

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
104	Agente de Serviços Gerais I	ALFABETIZADO	40	38	959,20
105	Agente de Serviços Gerais II	ALFABETIZADO	40	31	959,20

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	959,20	1.055,12	1.151,04	1.246,96
1	1,02	978,38	1.076,22	1.174,06	1.271,90
2	1,04	997,57	1.097,32	1.197,08	1.296,84
3	1,06	1.016,75	1.118,43	1.220,10	1.321,78
4	1,08	1.035,94	1.139,53	1.243,12	1.346,72
5	1,10	1.055,12	1.160,63	1.266,14	1.371,66
6	1,12	1.074,30	1.181,73	1.289,16	1.396,60
7	1,14	1.093,49	1.202,84	1.312,19	1.421,53
8	1,16	1.112,67	1.223,94	1.335,21	1.446,47
9	1,18	1.131,86	1.245,04	1.358,23	1.471,41
10	1,20	1.151,04	1.266,14	1.381,25	1.496,35
11	1,22	1.170,22	1.287,25	1.404,27	1.521,29
12	1,24	1.189,41	1.308,35	1.427,29	1.546,23
13	1,26	1.208,59	1.329,45	1.450,31	1.571,17
14	1,28	1.227,78	1.350,55	1.473,33	1.596,11
15	1,30	1.246,96	1.371,66	1.496,35	1.621,05
16	1,32	1.266,14	1.392,76	1.519,37	1.645,99
17	1,34	1.285,33	1.413,86	1.542,39	1.670,93
18	1,36	1.304,51	1.434,96	1.565,41	1.695,87
19	1,38	1.323,70	1.456,07	1.588,44	1.720,80
20	1,40	1.342,88	1.477,17	1.611,46	1.745,74
21	1,42	1.362,06	1.498,27	1.634,48	1.770,68
22	1,44	1.381,25	1.519,37	1.657,50	1.795,62
23	1,46	1.400,43	1.540,48	1.680,52	1.820,56
24	1,48	1.419,62	1.561,58	1.703,54	1.845,50
25	1,50	1.438,80	1.582,68	1.726,56	1.870,44
26	1,52	1.457,98	1.603,78	1.749,58	1.895,38
27	1,54	1.477,17	1.624,88	1.772,60	1.920,32
28	1,56	1.496,35	1.645,99	1.795,62	1.945,26
29	1,58	1.515,54	1.667,09	1.818,64	1.970,20
30	1,60	1.534,72	1.688,19	1.841,66	1.995,14
31	1,62	1.553,90	1.709,29	1.864,68	2.020,08
32	1,64	1.573,09	1.730,40	1.887,71	2.045,01
33	1,66	1.592,27	1.751,50	1.910,73	2.069,95
34	1,68	1.611,46	1.772,60	1.933,75	2.094,89
35	1,70	1.630,64	1.793,70	1.956,77	2.119,83

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
106	Agente de Serviços Gerais III	ALFABETIZADO	40	23	1.039,97
134	Operador de Máquinas I	ALFABETIZADO	40	04	1.039,97
155	Monitor de Cruso de Corte e Costura	ALFABETIZADO	40	02	1.039,97
164	Vigia	ALFABETIZADO	40	20	1.039,97

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	1.039,97	1.143,97	1.247,96	1.351,96
1	1,02	1.060,77	1.166,85	1.272,92	1.379,00
2	1,04	1.081,57	1.189,73	1.297,88	1.406,04
3	1,06	1.102,37	1.212,61	1.322,84	1.433,08
4	1,08	1.123,17	1.235,48	1.347,80	1.460,12
5	1,10	1.143,97	1.258,36	1.372,76	1.487,16
6	1,12	1.164,77	1.281,24	1.397,72	1.514,20
7	1,14	1.185,57	1.304,12	1.422,68	1.541,24
8	1,16	1.206,37	1.327,00	1.447,64	1.568,27
9	1,18	1.227,16	1.349,88	1.472,60	1.595,31
10	1,20	1.247,96	1.372,76	1.497,56	1.622,35
11	1,22	1.268,76	1.395,64	1.522,52	1.649,39
12	1,24	1.289,56	1.418,52	1.547,48	1.676,43
13	1,26	1.310,36	1.441,40	1.572,43	1.703,47
14	1,28	1.331,16	1.464,28	1.597,39	1.730,51
15	1,30	1.351,96	1.487,16	1.622,35	1.757,55
16	1,32	1.372,76	1.510,04	1.647,31	1.784,59
17	1,34	1.393,56	1.532,92	1.672,27	1.811,63
18	1,36	1.414,36	1.555,80	1.697,23	1.838,67
19	1,38	1.435,16	1.578,67	1.722,19	1.865,71
20	1,40	1.455,96	1.601,55	1.747,15	1.892,75
21	1,42	1.476,76	1.624,43	1.772,11	1.919,78
22	1,44	1.497,56	1.647,31	1.797,07	1.946,82
23	1,46	1.518,36	1.670,19	1.822,03	1.973,86
24	1,48	1.539,16	1.693,07	1.846,99	2.000,90
25	1,50	1.559,96	1.715,95	1.871,95	2.027,94
26	1,52	1.580,75	1.738,83	1.896,91	2.054,98
27	1,54	1.601,55	1.761,71	1.921,86	2.082,02
28	1,56	1.622,35	1.784,59	1.946,82	2.109,06
29	1,58	1.643,15	1.807,47	1.971,78	2.136,10
30	1,60	1.663,95	1.830,35	1.996,74	2.163,14
31	1,62	1.684,75	1.853,23	2.021,70	2.190,18
32	1,64	1.705,55	1.876,11	2.046,66	2.217,22
33	1,66	1.726,35	1.898,99	2.071,62	2.244,26
34	1,68	1.747,15	1.921,86	2.096,58	2.271,29
35	1,70	1.767,95	1.944,74	2.121,54	2.298,33

