1.740,28	1.914,31	2.088,34	2.262,37
27	1,52	1.740,28	1.914,31	2.088,34	2.262,37
28	1,56	1.786,08	1.964,69	2.143,30	2.321,91
29	1,58	1.808,98	1.989,88	2.170,78	2.351,67
30	1,60	1.831,88	2.015,07	2.198,25	2.381,44
31	1,62	1.854,78	2.040,25	2.225,73	2.411,21
32	1,64	1.877,68	2.065,44	2.253,21	2.440,98
33	1,66	1.900,57	2.090,63	2.280,69	2.470,75
34	1,68	1.923,47	2.115,82	2.308,17	2.500,51
35	1,70	1.946,37	2.141,01	2.335,64	2.530,28

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
135	Operador de Máquinas II	ALFABETIZADO	40	2	1.196,17

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	1.196,17	1.315,79	1.435,41	1.555,02
1	1,02	1.220,10	1.342,11	1.464,12	1.586,13
2	1,04	1.244,02	1.368,42	1.492,82	1.617,23
3	1,06	1.267,94	1.394,74	1.521,53	1.648,33
4	1,08	1.291,87	1.421,05	1.550,24	1.679,43
5	1,10	1.315,79	1.447,37	1.578,95	1.710,53
6	1,12	1.339,71	1.473,69	1.607,66	1.741,63
7	1,14	1.363,64	1.500,00	1.636,36	1.772,73
8	1,16	1.387,56	1.526,32	1.665,07	1.803,83
9	1,18	1.411,48	1.552,63	1.693,78	1.834,93
10	1,20	1.435,41	1.578,95	1.722,49	1.866,03
11	1,22	1.459,33	1.605,26	1.751,20	1.897,13
12	1,24	1.483,25	1.631,58	1.779,91	1.928,23
13	1,26	1.507,18	1.657,90	1.808,61	1.959,33
14	1,28	1.531,10	1.684,21	1.837,32	1.990,43
15	1,30	1.555,02	1.710,53	1.866,03	2.021,53
16	1,32	1.578,95	1.736,84	1.894,74	2.052,63
17	1,34	1.602,87	1.763,16	1.923,45	2.083,73
18	1,36	1.626,80	1.789,47	1.952,15	2.114,83
19	1,38	1.650,72	1.815,79	1.980,86	2.145,93
20	1,40	1.674,64	1.842,11	2.009,57	2.177,03
21	1,42	1.698,57	1.868,42	2.038,28	2.208,14
22	1,44	1.722,49	1.894,74	2.066,99	2.239,24
23	1,46	1.746,41	1.921,05	2.095,70	2.270,34
24	1,48	1.770,34	1.947,37	2.124,40	2.301,44
25	1,50	1.794,26	1.973,69	2.153,11	2.332,54
26	1,52	1.818,18	2.000,00	2.181,82	2.363,64
27	1,54	1.842,11	2.026,32	2.210,53	2.394,74
28	1,56	1.866,03	2.052,63	2.239,24	2.425,84
29	1,58	1.889,95	2.078,95	2.267,94	2.456,94
30	1,60	1.913,88	2.105,26	2.296,65	2.488,04
31	1,62	1.937,80	2.131,58	2.325,36	2.519,14
32	1,64	1.961,72	2.157,90	2.354,07	2.550,24
33	1,66	1.985,65	2.184,21	2.382,78	2.581,34
34	1,68	2.009,57	2.210,53	2.411,48	2.612,44
35	1,70	2.033,49	2.236,84	2.440,19	2.643,54

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
145	Eletricista	ALFABETIZADO	40	2	1.326,90

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	1.326,90	1.459,59	1.592,28	1.724,97
1	1,02	1.353,43	1.488,78	1.624,12	1.759,47
2	1,04	1.379,97	1.517,97	1.655,97	1.793,96
3	1,06	1.406,51	1.547,16	1.687,81	1.828,46
4	1,08	1.433,05	1.576,35	1.719,66	1.862,96
5	1,10	1.459,59	1.605,55	1.751,50	1.897,46
6	1,12	1.486,12	1.634,74	1.783,35	1.931,96
7	1,14	1.512,66	1.663,93	1.815,20	1.966,46
8	1,16	1.539,20	1.693,12	1.847,04	2.000,96
9	1,18	1.565,74	1.722,31	1.878,89	2.035,46
10	1,20	1.592,28	1.751,50	1.910,73	2.069,96
11	1,22	1.618,81	1.780,70	1.942,58	2.104,46
12	1,24	1.645,35	1.809,89	1.974,42	2.138,96
13	1,26	1.671,89	1.839,08	2.006,27	2.173,46
14	1,28	1.698,43	1.868,27	2.038,11	2.207,96
15	1,30	1.724,97	1.897,46	2.069,96	2.242,46
16	1,32	1.751,50	1.926,65	2.101,80	2.276,96
17	1,34	1.778,04	1.955,85	2.133,65	2.311,45
18	1,36	1.804,58	1.985,04	2.165,50	2.345,95
19	1,38	1.831,12	2.014,23	2.197,34	2.380,45
20	1,40	1.857,66	2.043,42	2.229,19	2.414,95
21	1,42	1.884,19	2.072,61	2.261,03	2.449,45
22	1,44	1.910,73	2.101,80	2.292,88	2.483,95
23	1,46	1.937,27	2.131,00	2.324,72	2.518,45
24	1,48	1.963,81	2.160,19	2.356,57	2.552,95
25	1,50	1.990,35	2.189,38	2.388,41	2.587,45
26	1,52	2.016,88	2.218,57	2.420,26	2.621,95
27	1,56	2.069,96	2.276,96	2.483,95	2.690,95
28	1,56	2.069,96	2.276,96	2.483,95	2.690,95
29	1,58	2.096,50	2.306,15	2.515,80	2.725,45
30	1,60	2.123,04	2.335,34	2.547,64	2.759,95
31	1,62	2.149,57	2.364,53	2.579,49	2.794,45
32	1,64	2.176,11	2.393,72	2.611,33	2.828,94
33	1,66	2.202,65	2.422,91	2.643,18	2.863,44
34	1,68	2.229,19	2.452,11	2.675,02	2.897,94
35	1,70	2.255,72	2.481,30	2.706,87	2.932,44

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
159	Carpinteiro	ALFABETIZADO	40	1	1.458,66
160	Pedreiro	ALFABETIZADO	40	2	1.458,66

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	1.458,66	1.604,52	1.750,39	1.896,25
1	1,02	1.487,83	1.636,61	1.785,39	1.934,18
2	1,04	1.517,00	1.668,70	1.820,40	1.972,10
3	1,06	1.546,17	1.700,79	1.855,41	2.010,03
4	1,08	1.575,35	1.732,88	1.890,42	2.047,95
5	1,10	1.604,52	1.764,97	1.925,42	2.085,88
6	1,12	1.633,69	1.797,06	1.960,43	2.123,80
7	1,14	1.662,87	1.829,15	1.995,44	2.161,73
8	1,16	1.692,04	1.861,24	2.030,45	2.199,65
9	1,18	1.721,21	1.893,33	2.065,46	2.237,58
10	1,20	1.750,39	1.925,42	2.100,46	2.275,50
11	1,22	1.779,56	1.957,52	2.135,47	2.313,43
12	1,24	1.808,73	1.989,61	2.170,48	2.351,35
13	1,26	1.837,91	2.021,70	2.205,49	2.389,28
14	1,28	1.867,08	2.053,79	2.240,49	2.427,20
15	1,30	1.896,25	2.085,88	2.275,50	2.465,13
16	1,32	1.925,42	2.117,97	2.310,51	2.503,05
17	1,34	1.954,60	2.150,06	2.345,52	2.540,98
18	1,36	1.983,77	2.182,15	2.380,52	2.578,90
19	1,38	2.012,94	2.214,24	2.415,53	2.616,83
20	1,40	2.042,12	2.246,33	2.450,54	2.654,75
21	1,42	2.071,29	2.278,42	2.485,55	2.692,68
22	1,44	2.100,46	2.310,51	2.520,56	2.730,60
23	1,46	2.129,64	2.342,60	2.555,56	2.768,53
24	1,48	2.158,81	2.374,69	2.590,57	2.806,45
25	1,50	2.187,98	2.406,78	2.625,58	2.844,38
26	1,52	2.217,16	2.438,87	2.660,59	2.882,30
27	1,56	2.275,50	2.503,05	2.730,60	2.958,15
28	1,56	2.275,50	2.503,05	2.730,60	2.958,15
29	1,58	2.304,67	2.535,14	2.765,61	2.996,08
30	1,60	2.333,85	2.567,23	2.800,62	3.034,00
31	1,62	2.363,02	2.599,32	2.835,63	3.071,93
32	1,64	2.392,19	2.631,41	2.870,63	3.109,85
33	1,66	2.421,37	2.663,50	2.905,64	3.147,78
34	1,68	2.450,54	2.695,59	2.940,65	3.185,70
35	1,70	2.479,71	2.727,68	2.975,66	3.223,63

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
125	Marceneiro	ENSINO FUNDAMENTAL INCOMPLETO	40	3	1.459,60

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	1.459,60	1.605,56	1.751,52	1.897,48
1	1,02	1.488,79	1.637,67	1.786,55	1.935,43
2	1,04	1.517,99	1.669,78	1.821,58	1.973,38
3	1,06	1.547,18	1.701,89	1.856,61	2.011,33
4	1,08	1.576,37	1.734,01	1.891,64	2.049,28
5	1,10	1.605,56	1.766,12	1.926,67	2.087,23
6	1,12	1.634,75	1.798,23	1.961,70	2.125,18
7	1,14	1.663,95	1.830,34	1.996,73	2.163,13
8	1,16	1.693,14	1.862,45	2.031,76	2.201,08
9	1,18	1.722,33	1.894,56	2.066,80	2.239,03
10	1,20	1.751,52	1.926,67	2.101,83	2.276,98
11	1,22	1.780,71	1.958,78	2.136,86	2.314,93
12	1,24	1.809,91	1.990,90	2.171,89	2.352,88
13	1,26	1.839,10	2.023,01	2.206,92	2.390,83
14	1,28	1.868,29	2.055,12	2.241,95	2.428,78
15	1,30	1.897,48	2.087,23	2.276,98	2.466,73
16	1,32	1.926,67	2.119,34	2.312,01	2.504,68
17	1,34	1.955,87	2.151,45	2.347,04	2.542,62
18	1,36	1.985,06	2.183,56	2.382,07	2.580,57
19	1,38	2.014,25	2.215,67	2.417,10	2.618,52
20	1,40	2.043,44	2.247,79	2.452,13	2.656,47
21	1,42	2.072,63	2.279,90	2.487,16	2.694,42
22	1,44	2.101,83	2.312,01	2.522,19	2.732,37
23	1,46	2.131,02	2.344,12	2.557,22	2.770,32
24	1,48	2.160,21	2.376,23	2.592,25	2.808,27
25	1,50	2.189,40	2.408,34	2.627,28	2.846,22
26	1,52	2.218,59	2.440,45	2.662,31	2.884,17
27	1,54	2.247,79	2.472,56	2.697,34	2.922,12
28	1,56	2.276,98	2.504,68	2.732,37	2.960,07
29	1,58	2.306,17	2.536,79	2.767,40	2.998,02
30	1,60	2.335,36	2.568,90	2.802,43	3.035,97
31	1,62	2.364,55	2.601,01	2.837,46	3.073,92
32	1,64	2.393,75	2.633,12	2.872,49	3.111,87
33	1,66	2.422,94	2.665,23	2.907,53	3.149,82
34	1,68	2.452,13	2.697,34	2.942,56	3.187,77
35	1,70	2.481,32	2.729,45	2.977,59	3.225,72

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
132	Motorista II	ENSINO FUNDAMENTAL INCOMPLETO	40	23	1.494,79
136	Operador de Máquinas III	ENSINO FUNDAMENTAL INCOMPLETO	40	11	1.494,79

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	1.494,79	1.644,27	1.793,75	1.943,23
1	1,02	1.524,69	1.677,15	1.829,62	1.982,09
2	1,04	1.554,58	1.710,04	1.865,50	2.020,96
3	1,06	1.584,48	1.742,93	1.901,37	2.059,82
4	1,08	1.614,37	1.775,81	1.937,25	2.098,69
5	1,10	1.644,27	1.808,70	1.973,12	2.137,55
6	1,12	1.674,16	1.841,58	2.009,00	2.176,41
7	1,14	1.704,06	1.874,47	2.044,87	2.215,28
8	1,16	1.733,96	1.907,35	2.080,75	2.254,14
9	1,18	1.763,85	1.940,24	2.116,62	2.293,01
10	1,20	1.793,75	1.973,12	2.152,50	2.331,87
11	1,22	1.823,64	2.006,01	2.188,37	2.370,74
12	1,24	1.853,54	2.038,89	2.224,25	2.409,60
13	1,26	1.883,44	2.071,78	2.260,12	2.448,47
14	1,28	1.913,33	2.104,66	2.296,00	2.487,33
15	1,30	1.943,23	2.137,55	2.331,87	2.526,20
16	1,32	1.973,12	2.170,44	2.367,75	2.565,06
17	1,34	2.003,02	2.203,32	2.403,62	2.603,92
18	1,36	2.032,91	2.236,21	2.439,50	2.642,79
19	1,38	2.062,81	2.269,09	2.475,37	2.681,65
20	1,40	2.092,71	2.301,98	2.511,25	2.720,52
21	1,42	2.122,60	2.334,86	2.547,12	2.759,38
22	1,44	2.152,50	2.367,75	2.583,00	2.798,25
23	1,46	2.182,39	2.400,63	2.618,87	2.837,11
24	1,48	2.212,29	2.433,52	2.654,75	2.875,98
25	1,50	2.242,19	2.466,40	2.690,62	2.914,84
26	1,52	2.272,08	2.499,29	2.726,50	2.953,71
27	1,54	2.301,98	2.532,17	2.762,37	2.992,57
28	1,56	2.331,87	2.565,06	2.798,25	3.031,43
29	1,58	2.361,77	2.597,95	2.834,12	3.070,30
30	1,60	2.391,66	2.630,83	2.870,00	3.109,16
31	1,62	2.421,56	2.663,72	2.905,87	3.148,03
32	1,64	2.451,46	2.696,60	2.941,75	3.186,89
33	1,66	2.481,35	2.729,49	2.977,62	3.225,76
34	1,68	2.511,25	2.762,37	3.013,50	3.264,62
35	1,70	2.541,14	2.795,26	3.049,37	3.303,49

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
157	Mecânico de Máquinas Pesadas	ALFABETIZADO	40	1	2.074,17

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	2.074,17	2.281,59	2.489,01	2.696,42
1	1,02	2.115,65	2.327,22	2.538,79	2.750,35
2	1,04	2.157,14	2.372,85	2.588,57	2.804,28
3	1,06	2.198,62	2.418,48	2.638,35	2.858,21
4	1,08	2.240,10	2.464,12	2.688,13	2.912,14
5	1,10	2.281,59	2.509,75	2.737,91	2.966,06
6	1,12	2.323,07	2.555,38	2.787,69	3.019,99
7	1,14	2.364,55	2.601,01	2.837,47	3.073,92
8	1,16	2.406,04	2.646,64	2.887,25	3.127,85
9	1,18	2.447,52	2.692,27	2.937,03	3.181,78
10	1,20	2.489,01	2.737,91	2.986,81	3.235,71
11	1,22	2.530,49	2.783,54	3.036,59	3.289,64
12	1,24	2.571,97	2.829,17	3.086,37	3.343,56
13	1,26	2.613,46	2.874,80	3.136,15	3.397,49
14	1,28	2.654,94	2.920,43	3.185,93	3.451,42
15	1,30	2.696,42	2.966,06	3.235,71	3.505,35
16	1,32	2.737,91	3.011,70	3.285,49	3.559,28
17	1,34	2.779,39	3.057,33	3.335,27	3.613,21
18	1,36	2.820,87	3.102,96	3.385,05	3.667,13
19	1,38	2.862,36	3.148,59	3.434,83	3.721,06
20	1,40	2.903,84	3.194,22	3.484,61	3.774,99
21	1,42	2.945,32	3.239,86	3.534,39	3.828,92
22	1,44	2.986,81	3.285,49	3.584,17	3.882,85
23	1,46	3.028,29	3.331,12	3.633,95	3.936,78
24	1,48	3.069,77	3.376,75	3.683,73	3.990,71
25	1,50	3.111,26	3.422,38	3.733,51	4.044,63
26	1,52	3.152,74	3.468,01	3.783,29	4.098,56
27	1,54	3.194,22	3.513,65	3.833,07	4.152,49
28	1,56	3.235,71	3.559,28	3.882,85	4.206,42
29	1,58	3.277,19	3.604,91	3.932,63	4.260,35
30	1,60	3.318,67	3.650,54	3.982,41	4.314,28
31	1,62	3.360,16	3.696,17	4.032,19	4.368,20
32	1,64	3.401,64	3.741,80	4.081,97	4.422,13
33	1,66	3.443,12	3.787,44	4.131,75	4.476,06
34	1,68	3.484,61	3.833,07	4.181,53	4.529,99
35	1,70	3.526,09	3.878,70	4.231,31	4.583,92

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
158	Operador de Máquinas IV	ALFABETIZADO	40	2	2.649,90

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	2.649,90	2.914,89	3.179,88	3.444,87
1	1,02	2.702,90	2.973,19	3.243,48	3.513,77
2	1,04	2.755,90	3.031,49	3.307,08	3.582,66
3	1,06	2.808,89	3.089,78	3.370,67	3.651,56
4	1,08	2.861,89	3.148,08	3.434,27	3.720,46
5	1,10	2.914,89	3.206,38	3.497,87	3.789,36
6	1,12	2.967,89	3.264,68	3.561,47	3.858,25
7	1,14	3.020,89	3.322,97	3.625,06	3.927,15
8	1,16	3.073,88	3.381,27	3.688,66	3.996,05
9	1,18	3.126,88	3.439,57	3.752,26	4.064,95
10	1,20	3.179,88	3.497,87	3.815,86	4.133,84
11	1,22	3.232,88	3.556,17	3.879,45	4.202,74
12	1,24	3.285,88	3.614,46	3.943,05	4.271,64
13	1,26	3.338,87	3.672,76	4.006,65	4.340,54
14	1,28	3.391,87	3.731,06	4.070,25	4.409,43
15	1,30	3.444,87	3.789,36	4.133,84	4.478,33
16	1,32	3.497,87	3.847,65	4.197,44	4.547,23
17	1,34	3.550,87	3.905,95	4.261,04	4.616,13
18	1,36	3.603,86	3.964,25	4.324,64	4.685,02
19	1,38	3.656,86	4.022,55	4.388,23	4.753,92
20	1,40	3.709,86	4.080,85	4.451,83	4.822,82
21	1,42	3.762,86	4.139,14	4.515,43	4.891,72
22	1,44	3.815,86	4.197,44	4.579,03	4.960,61
23	1,46	3.868,85	4.255,74	4.642,62	5.029,51
24	1,48	3.921,85	4.314,04	4.706,22	5.098,41
25	1,50	3.974,85	4.372,34	4.769,82	5.167,31
26	1,52	4.027,85	4.430,63	4.833,42	5.236,20
27	1,54	4.080,85	4.488,93	4.897,02	5.305,10
28	1,56	4.133,84	4.547,23	4.960,61	5.374,00
29	1,58	4.186,84	4.605,53	5.024,21	5.442,89
30	1,60	4.239,84	4.663,82	5.087,81	5.511,79
31	1,62	4.292,84	4.722,12	5.151,41	5.580,69
32	1,64	4.345,84	4.780,42	5.215,00	5.649,59
33	1,66	4.398,83	4.838,72	5.278,60	5.718,48
34	1,68	4.451,83	4.897,02	5.342,20	5.787,38
35	1,70	4.504,83	4.955,31	5.405,80	5.856,28

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
112	Auxiliar Administrativo	ENSINO FUNDAMENTAL COMPLETO	40	15	847,08

	CLASSE	A - ENSINO FUNDAMENTAL COMPLETO	B - ENSINO MÉDIO	C - ENSINO MÉDIO COM TÉCNICO	D - ENSINO SUPERIOR
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	847,08	931,79	1.016,50	1.101,20
1	1,02	864,02	950,42	1.036,83	1.123,23
2	1,04	880,96	969,06	1.057,16	1.145,25
3	1,06	897,90	987,70	1.077,49	1.167,28
4	1,08	914,85	1.006,33	1.097,82	1.189,30
5	1,10	931,79	1.024,97	1.118,15	1.211,32
6	1,12	948,73	1.043,60	1.138,48	1.233,35
7	1,14	965,67	1.062,24	1.158,81	1.255,37
8	1,16	982,61	1.080,87	1.179,14	1.277,40
9	1,18	999,55	1.099,51	1.199,47	1.299,42
10	1,20	1.016,50	1.118,15	1.219,80	1.321,44
11	1,22	1.033,44	1.136,78	1.240,13	1.343,47
12	1,24	1.050,38	1.155,42	1.260,46	1.365,49
13	1,26	1.067,32	1.174,05	1.280,78	1.387,52
14	1,28	1.084,26	1.192,69	1.301,11	1.409,54
15	1,30	1.101,20	1.211,32	1.321,44	1.431,57
16	1,32	1.118,15	1.229,96	1.341,77	1.453,59
17	1,34	1.135,09	1.248,60	1.362,10	1.475,61
18	1,36	1.152,03	1.267,23	1.382,43	1.497,64
19	1,38	1.168,97	1.285,87	1.402,76	1.519,66
20	1,40	1.185,91	1.304,50	1.423,09	1.541,69
21	1,42	1.202,85	1.323,14	1.443,42	1.563,71
22	1,44	1.219,80	1.341,77	1.463,75	1.585,73
23	1,46	1.236,74	1.360,41	1.484,08	1.607,76
24	1,48	1.253,68	1.379,05	1.504,41	1.629,78
25	1,50	1.270,62	1.397,68	1.524,74	1.651,81
26	1,52	1.287,56	1.416,32	1.545,07	1.673,83
27	1,54	1.304,50	1.434,95	1.565,40	1.695,85
28	1,56	1.321,44	1.453,59	1.585,73	1.717,88
29	1,58	1.338,39	1.472,23	1.606,06	1.739,90
30	1,60	1.355,33	1.490,86	1.626,39	1.761,93
31	1,62	1.372,27	1.509,50	1.646,72	1.783,95
32	1,64	1.389,21	1.528,13	1.667,05	1.805,97
33	1,66	1.406,15	1.546,77	1.687,38	1.828,00
34	1,68	1.423,09	1.565,40	1.707,71	1.850,02
35	1,70	1.440,04	1.584,04	1.728,04	1.872,05

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
162	Agente Comunitário de Saúde	ENSINO FUNDAMENTAL COMPLETO	40	26	1.115,40

	CLASSE	A - ENSINO FUNDAMENTAL COMPLETO	B - ENSINO MÉDIO	C - ENSINO MÉDIO COM TÉCNICO	D - ENSINO SUPERIOR
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	1.115,40	1.226,94	1.338,48	1.450,02
1	1,02	1.137,71	1.251,48	1.365,25	1.479,02
2	1,04	1.160,02	1.276,02	1.392,02	1.508,02
3	1,06	1.182,32	1.300,56	1.418,79	1.537,02
4	1,08	1.204,63	1.325,10	1.445,56	1.566,02
5	1,10	1.226,94	1.349,63	1.472,33	1.595,02
6	1,12	1.249,25	1.374,17	1.499,10	1.624,02
7	1,14	1.271,56	1.398,71	1.525,87	1.653,02
8	1,16	1.293,86	1.423,25	1.552,64	1.682,02
9	1,18	1.316,17	1.447,79	1.579,41	1.711,02
10	1,20	1.338,48	1.472,33	1.606,18	1.740,02
11	1,22	1.360,79	1.496,87	1.632,95	1.769,02
12	1,24	1.383,10	1.521,41	1.659,72	1.798,02
13	1,26	1.405,40	1.545,94	1.686,48	1.827,03
14	1,28	1.427,71	1.570,48	1.713,25	1.856,03
15	1,30	1.450,02	1.595,02	1.740,02	1.885,03
16	1,32	1.472,33	1.619,56	1.766,79	1.914,03
17	1,34	1.494,64	1.644,10	1.793,56	1.943,03
18	1,36	1.516,94	1.668,64	1.820,33	1.972,03
19	1,38	1.539,25	1.693,18	1.847,10	2.001,03
20	1,40	1.561,56	1.717,72	1.873,87	2.030,03
21	1,42	1.583,87	1.742,25	1.900,64	2.059,03
22	1,44	1.606,18	1.766,79	1.927,41	2.088,03
23	1,46	1.628,48	1.791,33	1.954,18	2.117,03
24	1,48	1.650,79	1.815,87	1.980,95	2.146,03
25	1,50	1.673,10	1.840,41	2.007,72	2.175,03
26	1,52	1.695,41	1.864,95	2.034,49	2.204,03
27	1,54	1.717,72	1.889,49	2.061,26	2.233,03
28	1,56	1.740,02	1.914,03	2.088,03	2.262,03
29	1,58	1.762,33	1.938,57	2.114,80	2.291,03
30	1,60	1.784,64	1.963,10	2.141,57	2.320,03
31	1,62	1.806,95	1.987,64	2.168,34	2.349,03
32	1,64	1.829,26	2.012,18	2.195,11	2.378,03
33	1,66	1.851,56	2.036,72	2.221,88	2.407,03
34	1,68	1.873,87	2.061,26	2.248,65	2.436,03
35	1,70	1.896,18	2.085,80	2.275,42	2.465,03