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
161	Jardineiro	ALFABETIZADO	40	01	1.155,35

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	1.155,35	1.270,89	1.386,42	1.501,96
1	1,02	1.178,46	1.296,30	1.414,15	1.531,99
2	1,04	1.201,56	1.321,72	1.441,88	1.562,03
3	1,06	1.224,67	1.347,14	1.469,61	1.592,07
4	1,08	1.247,78	1.372,56	1.497,33	1.622,11
5	1,10	1.270,89	1.397,97	1.525,06	1.652,15
6	1,12	1.293,99	1.423,39	1.552,79	1.682,19
7	1,14	1.317,10	1.448,81	1.580,52	1.712,23
8	1,16	1.340,21	1.474,23	1.608,25	1.742,27
9	1,18	1.363,31	1.499,64	1.635,98	1.772,31
10	1,20	1.386,42	1.525,06	1.663,70	1.802,35
11	1,22	1.409,53	1.550,48	1.691,43	1.832,39
12	1,24	1.432,63	1.575,90	1.719,16	1.862,42
13	1,26	1.455,74	1.601,32	1.746,89	1.892,46
14	1,28	1.478,85	1.626,73	1.774,62	1.922,50
15	1,30	1.501,96	1.652,15	1.802,35	1.952,54
16	1,32	1.525,06	1.677,57	1.830,07	1.982,58
17	1,34	1.548,17	1.702,99	1.857,80	2.012,62
18	1,36	1.571,28	1.728,40	1.885,53	2.042,66
19	1,38	1.594,38	1.753,82	1.913,26	2.072,70
20	1,40	1.617,49	1.779,24	1.940,99	2.102,74
21	1,42	1.640,60	1.804,66	1.968,72	2.132,78
22	1,44	1.663,70	1.830,07	1.996,44	2.162,82
23	1,46	1.686,81	1.855,49	2.024,17	2.192,85
24	1,48	1.709,92	1.880,91	2.051,90	2.222,89
25	1,50	1.733,03	1.906,33	2.079,63	2.252,93
26	1,52	1.756,13	1.931,75	2.107,36	2.282,97
27	1,54	1.779,24	1.957,16	2.135,09	2.313,01
28	1,56	1.802,35	1.982,58	2.162,82	2.343,05
29	1,58	1.825,45	2.008,00	2.190,54	2.373,09
30	1,60	1.848,56	2.033,42	2.218,27	2.403,13
31	1,62	1.871,67	2.058,83	2.246,00	2.433,17
32	1,64	1.894,77	2.084,25	2.273,73	2.463,21
33	1,66	1.917,88	2.109,67	2.301,46	2.493,25
34	1,68	1.940,99	2.135,09	2.329,19	2.523,28
35	1,70	1.964,10	2.160,50	2.356,91	2.553,32

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
135	Operador de Máquinas II	ALFABETIZADO	40	02	1.303,82