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
163	Agente de Combate às Endemias	ENSINO FUNDAMENTAL COMPLETO	40	6	1.115,40

	CLASSE	A - ENSINO FUNDAMENTAL COMPLETO	B - ENSINO MÉDIO	C - ENSINO MÉDIO COM TÉCNICO	D - ENSINO SUPERIOR
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	1.115,40	1.226,94	1.338,48	1.450,02
1	1,02	1.137,71	1.251,48	1.365,25	1.479,02
2	1,04	1.160,02	1.276,02	1.392,02	1.508,02
3	1,06	1.182,32	1.300,56	1.418,79	1.537,02
4	1,08	1.204,63	1.325,10	1.445,56	1.566,02
5	1,10	1.226,94	1.349,63	1.472,33	1.595,02
6	1,12	1.249,25	1.374,17	1.499,10	1.624,02
7	1,14	1.271,56	1.398,71	1.525,87	1.653,02
8	1,16	1.293,86	1.423,25	1.552,64	1.682,02
9	1,18	1.316,17	1.447,79	1.579,41	1.711,02
10	1,20	1.338,48	1.472,33	1.606,18	1.740,02
11	1,22	1.360,79	1.496,87	1.632,95	1.769,02
12	1,24	1.383,10	1.521,41	1.659,72	1.798,02
13	1,26	1.405,40	1.545,94	1.686,48	1.827,03
14	1,28	1.427,71	1.570,48	1.713,25	1.856,03
15	1,30	1.450,02	1.595,02	1.740,02	1.885,03
16	1,32	1.472,33	1.619,56	1.766,79	1.914,03
17	1,34	1.494,64	1.644,10	1.793,56	1.943,03
18	1,36	1.516,94	1.668,64	1.820,33	1.972,03
19	1,38	1.539,25	1.693,18	1.847,10	2.001,03
20	1,40	1.561,56	1.717,72	1.873,87	2.030,03
21	1,42	1.583,87	1.742,25	1.900,64	2.059,03
22	1,44	1.606,18	1.766,79	1.927,41	2.088,03
23	1,46	1.628,48	1.791,33	1.954,18	2.117,03
24	1,48	1.650,79	1.815,87	1.980,95	2.146,03
25	1,50	1.673,10	1.840,41	2.007,72	2.175,03
26	1,52	1.695,41	1.864,95	2.034,49	2.204,03
27	1,54	1.717,72	1.889,49	2.061,26	2.233,03
28	1,56	1.740,02	1.914,03	2.088,03	2.262,03
29	1,58	1.762,33	1.938,57	2.114,80	2.291,03
30	1,60	1.784,64	1.963,10	2.141,57	2.320,03
31	1,62	1.806,95	1.987,64	2.168,34	2.349,03
32	1,64	1.829,26	2.012,18	2.195,11	2.378,03
33	1,66	1.851,56	2.036,72	2.221,88	2.407,03
34	1,68	1.873,87	2.061,26	2.248,65	2.436,03
35	1,70	1.896,18	2.085,80	2.275,42	2.465,03

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
117	Auxiliar de Oficina	ENSINO FUNDAMENTAL COMPLETO	40	4	1.106,22

	CLASSE	A - ENSINO FUNDAMENTAL COMPLETO	B - ENSINO MÉDIO	C - ENSINO MÉDIO COM TÉCNICO	D - ENSINO SUPERIOR
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	1.106,22	1.216,84	1.327,46	1.438,08
1	1,02	1.128,34	1.241,17	1.354,01	1.466,84
2	1,04	1.150,46	1.265,51	1.380,56	1.495,60
3	1,06	1.172,59	1.289,85	1.407,11	1.524,36
4	1,08	1.194,71	1.314,18	1.433,65	1.553,13
5	1,10	1.216,84	1.338,52	1.460,20	1.581,89
6	1,12	1.238,96	1.362,86	1.486,75	1.610,65
7	1,14	1.261,09	1.387,19	1.513,30	1.639,41
8	1,16	1.283,21	1.411,53	1.539,85	1.668,17
9	1,18	1.305,33	1.435,87	1.566,40	1.696,93
10	1,20	1.327,46	1.460,20	1.592,95	1.725,70
11	1,22	1.349,58	1.484,54	1.619,50	1.754,46
12	1,24	1.371,71	1.508,88	1.646,05	1.783,22
13	1,26	1.393,83	1.533,21	1.672,60	1.811,98
14	1,28	1.415,96	1.557,55	1.699,15	1.840,74
15	1,30	1.438,08	1.581,89	1.725,70	1.869,50
16	1,32	1.460,20	1.606,22	1.752,24	1.898,26
17	1,34	1.482,33	1.630,56	1.778,79	1.927,03
18	1,36	1.504,45	1.654,90	1.805,34	1.955,79
19	1,38	1.526,58	1.679,23	1.831,89	1.984,55
20	1,40	1.548,70	1.703,57	1.858,44	2.013,31
21	1,42	1.570,83	1.727,91	1.884,99	2.042,07
22	1,44	1.592,95	1.752,24	1.911,54	2.070,83
23	1,46	1.615,07	1.776,58	1.938,09	2.099,60
24	1,48	1.637,20	1.800,92	1.964,64	2.128,36
25	1,50	1.659,32	1.825,25	1.991,19	2.157,12
26	1,52	1.681,45	1.849,59	2.017,74	2.185,88
27	1,54	1.703,57	1.873,93	2.044,29	2.214,64
28	1,56	1.725,70	1.898,26	2.070,83	2.243,40
29	1,58	1.747,82	1.922,60	2.097,38	2.272,17
30	1,60	1.769,94	1.946,94	2.123,93	2.300,93
31	1,62	1.792,07	1.971,28	2.150,48	2.329,69
32	1,64	1.814,19	1.995,61	2.177,03	2.358,45
33	1,66	1.836,32	2.019,95	2.203,58	2.387,21
34	1,68	1.858,44	2.044,29	2.230,13	2.415,97
35	1,70	1.880,57	2.068,62	2.256,68	2.444,74

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
137	Padeiro	ENSINO FUNDAMENTAL COMPLETO	40	2	1.229,13

	CLASSE	A - ENSINO FUNDAMENTAL COMPLETO	B - ENSINO MÉDIO	C - ENSINO MÉDIO COM TÉCNICO	D - ENSINO SUPERIOR
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	1.229,13	1.352,04	1.474,95	1.597,87
1	1,02	1.253,71	1.379,08	1.504,45	1.629,83
2	1,04	1.278,29	1.406,12	1.533,95	1.661,78
3	1,06	1.302,88	1.433,16	1.563,45	1.693,74
4	1,08	1.327,46	1.460,21	1.592,95	1.725,70
5	1,10	1.352,04	1.487,25	1.622,45	1.757,65
6	1,12	1.376,62	1.514,29	1.651,95	1.789,61
7	1,14	1.401,21	1.541,33	1.681,45	1.821,57
8	1,16	1.425,79	1.568,37	1.710,95	1.853,53
9	1,18	1.450,37	1.595,41	1.740,45	1.885,48
10	1,20	1.474,95	1.622,45	1.769,95	1.917,44
11	1,22	1.499,54	1.649,49	1.799,44	1.949,40
12	1,24	1.524,12	1.676,53	1.828,94	1.981,36
13	1,26	1.548,70	1.703,57	1.858,44	2.013,31
14	1,28	1.573,29	1.730,61	1.887,94	2.045,27
15	1,30	1.597,87	1.757,65	1.917,44	2.077,23
16	1,32	1.622,45	1.784,70	1.946,94	2.109,19
17	1,34	1.647,03	1.811,74	1.976,44	2.141,14
18	1,36	1.671,62	1.838,78	2.005,94	2.173,10
19	1,38	1.696,20	1.865,82	2.035,44	2.205,06
20	1,40	1.720,78	1.892,86	2.064,94	2.237,01
21	1,42	1.745,36	1.919,90	2.094,44	2.268,97
22	1,44	1.769,95	1.946,94	2.123,93	2.300,93
23	1,46	1.794,53	1.973,98	2.153,43	2.332,89
24	1,48	1.819,11	2.001,02	2.182,93	2.364,84
25	1,50	1.843,69	2.028,06	2.212,43	2.396,80
26	1,52	1.868,28	2.055,10	2.241,93	2.428,76
27	1,54	1.892,86	2.082,14	2.271,43	2.460,72
28	1,56	1.917,44	2.109,19	2.300,93	2.492,67
29	1,58	1.942,02	2.136,23	2.330,43	2.524,63
30	1,60	1.966,61	2.163,27	2.359,93	2.556,59
31	1,62	1.991,19	2.190,31	2.389,43	2.588,55
32	1,64	2.015,77	2.217,35	2.418,93	2.620,50
33	1,66	2.040,35	2.244,39	2.448,42	2.652,46
34	1,68	2.064,94	2.271,43	2.477,92	2.684,42
35	1,70	2.089,52	2.298,47	2.507,42	2.716,38

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
126	Mecânico / Soldador	ENSINO FUNDAMENTAL COMPLETO	40	4	2.074,17

	CLASSE	A - ENSINO FUNDAMENTAL COMPLETO	B - ENSINO MÉDIO	C - ENSINO MÉDIO COM TÉCNICO	D - ENSINO SUPERIOR
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	2.074,17	2.281,59	2.489,01	2.696,42
1	1,02	2.115,65	2.327,22	2.538,79	2.750,35
2	1,04	2.157,14	2.372,85	2.588,57	2.804,28
3	1,06	2.198,62	2.418,48	2.638,35	2.858,21
4	1,08	2.240,10	2.464,12	2.688,13	2.912,14
5	1,10	2.281,59	2.509,75	2.737,91	2.966,06
6	1,12	2.323,07	2.555,38	2.787,69	3.019,99
7	1,14	2.364,55	2.601,01	2.837,47	3.073,92
8	1,16	2.406,04	2.646,64	2.887,25	3.127,85
9	1,18	2.447,52	2.692,27	2.937,03	3.181,78
10	1,20	2.489,01	2.737,91	2.986,81	3.235,71
11	1,22	2.530,49	2.783,54	3.036,59	3.289,64
12	1,24	2.571,97	2.829,17	3.086,37	3.343,56
13	1,26	2.613,46	2.874,80	3.136,15	3.397,49
14	1,28	2.654,94	2.920,43	3.185,93	3.451,42
15	1,30	2.696,42	2.966,06	3.235,71	3.505,35
16	1,32	2.737,91	3.011,70	3.285,49	3.559,28
17	1,34	2.779,39	3.057,33	3.335,27	3.613,21
18	1,36	2.820,87	3.102,96	3.385,05	3.667,13
19	1,38	2.862,36	3.148,59	3.434,83	3.721,06
20	1,40	2.903,84	3.194,22	3.484,61	3.774,99
21	1,42	2.945,32	3.239,86	3.534,39	3.828,92
22	1,44	2.986,81	3.285,49	3.584,17	3.882,85
23	1,46	3.028,29	3.331,12	3.633,95	3.936,78
24	1,48	3.069,77	3.376,75	3.683,73	3.990,71
25	1,50	3.111,26	3.422,38	3.733,51	4.044,63
26	1,52	3.152,74	3.468,01	3.783,29	4.098,56
27	1,54	3.194,22	3.513,65	3.833,07	4.152,49
28	1,56	3.235,71	3.559,28	3.882,85	4.206,42
29	1,58	3.277,19	3.604,91	3.932,63	4.260,35
30	1,60	3.318,67	3.650,54	3.982,41	4.314,28
31	1,62	3.360,16	3.696,17	4.032,19	4.368,20
32	1,64	3.401,64	3.741,80	4.081,97	4.422,13
33	1,66	3.443,12	3.787,44	4.131,75	4.476,06
34	1,68	3.484,61	3.833,07	4.181,53	4.529,99
35	1,70	3.526,09	3.878,70	4.231,31	4.583,92

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
113	Auxiliar de Consultório Dentário	ENSINO MÉDIO	40	5	845,04

	CLASSE	A - ENSINO MÉDIO	B - ENSINO MÉDIO COM TÉCNICO	C - ENSINO SUPERIOR	D - PÓS GRADUADO
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	845,04	929,55	1.014,05	1.098,55
1	1,02	861,94	948,14	1.034,33	1.120,53
2	1,04	878,84	966,73	1.054,61	1.142,50
3	1,06	895,74	985,32	1.074,89	1.164,47
4	1,08	912,65	1.003,91	1.095,17	1.186,44
5	1,10	929,55	1.022,50	1.115,46	1.208,41
6	1,12	946,45	1.041,09	1.135,74	1.230,38
7	1,14	963,35	1.059,68	1.156,02	1.252,35
8	1,16	980,25	1.078,27	1.176,30	1.274,32
9	1,18	997,15	1.096,86	1.196,58	1.296,29
10	1,20	1.014,05	1.115,46	1.216,86	1.318,27
11	1,22	1.030,95	1.134,05	1.237,14	1.340,24
12	1,24	1.047,85	1.152,64	1.257,42	1.362,21
13	1,26	1.064,75	1.171,23	1.277,70	1.384,18
14	1,28	1.081,65	1.189,82	1.297,98	1.406,15
15	1,30	1.098,55	1.208,41	1.318,27	1.428,12
16	1,32	1.115,46	1.227,00	1.338,55	1.450,09
17	1,34	1.132,36	1.245,59	1.358,83	1.472,06
18	1,36	1.149,26	1.264,18	1.379,11	1.494,03
19	1,38	1.166,16	1.282,77	1.399,39	1.516,01
20	1,40	1.183,06	1.301,36	1.419,67	1.537,98
21	1,42	1.199,96	1.319,96	1.439,95	1.559,95
22	1,44	1.216,86	1.338,55	1.460,23	1.581,92
23	1,46	1.233,76	1.357,14	1.480,51	1.603,89
24	1,48	1.250,66	1.375,73	1.500,79	1.625,86
25	1,50	1.267,56	1.394,32	1.521,08	1.647,83
26	1,52	1.284,46	1.412,91	1.541,36	1.669,80
27	1,54	1.301,36	1.431,50	1.561,64	1.691,77
28	1,56	1.318,27	1.450,09	1.581,92	1.713,75
29	1,58	1.335,17	1.468,68	1.602,20	1.735,72
30	1,60	1.352,07	1.487,27	1.622,48	1.757,69
31	1,62	1.368,97	1.505,86	1.642,76	1.779,66
32	1,64	1.385,87	1.524,46	1.663,04	1.801,63
33	1,66	1.402,77	1.543,05	1.683,32	1.823,60
34	1,68	1.419,67	1.561,64	1.703,60	1.845,57
35	1,70	1.436,57	1.580,23	1.723,89	1.867,54

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
109	Assistente Administrativo I	ENSINO MÉDIO	40	25	954,11
115	Auxiliar de Enfermagem	ENSINO MÉDIO	40	2	954,11
118	Auxiliar de Secretaria	ENSINO MÉDIO	40	5	954,11
141	Técnico em Higiene Dentária-THD	ENSINO MÉDIO	40	5	954,11
156	Monitor de Laboratório de Informática	ENSINO MÉDIO	40	5	954,11

	CLASSE	A - ENSINO MÉDIO	B - ENSINO MÉDIO COM TÉCNICO	C - ENSINO SUPERIOR	D - PÓS GRADUADO
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	954,11	1.049,52	1.144,93	1.240,34
1	1,02	973,19	1.070,51	1.167,83	1.265,15
2	1,04	992,27	1.091,50	1.190,73	1.289,95
3	1,06	1.011,35	1.112,49	1.213,62	1.314,76
4	1,08	1.030,44	1.133,48	1.236,52	1.339,57
5	1,10	1.049,52	1.154,47	1.259,42	1.364,37
6	1,12	1.068,60	1.175,46	1.282,32	1.389,18
7	1,14	1.087,68	1.196,45	1.305,22	1.413,99
8	1,16	1.106,76	1.217,44	1.328,12	1.438,79
9	1,18	1.125,85	1.238,43	1.351,02	1.463,60
10	1,20	1.144,93	1.259,42	1.373,91	1.488,41
11	1,22	1.164,01	1.280,41	1.396,81	1.513,21
12	1,24	1.183,09	1.301,40	1.419,71	1.538,02
13	1,26	1.202,17	1.322,39	1.442,61	1.562,83
14	1,28	1.221,26	1.343,38	1.465,51	1.587,63
15	1,30	1.240,34	1.364,37	1.488,41	1.612,44
16	1,32	1.259,42	1.385,36	1.511,31	1.637,25
17	1,34	1.278,50	1.406,35	1.534,20	1.662,05
18	1,36	1.297,59	1.427,34	1.557,10	1.686,86
19	1,38	1.316,67	1.448,33	1.580,00	1.711,67
20	1,40	1.335,75	1.469,32	1.602,90	1.736,47
21	1,42	1.354,83	1.490,32	1.625,80	1.761,28
22	1,44	1.373,91	1.511,31	1.648,70	1.786,09
23	1,46	1.393,00	1.532,30	1.671,60	1.810,90
24	1,48	1.412,08	1.553,29	1.694,49	1.835,70
25	1,50	1.431,16	1.574,28	1.717,39	1.860,51
26	1,52	1.450,24	1.595,27	1.740,29	1.885,32
27	1,54	1.469,32	1.616,26	1.763,19	1.910,12
28	1,56	1.488,41	1.637,25	1.786,09	1.934,93
29	1,58	1.507,49	1.658,24	1.808,99	1.959,74
30	1,60	1.526,57	1.679,23	1.831,89	1.984,54
31	1,62	1.545,65	1.700,22	1.854,78	2.009,35
32	1,64	1.564,74	1.721,21	1.877,68	2.034,16
33	1,66	1.583,82	1.742,20	1.900,58	2.058,96
34	1,68	1.602,90	1.763,19	1.923,48	2.083,77
35	1,70	1.621,98	1.784,18	1.946,38	2.108,58

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
144	Visitador Sanitário	ENSINO MÉDIO	40	10	1.048,50

	CLASSE	A - ENSINO MÉDIO	B - ENSINO MÉDIO COM TÉCNICO	C - ENSINO SUPERIOR	D - PÓS GRADUADO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	1.048,50	1.153,35	1.258,20	1.363,05
1	1,02	1.069,47	1.176,41	1.283,36	1.390,31
2	1,04	1.090,44	1.199,48	1.308,53	1.417,57
3	1,06	1.111,41	1.222,55	1.333,69	1.444,83
4	1,08	1.132,38	1.245,62	1.358,85	1.472,09
5	1,10	1.153,35	1.268,68	1.384,02	1.499,35
6	1,12	1.174,32	1.291,75	1.409,18	1.526,61
7	1,14	1.195,29	1.314,82	1.434,35	1.553,87
8	1,16	1.216,26	1.337,88	1.459,51	1.581,13
9	1,18	1.237,23	1.360,95	1.484,67	1.608,40
10	1,20	1.258,20	1.384,02	1.509,84	1.635,66
11	1,22	1.279,17	1.407,08	1.535,00	1.662,92
12	1,24	1.300,14	1.430,15	1.560,17	1.690,18
13	1,26	1.321,11	1.453,22	1.585,33	1.717,44
14	1,28	1.342,08	1.476,29	1.610,49	1.744,70
15	1,30	1.363,05	1.499,35	1.635,66	1.771,96
16	1,32	1.384,02	1.522,42	1.660,82	1.799,22
17	1,34	1.404,99	1.545,49	1.685,98	1.826,48
18	1,36	1.425,96	1.568,55	1.711,15	1.853,74
19	1,38	1.446,93	1.591,62	1.736,31	1.881,01
20	1,40	1.467,90	1.614,69	1.761,48	1.908,27
21	1,42	1.488,87	1.637,75	1.786,64	1.935,53
22	1,44	1.509,84	1.660,82	1.811,80	1.962,79
23	1,46	1.530,81	1.683,89	1.836,97	1.990,05
24	1,48	1.551,78	1.706,95	1.862,13	2.017,31
25	1,50	1.572,75	1.730,02	1.887,30	2.044,57
26	1,52	1.593,72	1.753,09	1.912,46	2.071,83
27	1,54	1.614,69	1.776,16	1.937,62	2.099,09
28	1,56	1.635,66	1.799,22	1.962,79	2.126,35
29	1,58	1.656,63	1.822,29	1.987,95	2.153,61
30	1,60	1.677,60	1.845,36	2.013,12	2.180,88
31	1,62	1.698,57	1.868,42	2.038,28	2.208,14
32	1,64	1.719,54	1.891,49	2.063,44	2.235,40
33	1,66	1.740,51	1.914,56	2.088,61	2.262,66
34	1,68	1.761,48	1.937,62	2.113,77	2.289,92
35	1,70	1.782,45	1.960,69	2.138,94	2.317,18

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
110	Assistente Administrativo II	ENSINO MÉDIO	40	8	1.196,17
116	Auxiliar de Laboratório de Análises Clínicas	ENSINO MÉDIO	40	1	1.196,17
140	Técnico de Enfermagem	ENSINO MÉDIO	40	12	1.196,17

	CLASSE	A - ENSINO MÉDIO	B - ENSINO MÉDIO COM TÉCNICO	C - ENSINO SUPERIOR	D - PÓS GRADUADO
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	1.196,17	1.315,79	1.435,41	1.555,02
1	1,02	1.220,10	1.342,11	1.464,12	1.586,13
2	1,04	1.244,02	1.368,42	1.492,82	1.617,23
3	1,06	1.267,94	1.394,74	1.521,53	1.648,33
4	1,08	1.291,87	1.421,05	1.550,24	1.679,43
5	1,10	1.315,79	1.447,37	1.578,95	1.710,53
6	1,12	1.339,71	1.473,69	1.607,66	1.741,63
7	1,14	1.363,64	1.500,00	1.636,36	1.772,73
8	1,16	1.387,56	1.526,32	1.665,07	1.803,83
9	1,18	1.411,48	1.552,63	1.693,78	1.834,93
10	1,20	1.435,41	1.578,95	1.722,49	1.866,03
11	1,22	1.459,33	1.605,26	1.751,20	1.897,13
12	1,24	1.483,25	1.631,58	1.779,91	1.928,23
13	1,26	1.507,18	1.657,90	1.808,61	1.959,33
14	1,28	1.531,10	1.684,21	1.837,32	1.990,43
15	1,30	1.555,02	1.710,53	1.866,03	2.021,53
16	1,32	1.578,95	1.736,84	1.894,74	2.052,63
17	1,34	1.602,87	1.763,16	1.923,45	2.083,73
18	1,36	1.626,80	1.789,47	1.952,15	2.114,83
19	1,38	1.650,72	1.815,79	1.980,86	2.145,93
20	1,40	1.674,64	1.842,11	2.009,57	2.177,03
21	1,42	1.698,57	1.868,42	2.038,28	2.208,14
22	1,44	1.722,49	1.894,74	2.066,99	2.239,24
23	1,46	1.746,41	1.921,05	2.095,70	2.270,34
24	1,48	1.770,34	1.947,37	2.124,40	2.301,44
25	1,50	1.794,26	1.973,69	2.153,11	2.332,54
26	1,52	1.818,18	2.000,00	2.181,82	2.363,64
27	1,54	1.842,11	2.026,32	2.210,53	2.394,74
28	1,56	1.866,03	2.052,63	2.239,24	2.425,84
29	1,58	1.889,95	2.078,95	2.267,94	2.456,94
30	1,60	1.913,88	2.105,26	2.296,65	2.488,04
31	1,62	1.937,80	2.131,58	2.325,36	2.519,14
32	1,64	1.961,72	2.157,90	2.354,07	2.550,24
33	1,66	1.985,65	2.184,21	2.382,78	2.581,34
34	1,68	2.009,57	2.210,53	2.411,48	2.612,44
35	1,70	2.033,49	2.236,84	2.440,19	2.643,54

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
139	Técnico Agrícola/Agropecuária	ENSINO MÉDIO	40	3	1.229,13

	CLASSE	A - ENSINO MÉDIO	B - ENSINO MÉDIO COM TÉCNICO	C - ENSINO SUPERIOR	D - PÓS GRADUADO
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	1.229,13	1.352,04	1.474,95	1.597,87
1	1,02	1.253,71	1.379,08	1.504,45	1.629,83
2	1,04	1.278,29	1.406,12	1.533,95	1.661,78
3	1,06	1.302,88	1.433,16	1.563,45	1.693,74
4	1,08	1.327,46	1.460,21	1.592,95	1.725,70
5	1,10	1.352,04	1.487,25	1.622,45	1.757,65
6	1,12	1.376,62	1.514,29	1.651,95	1.789,61
7	1,14	1.401,21	1.541,33	1.681,45	1.821,57
8	1,16	1.425,79	1.568,37	1.710,95	1.853,53
9	1,18	1.450,37	1.595,41	1.740,45	1.885,48
10	1,20	1.474,95	1.622,45	1.769,95	1.917,44
11	1,22	1.499,54	1.649,49	1.799,44	1.949,40
12	1,24	1.524,12	1.676,53	1.828,94	1.981,36
13	1,26	1.548,70	1.703,57	1.858,44	2.013,31
14	1,28	1.573,29	1.730,61	1.887,94	2.045,27
15	1,30	1.597,87	1.757,65	1.917,44	2.077,23
16	1,32	1.622,45	1.784,70	1.946,94	2.109,19
17	1,34	1.647,03	1.811,74	1.976,44	2.141,14
18	1,36	1.671,62	1.838,78	2.005,94	2.173,10
19	1,38	1.696,20	1.865,82	2.035,44	2.205,06
20	1,40	1.720,78	1.892,86	2.064,94	2.237,01
21	1,42	1.745,36	1.919,90	2.094,44	2.268,97
22	1,44	1.769,95	1.946,94	2.123,93	2.300,93
23	1,46	1.794,53	1.973,98	2.153,43	2.332,89
24	1,48	1.819,11	2.001,02	2.182,93	2.364,84
25	1,50	1.843,69	2.028,06	2.212,43	2.396,80
26	1,52	1.868,28	2.055,10	2.241,93	2.428,76
27	1,54	1.892,86	2.082,14	2.271,43	2.460,72
28	1,56	1.917,44	2.109,19	2.300,93	2.492,67
29	1,58	1.942,02	2.136,23	2.330,43	2.524,63
30	1,60	1.966,61	2.163,27	2.359,93	2.556,59
31	1,62	1.991,19	2.190,31	2.389,43	2.588,55
32	1,64	2.015,77	2.217,35	2.418,93	2.620,50
33	1,66	2.040,35	2.244,39	2.448,42	2.652,46
34	1,68	2.064,94	2.271,43	2.477,92	2.684,42
35	1,70	2.089,52	2.298,47	2.507,42	2.716,38

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
143	Técnico em Radiologia	ENSINO MÉDIO	40	4	1.266,00

	CLASSE	A - ENSINO MÉDIO	B - ENSINO MÉDIO COM TÉCNICO	C - ENSINO SUPERIOR	D - PÓS GRADUADO
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	1.266,00	1.392,60	1.519,20	1.645,80
1	1,02	1.291,32	1.420,45	1.549,59	1.678,72
2	1,04	1.316,64	1.448,31	1.579,97	1.711,63
3	1,06	1.341,96	1.476,16	1.610,35	1.744,55
4	1,08	1.367,28	1.504,01	1.640,74	1.777,47
5	1,10	1.392,60	1.531,86	1.671,12	1.810,38
6	1,12	1.417,92	1.559,71	1.701,51	1.843,30
7	1,14	1.443,24	1.587,57	1.731,89	1.876,21
8	1,16	1.468,56	1.615,42	1.762,27	1.909,13
9	1,18	1.493,88	1.643,27	1.792,66	1.942,05
10	1,20	1.519,20	1.671,12	1.823,04	1.974,96
11	1,22	1.544,52	1.698,97	1.853,43	2.007,88
12	1,24	1.569,84	1.726,83	1.883,81	2.040,79
13	1,26	1.595,16	1.754,68	1.914,19	2.073,71
14	1,28	1.620,48	1.782,53	1.944,58	2.106,63
15	1,30	1.645,80	1.810,38	1.974,96	2.139,54
16	1,32	1.671,12	1.838,23	2.005,35	2.172,46
17	1,34	1.696,44	1.866,09	2.035,73	2.205,37
18	1,36	1.721,76	1.893,94	2.066,11	2.238,29
19	1,38	1.747,08	1.921,79	2.096,50	2.271,21
20	1,40	1.772,40	1.949,64	2.126,88	2.304,12
21	1,42	1.797,72	1.977,49	2.157,27	2.337,04
22	1,44	1.823,04	2.005,35	2.187,65	2.369,95
23	1,46	1.848,36	2.033,20	2.218,03	2.402,87
24	1,48	1.873,68	2.061,05	2.248,42	2.435,79
25	1,50	1.899,00	2.088,90	2.278,80	2.468,70
26	1,52	1.924,32	2.116,75	2.309,19	2.501,62
27	1,54	1.949,64	2.144,61	2.339,57	2.534,53
28	1,56	1.974,96	2.172,46	2.369,95	2.567,45
29	1,58	2.000,28	2.200,31	2.400,34	2.600,37
30	1,60	2.025,60	2.228,16	2.430,72	2.633,28
31	1,62	2.050,92	2.256,01	2.461,11	2.666,20
32	1,64	2.076,24	2.283,87	2.491,49	2.699,11
33	1,66	2.101,56	2.311,72	2.521,87	2.732,03
34	1,68	2.126,88	2.339,57	2.552,26	2.764,95
35	1,70	2.152,20	2.367,42	2.582,64	2.797,86

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
101	Agente Administrativo I	ENSINO MÉDIO	40	20	1.494,79
107	Agente de Tributos I	ENSINO MÉDIO	40	20	1.494,79

	CLASSE	A - ENSINO MÉDIO	B - ENSINO MÉDIO COM TÉCNICO	C - ENSINO SUPERIOR	D - PÓS GRADUADO
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	1.494,79	1.644,27	1.793,75	1.943,23
1	1,02	1.524,69	1.677,15	1.829,62	1.982,09
2	1,04	1.554,58	1.710,04	1.865,50	2.020,96
3	1,06	1.584,48	1.742,93	1.901,37	2.059,82
4	1,08	1.614,37	1.775,81	1.937,25	2.098,69
5	1,10	1.644,27	1.808,70	1.973,12	2.137,55
6	1,12	1.674,16	1.841,58	2.009,00	2.176,41
7	1,14	1.704,06	1.874,47	2.044,87	2.215,28
8	1,16	1.733,96	1.907,35	2.080,75	2.254,14
9	1,18	1.763,85	1.940,24	2.116,62	2.293,01
10	1,20	1.793,75	1.973,12	2.152,50	2.331,87
11	1,22	1.823,64	2.006,01	2.188,37	2.370,74
12	1,24	1.853,54	2.038,89	2.224,25	2.409,60
13	1,26	1.883,44	2.071,78	2.260,12	2.448,47
14	1,28	1.913,33	2.104,66	2.296,00	2.487,33
15	1,30	1.943,23	2.137,55	2.331,87	2.526,20
16	1,32	1.973,12	2.170,44	2.367,75	2.565,06
17	1,34	2.003,02	2.203,32	2.403,62	2.603,92
18	1,36	2.032,91	2.236,21	2.439,50	2.642,79
19	1,38	2.062,81	2.269,09	2.475,37	2.681,65
20	1,40	2.092,71	2.301,98	2.511,25	2.720,52
21	1,42	2.122,60	2.334,86	2.547,12	2.759,38
22	1,44	2.152,50	2.367,75	2.583,00	2.798,25
23	1,46	2.182,39	2.400,63	2.618,87	2.837,11
24	1,48	2.212,29	2.433,52	2.654,75	2.875,98
25	1,50	2.242,19	2.466,40	2.690,62	2.914,84
26	1,52	2.272,08	2.499,29	2.726,50	2.953,71
27	1,54	2.301,98	2.532,17	2.762,37	2.992,57
28	1,56	2.331,87	2.565,06	2.798,25	3.031,43
29	1,58	2.361,77	2.597,95	2.834,12	3.070,30
30	1,60	2.391,66	2.630,83	2.870,00	3.109,16
31	1,62	2.421,56	2.663,72	2.905,87	3.148,03
32	1,64	2.451,46	2.696,60	2.941,75	3.186,89
33	1,66	2.481,35	2.729,49	2.977,62	3.225,76
34	1,68	2.511,25	2.762,37	3.013,50	3.264,62
35	1,70	2.541,14	2.795,26	3.049,37	3.303,49

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
142	Técnico em Informática	ENSINO MÉDIO	40	4	1.843,70

	CLASSE	A - ENSINO MÉDIO	B - ENSINO MÉDIO COM TÉCNICO	C - ENSINO SUPERIOR	D - PÓS GRADUADO
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	1.843,70	2.028,07	2.212,44	2.396,81
1	1,02	1.880,57	2.068,63	2.256,69	2.444,74
2	1,04	1.917,45	2.109,19	2.300,94	2.492,68
3	1,06	1.954,32	2.149,75	2.345,19	2.540,62
4	1,08	1.991,19	2.190,31	2.389,43	2.588,55
5	1,10	2.028,07	2.230,88	2.433,68	2.636,49
6	1,12	2.064,94	2.271,44	2.477,93	2.684,43
7	1,14	2.101,82	2.312,00	2.522,18	2.732,36
8	1,16	2.138,69	2.352,56	2.566,43	2.780,30
9	1,18	2.175,56	2.393,12	2.610,68	2.828,23
10	1,20	2.212,44	2.433,68	2.654,93	2.876,17
11	1,22	2.249,31	2.474,24	2.699,18	2.924,11
12	1,24	2.286,19	2.514,81	2.743,42	2.972,04
13	1,26	2.323,06	2.555,37	2.787,67	3.019,98
14	1,28	2.359,93	2.595,93	2.831,92	3.067,92
15	1,30	2.396,81	2.636,49	2.876,17	3.115,85
16	1,32	2.433,68	2.677,05	2.920,42	3.163,79
17	1,34	2.470,56	2.717,61	2.964,67	3.211,72
18	1,36	2.507,43	2.758,17	3.008,92	3.259,66
19	1,38	2.544,30	2.798,74	3.053,17	3.307,60
20	1,40	2.581,18	2.839,30	3.097,41	3.355,53
21	1,42	2.618,05	2.879,86	3.141,66	3.403,47
22	1,44	2.654,93	2.920,42	3.185,91	3.451,40
23	1,46	2.691,80	2.960,98	3.230,16	3.499,34
24	1,48	2.728,67	3.001,54	3.274,41	3.547,28
25	1,50	2.765,55	3.042,10	3.318,66	3.595,21
26	1,52	2.802,42	3.082,66	3.362,91	3.643,15
27	1,54	2.839,30	3.123,23	3.407,16	3.691,09
28	1,56	2.876,17	3.163,79	3.451,40	3.739,02
29	1,58	2.913,04	3.204,35	3.495,65	3.786,96
30	1,60	2.949,92	3.244,91	3.539,90	3.834,89
31	1,62	2.986,79	3.285,47	3.584,15	3.882,83
32	1,64	3.023,67	3.326,03	3.628,40	3.930,77
33	1,66	3.060,54	3.366,59	3.672,65	3.978,70
34	1,68	3.097,41	3.407,16	3.716,90	4.026,64
35	1,70	3.134,29	3.447,72	3.761,15	4.074,57

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
102	Agente Administrativo II	ENSINO MÉDIO	40	10	2.038,98
114	Auxiliar de Contabilidade	ENSINO MÉDIO	40	3	2.038,98

	CLASSE	A - ENSINO MÉDIO	B - ENSINO MÉDIO COM TÉCNICO	C - ENSINO SUPERIOR	D - PÓS GRADUADO
NÍVEL	COEFICIENTES	1,00	1,10	1,20	1,30
0	1,00	2.038,98	2.242,88	2.446,78	2.650,68
1	1,02	2.079,76	2.287,74	2.495,71	2.703,69
2	1,04	2.120,54	2.332,60	2.544,65	2.756,70
3	1,06	2.161,32	2.377,45	2.593,59	2.809,72
4	1,08	2.202,10	2.422,31	2.642,52	2.862,73
5	1,10	2.242,88	2.467,17	2.691,46	2.915,74
6	1,12	2.283,66	2.512,03	2.740,39	2.968,76
7	1,14	2.324,44	2.556,88	2.789,33	3.021,77
8	1,16	2.365,22	2.601,74	2.838,26	3.074,78
9	1,18	2.406,00	2.646,60	2.887,20	3.127,80
10	1,20	2.446,78	2.691,46	2.936,13	3.180,81
11	1,22	2.487,56	2.736,31	2.985,07	3.233,83
12	1,24	2.528,34	2.781,17	3.034,01	3.286,84
13	1,26	2.569,12	2.826,03	3.082,94	3.339,85
14	1,28	2.609,90	2.870,89	3.131,88	3.392,87
15	1,30	2.650,68	2.915,74	3.180,81	3.445,88
16	1,32	2.691,46	2.960,60	3.229,75	3.498,89
17	1,34	2.732,24	3.005,46	3.278,68	3.551,91
18	1,36	2.773,02	3.050,32	3.327,62	3.604,92
19	1,38	2.813,80	3.095,17	3.376,55	3.657,93
20	1,40	2.854,57	3.140,03	3.425,49	3.710,95
21	1,42	2.895,35	3.184,89	3.474,43	3.763,96
22	1,44	2.936,13	3.229,75	3.523,36	3.816,97
23	1,46	2.976,91	3.274,61	3.572,30	3.869,99
24	1,48	3.017,69	3.319,46	3.621,23	3.923,00
25	1,50	3.058,47	3.364,32	3.670,17	3.976,01
26	1,52	3.099,25	3.409,18	3.719,10	4.029,03
27	1,54	3.140,03	3.454,04	3.768,04	4.082,04
28	1,56	3.180,81	3.498,89	3.816,97	4.135,06
29	1,58	3.221,59	3.543,75	3.865,91	4.188,07
30	1,60	3.262,37	3.588,61	3.914,85	4.241,08
31	1,62	3.303,15	3.633,47	3.963,78	4.294,10
32	1,64	3.343,93	3.678,32	4.012,72	4.347,11
33	1,66	3.384,71	3.723,18	4.061,65	4.400,12
34	1,68	3.425,49	3.768,04	4.110,59	4.453,14
35	1,70	3.466,27	3.812,90	4.159,52	4.506,15

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
154	Orientador Educacional	ENSINO SUPERIOR	20	1	1.031,58

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFICIENTES	1,00	1,10	1,30	1,40
0	1,00	1.031,58	1.134,74	1.341,05	1.444,21
1	1,02	1.052,21	1.157,43	1.367,88	1.473,10
2	1,04	1.072,84	1.180,13	1.394,70	1.501,98
3	1,06	1.093,47	1.202,82	1.421,52	1.530,86
4	1,08	1.114,11	1.225,52	1.448,34	1.559,75
5	1,10	1.134,74	1.248,21	1.475,16	1.588,63
6	1,12	1.155,37	1.270,91	1.501,98	1.617,52
7	1,14	1.176,00	1.293,60	1.528,80	1.646,40
8	1,16	1.196,63	1.316,30	1.555,62	1.675,29
9	1,18	1.217,26	1.338,99	1.582,44	1.704,17
10	1,20	1.237,90	1.361,69	1.609,26	1.733,05
11	1,22	1.258,53	1.384,38	1.636,09	1.761,94
12	1,24	1.279,16	1.407,08	1.662,91	1.790,82
13	1,26	1.299,79	1.429,77	1.689,73	1.819,71
14	1,28	1.320,42	1.452,46	1.716,55	1.848,59
15	1,30	1.341,05	1.475,16	1.743,37	1.877,48
16	1,32	1.361,69	1.497,85	1.770,19	1.906,36
17	1,34	1.382,32	1.520,55	1.797,01	1.935,24
18	1,36	1.402,95	1.543,24	1.823,83	1.964,13
19	1,38	1.423,58	1.565,94	1.850,65	1.993,01
20	1,40	1.444,21	1.588,63	1.877,48	2.021,90
21	1,42	1.464,84	1.611,33	1.904,30	2.050,78
22	1,44	1.485,48	1.634,02	1.931,12	2.079,67
23	1,46	1.506,11	1.656,72	1.957,94	2.108,55
24	1,48	1.526,74	1.679,41	1.984,76	2.137,43
25	1,50	1.547,37	1.702,11	2.011,58	2.166,32
26	1,52	1.568,00	1.724,80	2.038,40	2.195,20
27	1,54	1.588,63	1.747,50	2.065,22	2.224,09
28	1,56	1.609,26	1.770,19	2.092,04	2.252,97
29	1,58	1.629,90	1.792,89	2.118,87	2.281,85
30	1,60	1.650,53	1.815,58	2.145,69	2.310,74
31	1,62	1.671,16	1.838,28	2.172,51	2.339,62
32	1,64	1.691,79	1.860,97	2.199,33	2.368,51
33	1,66	1.712,42	1.883,67	2.226,15	2.397,39
34	1,68	1.733,05	1.906,36	2.252,97	2.426,28
35	1,70	1.753,69	1.929,05	2.279,79	2.455,16

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
138	Psicólogo	ENSINO SUPERIOR	40	5	2.581,40

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFICIENTES	1,00	1,10	1,30	1,40
0	1,00	2.581,40	2.839,54	3.355,82	3.613,96
1	1,02	2.633,03	2.896,33	3.422,94	3.686,24
2	1,04	2.684,66	2.953,13	3.490,06	3.758,52
3	1,06	2.736,29	3.009,92	3.557,17	3.830,80
4	1,08	2.787,92	3.066,71	3.624,29	3.903,08
5	1,10	2.839,54	3.123,50	3.691,41	3.975,36
6	1,12	2.891,17	3.180,29	3.758,52	4.047,64
7	1,14	2.942,80	3.237,08	3.825,64	4.119,92
8	1,16	2.994,43	3.293,87	3.892,76	4.192,20
9	1,18	3.046,06	3.350,66	3.959,87	4.264,48
10	1,20	3.097,68	3.407,45	4.026,99	4.336,76
11	1,22	3.149,31	3.464,24	4.094,11	4.409,04
12	1,24	3.200,94	3.521,03	4.161,22	4.481,32
13	1,26	3.252,57	3.577,82	4.228,34	4.553,59
14	1,28	3.304,20	3.634,62	4.295,45	4.625,87
15	1,30	3.355,82	3.691,41	4.362,57	4.698,15
16	1,32	3.407,45	3.748,20	4.429,69	4.770,43
17	1,34	3.459,08	3.804,99	4.496,80	4.842,71
18	1,36	3.510,71	3.861,78	4.563,92	4.914,99
19	1,38	3.562,34	3.918,57	4.631,04	4.987,27
20	1,40	3.613,96	3.975,36	4.698,15	5.059,55
21	1,42	3.665,59	4.032,15	4.765,27	5.131,83
22	1,44	3.717,22	4.088,94	4.832,39	5.204,11
23	1,46	3.768,85	4.145,73	4.899,50	5.276,39
24	1,48	3.820,48	4.202,52	4.966,62	5.348,67
25	1,50	3.872,10	4.259,31	5.033,74	5.420,95
26	1,52	3.923,73	4.316,11	5.100,85	5.493,23
27	1,54	3.975,36	4.372,90	5.167,97	5.565,50
28	1,56	4.026,99	4.429,69	5.235,09	5.637,78
29	1,58	4.078,62	4.486,48	5.302,20	5.710,06
30	1,60	4.130,24	4.543,27	5.369,32	5.782,34
31	1,62	4.181,87	4.600,06	5.436,43	5.854,62
32	1,64	4.233,50	4.656,85	5.503,55	5.926,90
33	1,66	4.285,13	4.713,64	5.570,67	5.999,18
34	1,68	4.336,76	4.770,43	5.637,78	6.071,46
35	1,70	4.388,39	4.827,22	5.704,90	6.143,74

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
123	Fisioterapeuta	ENSINO SUPERIOR	30	3	2.717,46
124	Fonoaudióloga	ENSINO SUPERIOR	40	1	2.717,46
133	Nutricionista	ENSINO SUPERIOR	40	1	2.717,46

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFICIENTES	1,00	1,10	1,30	1,40
0	1,00	2.717,46	2.989,21	3.532,70	3.804,45
1	1,02	2.771,81	3.048,99	3.603,35	3.880,54
2	1,04	2.826,16	3.108,78	3.674,01	3.956,62
3	1,06	2.880,51	3.168,56	3.744,66	4.032,71
4	1,08	2.934,86	3.228,34	3.815,32	4.108,80
5	1,10	2.989,21	3.288,13	3.885,97	4.184,89
6	1,12	3.043,56	3.347,91	3.956,62	4.260,98
7	1,14	3.097,91	3.407,70	4.027,28	4.337,07
8	1,16	3.152,26	3.467,48	4.097,93	4.413,16
9	1,18	3.206,61	3.527,27	4.168,59	4.489,25
10	1,20	3.260,95	3.587,05	4.239,24	4.565,34
11	1,22	3.315,30	3.646,83	4.309,89	4.641,43
12	1,24	3.369,65	3.706,62	4.380,55	4.717,51
13	1,26	3.424,00	3.766,40	4.451,20	4.793,60
14	1,28	3.478,35	3.826,19	4.521,86	4.869,69
15	1,30	3.532,70	3.885,97	4.592,51	4.945,78
16	1,32	3.587,05	3.945,75	4.663,16	5.021,87
17	1,34	3.641,40	4.005,54	4.733,82	5.097,96
18	1,36	3.695,75	4.065,32	4.804,47	5.174,05
19	1,38	3.750,10	4.125,11	4.875,13	5.250,14
20	1,40	3.804,45	4.184,89	4.945,78	5.326,23
21	1,42	3.858,80	4.244,68	5.016,43	5.402,31
22	1,44	3.913,15	4.304,46	5.087,09	5.478,40
23	1,46	3.967,49	4.364,24	5.157,74	5.554,49
24	1,48	4.021,84	4.424,03	5.228,40	5.630,58
25	1,50	4.076,19	4.483,81	5.299,05	5.706,67
26	1,52	4.130,54	4.543,60	5.369,70	5.782,76
27	1,54	4.184,89	4.603,38	5.440,36	5.858,85
28	1,56	4.239,24	4.663,16	5.511,01	5.934,94
29	1,58	4.293,59	4.722,95	5.581,67	6.011,03
30	1,60	4.347,94	4.782,73	5.652,32	6.087,11
31	1,62	4.402,29	4.842,52	5.722,97	6.163,20
32	1,64	4.456,64	4.902,30	5.793,63	6.239,29
33	1,66	4.510,99	4.962,09	5.864,28	6.315,38
34	1,68	4.565,34	5.021,87	5.934,94	6.391,47
35	1,70	4.619,69	5.081,65	6.005,59	6.467,56

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
103	Agente de Controle Interno	ENSINO SUPERIOR	40	3	2.765,54
108	Agente de Tributos II	ENSINO SUPERIOR	40	5	2.765,54

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFICIENTES	1,00	1,10	1,30	1,40
0	1,00	2.765,54	3.042,10	3.595,21	3.871,76
1	1,02	2.820,85	3.102,94	3.667,11	3.949,20
2	1,04	2.876,16	3.163,78	3.739,01	4.026,63
3	1,06	2.931,48	3.224,62	3.810,92	4.104,07
4	1,08	2.986,79	3.285,47	3.882,82	4.181,50
5	1,10	3.042,10	3.346,31	3.954,73	4.258,94
6	1,12	3.097,41	3.407,15	4.026,63	4.336,37
7	1,14	3.152,72	3.467,99	4.098,53	4.413,81
8	1,16	3.208,03	3.528,83	4.170,44	4.491,24
9	1,18	3.263,34	3.589,67	4.242,34	4.568,68
10	1,20	3.318,65	3.650,52	4.314,25	4.646,11
11	1,22	3.373,96	3.711,36	4.386,15	4.723,55
12	1,24	3.429,27	3.772,20	4.458,06	4.800,98
13	1,26	3.484,58	3.833,04	4.529,96	4.878,42
14	1,28	3.539,90	3.893,88	4.601,86	4.955,85
15	1,30	3.595,21	3.954,73	4.673,77	5.033,29
16	1,32	3.650,52	4.015,57	4.745,67	5.110,72
17	1,34	3.705,83	4.076,41	4.817,58	5.188,16
18	1,36	3.761,14	4.137,25	4.889,48	5.265,59
19	1,38	3.816,45	4.198,09	4.961,38	5.343,03
20	1,40	3.871,76	4.258,94	5.033,29	5.420,46
21	1,42	3.927,07	4.319,78	5.105,19	5.497,90
22	1,44	3.982,38	4.380,62	5.177,10	5.575,33
23	1,46	4.037,69	4.441,46	5.249,00	5.652,77
24	1,48	4.093,00	4.502,30	5.320,90	5.730,21
25	1,50	4.148,31	4.563,15	5.392,81	5.807,64
26	1,52	4.203,63	4.623,99	5.464,71	5.885,08
27	1,54	4.258,94	4.684,83	5.536,62	5.962,51
28	1,56	4.314,25	4.745,67	5.608,52	6.039,95
29	1,58	4.369,56	4.806,51	5.680,43	6.117,38
30	1,60	4.424,87	4.867,36	5.752,33	6.194,82
31	1,62	4.480,18	4.928,20	5.824,23	6.272,25
32	1,64	4.535,49	4.989,04	5.896,14	6.349,69
33	1,66	4.590,80	5.049,88	5.968,04	6.427,12
34	1,68	4.646,11	5.110,72	6.039,95	6.504,56
35	1,70	4.701,42	5.171,57	6.111,85	6.581,99

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
121	Enfermeiro	ENSINO SUPERIOR	40	10	2.989,56

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFICIENTES	1,00	1,10	1,30	1,40
0	1,00	2.989,56	3.288,51	3.886,43	4.185,38
1	1,02	3.049,35	3.354,28	3.964,15	4.269,09
2	1,04	3.109,14	3.420,05	4.041,88	4.352,80
3	1,06	3.168,93	3.485,82	4.119,61	4.436,50
4	1,08	3.228,72	3.551,59	4.197,34	4.520,21
5	1,10	3.288,51	3.617,37	4.275,07	4.603,92
6	1,12	3.348,30	3.683,14	4.352,80	4.687,63
7	1,14	3.408,10	3.748,91	4.430,52	4.771,33
8	1,16	3.467,89	3.814,68	4.508,25	4.855,04
9	1,18	3.527,68	3.880,45	4.585,98	4.938,75
10	1,20	3.587,47	3.946,22	4.663,71	5.022,46
11	1,22	3.647,26	4.011,99	4.741,44	5.106,17
12	1,24	3.707,05	4.077,76	4.819,17	5.189,87
13	1,26	3.766,84	4.143,53	4.896,90	5.273,58
14	1,28	3.826,63	4.209,30	4.974,62	5.357,29
15	1,30	3.886,43	4.275,07	5.052,35	5.441,00
16	1,32	3.946,22	4.340,84	5.130,08	5.524,70
17	1,34	4.006,01	4.406,61	5.207,81	5.608,41
18	1,36	4.065,80	4.472,38	5.285,54	5.692,12
19	1,38	4.125,59	4.538,15	5.363,27	5.775,83
20	1,40	4.185,38	4.603,92	5.441,00	5.859,53
21	1,42	4.245,17	4.669,69	5.518,72	5.943,24
22	1,44	4.304,96	4.735,46	5.596,45	6.026,95
23	1,46	4.364,75	4.801,23	5.674,18	6.110,66
24	1,48	4.424,55	4.867,00	5.751,91	6.194,36
25	1,50	4.484,34	4.932,77	5.829,64	6.278,07
26	1,52	4.544,13	4.998,54	5.907,37	6.361,78
27	1,54	4.603,92	5.064,31	5.985,10	6.445,49
28	1,56	4.663,71	5.130,08	6.062,82	6.529,19
29	1,58	4.723,50	5.195,85	6.140,55	6.612,90
30	1,60	4.783,29	5.261,62	6.218,28	6.696,61
31	1,62	4.843,08	5.327,39	6.296,01	6.780,32
32	1,64	4.902,88	5.393,16	6.373,74	6.864,03
33	1,66	4.962,67	5.458,93	6.451,47	6.947,73
34	1,68	5.022,46	5.524,70	6.529,19	7.031,44
35	1,70	5.082,25	5.590,47	6.606,92	7.115,15

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
147	Contador	ENSINO SUPERIOR	40	1	3.058,46

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFICIENTES	1,00	1,10	1,30	1,40
0	1,00	3.058,46	3.364,31	3.976,00	4.281,85
1	1,02	3.119,63	3.431,59	4.055,52	4.367,48
2	1,04	3.180,80	3.498,88	4.135,04	4.453,12
3	1,06	3.241,97	3.566,17	4.214,56	4.538,76
4	1,08	3.303,14	3.633,45	4.294,08	4.624,39
5	1,10	3.364,31	3.700,74	4.373,60	4.710,03
6	1,12	3.425,48	3.768,03	4.453,12	4.795,67
7	1,14	3.486,65	3.835,31	4.532,64	4.881,31
8	1,16	3.547,82	3.902,60	4.612,16	4.966,94
9	1,18	3.608,99	3.969,88	4.691,68	5.052,58
10	1,20	3.670,15	4.037,17	4.771,20	5.138,22
11	1,22	3.731,32	4.104,46	4.850,72	5.223,85
12	1,24	3.792,49	4.171,74	4.930,24	5.309,49
13	1,26	3.853,66	4.239,03	5.009,76	5.395,13
14	1,28	3.914,83	4.306,31	5.089,28	5.480,76
15	1,30	3.976,00	4.373,60	5.168,80	5.566,40
16	1,32	4.037,17	4.440,89	5.248,32	5.652,04
17	1,34	4.098,34	4.508,17	5.327,84	5.737,67
18	1,36	4.159,51	4.575,46	5.407,36	5.823,31
19	1,38	4.220,68	4.642,75	5.486,88	5.908,95
20	1,40	4.281,85	4.710,03	5.566,40	5.994,59
21	1,42	4.343,02	4.777,32	5.645,92	6.080,22
22	1,44	4.404,19	4.844,60	5.725,44	6.165,86
23	1,46	4.465,35	4.911,89	5.804,96	6.251,50
24	1,48	4.526,52	4.979,18	5.884,48	6.337,13
25	1,50	4.587,69	5.046,46	5.964,00	6.422,77
26	1,52	4.648,86	5.113,75	6.043,52	6.508,41
27	1,54	4.710,03	5.181,03	6.123,04	6.594,04
28	1,56	4.771,20	5.248,32	6.202,56	6.679,68
29	1,58	4.832,37	5.315,61	6.282,08	6.765,32
30	1,60	4.893,54	5.382,89	6.361,60	6.850,95
31	1,62	4.954,71	5.450,18	6.441,12	6.936,59
32	1,64	5.015,88	5.517,47	6.520,64	7.022,23
33	1,66	5.077,05	5.584,75	6.600,16	7.107,87
34	1,68	5.138,22	5.652,04	6.679,68	7.193,50
35	1,70	5.199,39	5.719,32	6.759,20	7.279,14

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
111	Assistente Social	ENSINO SUPERIOR	30	3	3.226,49

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFICIENTES	1,00	1,10	1,30	1,40
0	1,00	3.226,49	3.549,14	4.194,43	4.517,08
1	1,02	3.291,02	3.620,12	4.278,32	4.607,42
2	1,04	3.355,55	3.691,10	4.362,21	4.697,77
3	1,06	3.420,08	3.762,08	4.446,10	4.788,11
4	1,08	3.484,61	3.833,07	4.529,99	4.878,45
5	1,10	3.549,14	3.904,05	4.613,88	4.968,79
6	1,12	3.613,67	3.975,03	4.697,77	5.059,13
7	1,14	3.678,20	4.046,01	4.781,65	5.149,47
8	1,16	3.742,72	4.117,00	4.865,54	5.239,81
9	1,18	3.807,25	4.187,98	4.949,43	5.330,16
10	1,20	3.871,78	4.258,96	5.033,32	5.420,50
11	1,22	3.936,31	4.329,95	5.117,21	5.510,84
12	1,24	4.000,84	4.400,93	5.201,10	5.601,18
13	1,26	4.065,37	4.471,91	5.284,99	5.691,52
14	1,28	4.129,90	4.542,89	5.368,87	5.781,86
15	1,30	4.194,43	4.613,88	5.452,76	5.872,21
16	1,32	4.258,96	4.684,86	5.536,65	5.962,55
17	1,34	4.323,49	4.755,84	5.620,54	6.052,89
18	1,36	4.388,02	4.826,82	5.704,43	6.143,23
19	1,38	4.452,55	4.897,81	5.788,32	6.233,57
20	1,40	4.517,08	4.968,79	5.872,21	6.323,91
21	1,42	4.581,61	5.039,77	5.956,10	6.414,26
22	1,44	4.646,14	5.110,76	6.039,98	6.504,60
23	1,46	4.710,67	5.181,74	6.123,87	6.594,94
24	1,48	4.775,20	5.252,72	6.207,76	6.685,28
25	1,50	4.839,73	5.323,70	6.291,65	6.775,62
26	1,52	4.904,26	5.394,69	6.375,54	6.865,96
27	1,54	4.968,79	5.465,67	6.459,43	6.956,31
28	1,56	5.033,32	5.536,65	6.543,32	7.046,65
29	1,58	5.097,85	5.607,63	6.627,20	7.136,99
30	1,60	5.162,38	5.678,62	6.711,09	7.227,33
31	1,62	5.226,91	5.749,60	6.794,98	7.317,67
32	1,64	5.291,44	5.820,58	6.878,87	7.408,01
33	1,66	5.355,97	5.891,57	6.962,76	7.498,36
34	1,68	5.420,50	5.962,55	7.046,65	7.588,70
35	1,70	5.485,03	6.033,53	7.130,54	7.679,04

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
119	Bioquímico	ENSINO SUPERIOR	40	3	3.286,39
122	Farmacêutico e Bioquímico	ENSINO SUPERIOR	40	2	3.286,39

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFICIENTES	1,00	1,10	1,30	1,40
0	1,00	3.286,39	3.615,03	4.272,31	4.600,95
1	1,02	3.352,12	3.687,33	4.357,76	4.692,97
2	1,04	3.417,85	3.759,63	4.443,20	4.784,99
3	1,06	3.483,58	3.831,93	4.528,65	4.877,01
4	1,08	3.549,30	3.904,23	4.614,10	4.969,03
5	1,10	3.615,03	3.976,54	4.699,54	5.061,05
6	1,12	3.680,76	4.048,84	4.784,99	5.153,06
7	1,14	3.746,49	4.121,14	4.870,43	5.245,08
8	1,16	3.812,22	4.193,44	4.955,88	5.337,10
9	1,18	3.877,94	4.265,74	5.041,33	5.429,12
10	1,20	3.943,67	4.338,04	5.126,77	5.521,14
11	1,22	4.009,40	4.410,34	5.212,22	5.613,16
12	1,24	4.075,13	4.482,64	5.297,67	5.705,18
13	1,26	4.140,86	4.554,94	5.383,11	5.797,20
14	1,28	4.206,58	4.627,24	5.468,56	5.889,22
15	1,30	4.272,31	4.699,54	5.554,00	5.981,24
16	1,32	4.338,04	4.771,84	5.639,45	6.073,25
17	1,34	4.403,77	4.844,14	5.724,90	6.165,27
18	1,36	4.469,49	4.916,44	5.810,34	6.257,29
19	1,38	4.535,22	4.988,74	5.895,79	6.349,31
20	1,40	4.600,95	5.061,05	5.981,24	6.441,33
21	1,42	4.666,68	5.133,35	6.066,68	6.533,35
22	1,44	4.732,41	5.205,65	6.152,13	6.625,37
23	1,46	4.798,13	5.277,95	6.237,57	6.717,39
24	1,48	4.863,86	5.350,25	6.323,02	6.809,41
25	1,50	4.929,59	5.422,55	6.408,47	6.901,43
26	1,52	4.995,32	5.494,85	6.493,91	6.993,44
27	1,54	5.061,05	5.567,15	6.579,36	7.085,46
28	1,56	5.126,77	5.639,45	6.664,81	7.177,48
29	1,58	5.192,50	5.711,75	6.750,25	7.269,50
30	1,60	5.258,23	5.784,05	6.835,70	7.361,52
31	1,62	5.323,96	5.856,35	6.921,14	7.453,54
32	1,64	5.389,68	5.928,65	7.006,59	7.545,56
33	1,66	5.455,41	6.000,95	7.092,04	7.637,58
34	1,68	5.521,14	6.073,25	7.177,48	7.729,60
35	1,70	5.586,87	6.145,55	7.262,93	7.821,62

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
128	Médico Radiologista	ENSINO SUPERIOR	20	2	3.357,08

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFICIENTES	1,00	1,10	1,30	1,40
0	1,00	3.357,08	3.692,79	4.364,20	4.699,91
1	1,02	3.424,22	3.766,64	4.451,49	4.793,91
2	1,04	3.491,36	3.840,50	4.538,77	4.887,91
3	1,06	3.558,50	3.914,35	4.626,05	4.981,91
4	1,08	3.625,65	3.988,21	4.713,34	5.075,90
5	1,10	3.692,79	4.062,07	4.800,62	5.169,90
6	1,12	3.759,93	4.135,92	4.887,91	5.263,90
7	1,14	3.827,07	4.209,78	4.975,19	5.357,90
8	1,16	3.894,21	4.283,63	5.062,48	5.451,90
9	1,18	3.961,35	4.357,49	5.149,76	5.545,89
10	1,20	4.028,49	4.431,34	5.237,04	5.639,89
11	1,22	4.095,64	4.505,20	5.324,33	5.733,89
12	1,24	4.162,78	4.579,06	5.411,61	5.827,89
13	1,26	4.229,92	4.652,91	5.498,90	5.921,89
14	1,28	4.297,06	4.726,77	5.586,18	6.015,89
15	1,30	4.364,20	4.800,62	5.673,46	6.109,88
16	1,32	4.431,34	4.874,48	5.760,75	6.203,88
17	1,34	4.498,49	4.948,33	5.848,03	6.297,88
18	1,36	4.565,63	5.022,19	5.935,32	6.391,88
19	1,38	4.632,77	5.096,05	6.022,60	6.485,88
20	1,40	4.699,91	5.169,90	6.109,88	6.579,87
21	1,42	4.767,05	5.243,76	6.197,17	6.673,87
22	1,44	4.834,19	5.317,61	6.284,45	6.767,87
23	1,46	4.901,34	5.391,47	6.371,74	6.861,87
24	1,48	4.968,48	5.465,32	6.459,02	6.955,87
25	1,50	5.035,62	5.539,18	6.546,30	7.049,87
26	1,52	5.102,76	5.613,04	6.633,59	7.143,86
27	1,54	5.169,90	5.686,89	6.720,87	7.237,86
28	1,56	5.237,04	5.760,75	6.808,16	7.331,86
29	1,58	5.304,18	5.834,60	6.895,44	7.425,86
30	1,60	5.371,33	5.908,46	6.982,72	7.519,86
31	1,62	5.438,47	5.982,31	7.070,01	7.613,86
32	1,64	5.505,61	6.056,17	7.157,29	7.707,85
33	1,66	5.572,75	6.130,03	7.244,58	7.801,85
34	1,68	5.639,89	6.203,88	7.331,86	7.895,85
35	1,70	5.707,03	6.277,74	7.419,14	7.989,85

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
146	Engenheiro Civil	ENSINO SUPERIOR	40	1	3.722,32

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFICIENTES	1,00	1,10	1,30	1,40
0	1,00	3.722,32	4.094,56	4.839,02	5.211,25
1	1,02	3.796,77	4.176,45	4.935,80	5.315,48
2	1,04	3.871,22	4.258,34	5.032,58	5.419,70
3	1,06	3.945,66	4.340,23	5.129,36	5.523,93
4	1,08	4.020,11	4.422,12	5.226,14	5.628,15
5	1,10	4.094,56	4.504,01	5.322,92	5.732,38
6	1,12	4.169,00	4.585,90	5.419,70	5.836,60
7	1,14	4.243,45	4.667,79	5.516,48	5.940,83
8	1,16	4.317,89	4.749,68	5.613,26	6.045,05
9	1,18	4.392,34	4.831,58	5.710,04	6.149,28
10	1,20	4.466,79	4.913,47	5.806,82	6.253,50
11	1,22	4.541,23	4.995,36	5.903,60	6.357,73
12	1,24	4.615,68	5.077,25	6.000,38	6.461,95
13	1,26	4.690,13	5.159,14	6.097,17	6.566,18
14	1,28	4.764,57	5.241,03	6.193,95	6.670,40
15	1,30	4.839,02	5.322,92	6.290,73	6.774,63
16	1,32	4.913,47	5.404,81	6.387,51	6.878,85
17	1,34	4.987,91	5.486,70	6.484,29	6.983,08
18	1,36	5.062,36	5.568,60	6.581,07	7.087,30
19	1,38	5.136,81	5.650,49	6.677,85	7.191,53
20	1,40	5.211,25	5.732,38	6.774,63	7.295,75
21	1,42	5.285,70	5.814,27	6.871,41	7.399,98
22	1,44	5.360,15	5.896,16	6.968,19	7.504,20
23	1,46	5.434,59	5.978,05	7.064,97	7.608,43
24	1,48	5.509,04	6.059,94	7.161,75	7.712,65
25	1,50	5.583,48	6.141,83	7.258,53	7.816,88
26	1,52	5.657,93	6.223,72	7.355,31	7.921,10
27	1,54	5.732,38	6.305,62	7.452,09	8.025,33
28	1,56	5.806,82	6.387,51	7.548,87	8.129,55
29	1,58	5.881,27	6.469,40	7.645,65	8.233,78
30	1,60	5.955,72	6.551,29	7.742,43	8.338,00
31	1,62	6.030,16	6.633,18	7.839,21	8.442,23
32	1,64	6.104,61	6.715,07	7.935,99	8.546,45
33	1,66	6.179,06	6.796,96	8.032,77	8.650,68
34	1,68	6.253,50	6.878,85	8.129,55	8.754,90
35	1,70	6.327,95	6.960,74	8.226,33	8.859,13

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
120	Dentista	ENSINO SUPERIOR	40	6	4.077,96

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFICIENTES	1,00	1,10	1,30	1,40
0	1,00	4.077,96	4.485,76	5.301,35	5.709,15
1	1,02	4.159,52	4.575,48	5.407,38	5.823,33
2	1,04	4.241,08	4.665,19	5.513,41	5.937,52
3	1,06	4.322,64	4.754,91	5.619,43	6.051,70
4	1,08	4.404,20	4.844,62	5.725,46	6.165,88
5	1,10	4.485,76	4.934,34	5.831,49	6.280,06
6	1,12	4.567,32	5.024,05	5.937,52	6.394,25
7	1,14	4.648,88	5.113,77	6.043,54	6.508,43
8	1,16	4.730,44	5.203,48	6.149,57	6.622,61
9	1,18	4.812,00	5.293,20	6.255,60	6.736,80
10	1,20	4.893,56	5.382,91	6.361,62	6.850,98
11	1,22	4.975,12	5.472,63	6.467,65	6.965,16
12	1,24	5.056,68	5.562,34	6.573,68	7.079,35
13	1,26	5.138,23	5.652,06	6.679,71	7.193,53
14	1,28	5.219,79	5.741,77	6.785,73	7.307,71
15	1,30	5.301,35	5.831,49	6.891,76	7.421,89
16	1,32	5.382,91	5.921,20	6.997,79	7.536,08
17	1,34	5.464,47	6.010,92	7.103,81	7.650,26
18	1,36	5.546,03	6.100,63	7.209,84	7.764,44
19	1,38	5.627,59	6.190,35	7.315,87	7.878,63
20	1,40	5.709,15	6.280,06	7.421,89	7.992,81
21	1,42	5.790,71	6.369,78	7.527,92	8.106,99
22	1,44	5.872,27	6.459,49	7.633,95	8.221,18
23	1,46	5.953,83	6.549,21	7.739,98	8.335,36
24	1,48	6.035,39	6.638,93	7.846,00	8.449,54
25	1,50	6.116,95	6.728,64	7.952,03	8.563,72
26	1,52	6.198,51	6.818,36	8.058,06	8.677,91
27	1,54	6.280,06	6.908,07	8.164,08	8.792,09
28	1,56	6.361,62	6.997,79	8.270,11	8.906,27
29	1,58	6.443,18	7.087,50	8.376,14	9.020,46
30	1,60	6.524,74	7.177,22	8.482,17	9.134,64
31	1,62	6.606,30	7.266,93	8.588,19	9.248,82
32	1,64	6.687,86	7.356,65	8.694,22	9.363,01
33	1,66	6.769,42	7.446,36	8.800,25	9.477,19
34	1,68	6.850,98	7.536,08	8.906,27	9.591,37
35	1,70	6.932,54	7.625,79	9.012,30	9.705,55

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
127	Médico PSF	ENSINO SUPERIOR	40	10	6.714,15

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFICIENTES	1,00	1,10	1,30	1,40
0	1,00	6.714,15	7.385,56	8.728,39	9.399,81
1	1,02	6.848,43	7.533,27	8.902,96	9.587,80
2	1,04	6.982,71	7.680,98	9.077,53	9.775,80
3	1,06	7.117,00	7.828,70	9.252,09	9.963,79
4	1,08	7.251,28	7.976,41	9.426,66	10.151,79
5	1,10	7.385,56	8.124,12	9.601,23	10.339,79
6	1,12	7.519,84	8.271,83	9.775,80	10.527,78
7	1,14	7.654,13	8.419,54	9.950,37	10.715,78
8	1,16	7.788,41	8.567,25	10.124,93	10.903,77
9	1,18	7.922,69	8.714,96	10.299,50	11.091,77
10	1,20	8.056,98	8.862,67	10.474,07	11.279,77
11	1,22	8.191,26	9.010,39	10.648,64	11.467,76
12	1,24	8.325,54	9.158,10	10.823,20	11.655,76
13	1,26	8.459,83	9.305,81	10.997,77	11.843,76
14	1,28	8.594,11	9.453,52	11.172,34	12.031,75
15	1,30	8.728,39	9.601,23	11.346,91	12.219,75
16	1,32	8.862,67	9.748,94	11.521,48	12.407,74
17	1,34	8.996,96	9.896,65	11.696,04	12.595,74
18	1,36	9.131,24	10.044,36	11.870,61	12.783,74
19	1,38	9.265,52	10.192,08	12.045,18	12.971,73
20	1,40	9.399,81	10.339,79	12.219,75	13.159,73
21	1,42	9.534,09	10.487,50	12.394,32	13.347,72
22	1,44	9.668,37	10.635,21	12.568,88	13.535,72
23	1,46	9.802,65	10.782,92	12.743,45	13.723,72
24	1,48	9.936,94	10.930,63	12.918,02	13.911,71
25	1,50	10.071,22	11.078,34	13.092,59	14.099,71
26	1,52	10.205,50	11.226,05	13.267,15	14.287,70
27	1,54	10.339,79	11.373,77	13.441,72	14.475,70
28	1,56	10.474,07	11.521,48	13.616,29	14.663,70
29	1,58	10.608,35	11.669,19	13.790,86	14.851,69
30	1,60	10.742,64	11.816,90	13.965,43	15.039,69
31	1,62	10.876,92	11.964,61	14.139,99	15.227,69
32	1,64	11.011,20	12.112,32	14.314,56	15.415,68
33	1,66	11.145,48	12.260,03	14.489,13	15.603,68
34	1,68	11.279,77	12.407,74	14.663,70	15.791,67
35	1,70	11.414,05	12.555,45	14.838,26	15.979,67