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	1.303,82	1.434,20	1.564,58	1.694,97
1	1,02	1.329,90	1.462,89	1.595,88	1.728,87
2	1,04	1.355,97	1.491,57	1.627,17	1.762,76
3	1,06	1.382,05	1.520,25	1.658,46	1.796,66
4	1,08	1.408,13	1.548,94	1.689,75	1.830,56
5	1,10	1.434,20	1.577,62	1.721,04	1.864,46
6	1,12	1.460,28	1.606,31	1.752,33	1.898,36
7	1,14	1.486,35	1.634,99	1.783,63	1.932,26
8	1,16	1.512,43	1.663,67	1.814,92	1.966,16
9	1,18	1.538,51	1.692,36	1.846,21	2.000,06
10	1,20	1.564,58	1.721,04	1.877,50	2.033,96
11	1,22	1.590,66	1.749,73	1.908,79	2.067,86
12	1,24	1.616,74	1.778,41	1.940,08	2.101,76
13	1,26	1.642,81	1.807,09	1.971,38	2.135,66
14	1,28	1.668,89	1.835,78	2.002,67	2.169,56
15	1,30	1.694,97	1.864,46	2.033,96	2.203,46
16	1,32	1.721,04	1.893,15	2.065,25	2.237,36
17	1,34	1.747,12	1.921,83	2.096,54	2.271,25
18	1,36	1.773,20	1.950,51	2.127,83	2.305,15
19	1,38	1.799,27	1.979,20	2.159,13	2.339,05
20	1,40	1.825,35	2.007,88	2.190,42	2.372,95
21	1,42	1.851,42	2.036,57	2.221,71	2.406,85
22	1,44	1.877,50	2.065,25	2.253,00	2.440,75
23	1,46	1.903,58	2.093,93	2.284,29	2.474,65
24	1,48	1.929,65	2.122,62	2.315,58	2.508,55
25	1,50	1.955,73	2.151,30	2.346,88	2.542,45
26	1,52	1.981,81	2.179,99	2.378,17	2.576,35
27	1,54	2.007,88	2.208,67	2.409,46	2.610,25
28	1,56	2.033,96	2.237,36	2.440,75	2.644,15
29	1,58	2.060,04	2.266,04	2.472,04	2.678,05
30	1,60	2.086,11	2.294,72	2.503,33	2.711,95
31	1,62	2.112,19	2.323,41	2.534,63	2.745,84
32	1,64	2.138,26	2.352,09	2.565,92	2.779,74
33	1,66	2.164,34	2.380,78	2.597,21	2.813,64
34	1,68	2.190,42	2.409,46	2.628,50	2.847,54
35	1,70	2.216,49	2.438,14	2.659,79	2.881,44

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
145	Eletricista	ALFABETIZADO	40	02	1.446,31

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	1.446,31	1.590,94	1.735,57	1.880,20
1	1,02	1.475,24	1.622,76	1.770,28	1.917,81
2	1,04	1.504,16	1.654,58	1.804,99	1.955,41
3	1,06	1.533,09	1.686,40	1.839,71	1.993,02
4	1,08	1.562,01	1.718,22	1.874,42	2.030,62
5	1,10	1.590,94	1.750,04	1.909,13	2.068,22
6	1,12	1.619,87	1.781,85	1.943,84	2.105,83
7	1,14	1.648,79	1.813,67	1.978,55	2.143,43
8	1,16	1.677,72	1.845,49	2.013,26	2.181,04
9	1,18	1.706,65	1.877,31	2.047,97	2.218,64
10	1,20	1.735,57	1.909,13	2.082,69	2.256,24
11	1,22	1.764,50	1.940,95	2.117,40	2.293,85
12	1,24	1.793,42	1.972,77	2.152,11	2.331,45
13	1,26	1.822,35	2.004,59	2.186,82	2.369,06
14	1,28	1.851,28	2.036,40	2.221,53	2.406,66
15	1,30	1.880,20	2.068,22	2.256,24	2.444,26
16	1,32	1.909,13	2.100,04	2.290,96	2.481,87
17	1,34	1.938,06	2.131,86	2.325,67	2.519,47
18	1,36	1.966,98	2.163,68	2.360,38	2.557,08
19	1,38	1.995,91	2.195,50	2.395,09	2.594,68
20	1,40	2.024,83	2.227,32	2.429,80	2.632,28
21	1,42	2.053,76	2.259,14	2.464,51	2.669,89
22	1,44	2.082,69	2.290,96	2.499,22	2.707,49
23	1,46	2.111,61	2.322,77	2.533,94	2.745,10
24	1,48	2.140,54	2.354,59	2.568,65	2.782,70
25	1,50	2.169,47	2.386,41	2.603,36	2.820,30
26	1,52	2.198,39	2.418,23	2.638,07	2.857,91
27	1,54	2.227,32	2.450,05	2.672,78	2.895,51
28	1,56	2.256,24	2.481,87	2.707,49	2.933,12
29	1,58	2.285,17	2.513,69	2.742,20	2.970,72
30	1,60	2.314,10	2.545,51	2.776,92	3.008,32
31	1,62	2.343,02	2.577,32	2.811,63	3.045,93
32	1,64	2.371,95	2.609,14	2.846,34	3.083,53
33	1,66	2.400,87	2.640,96	2.881,05	3.121,14
34	1,68	2.429,80	2.672,78	2.915,76	3.158,74
35	1,70	2.458,73	2.704,60	2.950,47	3.196,35

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
159	Carpinteiro	ALFABETIZADO	40	01	1.589,93
160	Pedreiro	ALFABETIZADO	40	02	1.589,93

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	1.589,93	1.748,92	1.907,92	2.066,91
1	1,02	1.621,73	1.783,90	1.946,07	2.108,25
2	1,04	1.653,53	1.818,88	1.984,23	2.149,59
3	1,06	1.685,33	1.853,86	2.022,39	2.190,92
4	1,08	1.717,12	1.888,84	2.060,55	2.232,26
5	1,10	1.748,92	1.923,82	2.098,71	2.273,60
6	1,12	1.780,72	1.958,79	2.136,87	2.314,94
7	1,14	1.812,52	1.993,77	2.175,02	2.356,28
8	1,16	1.844,32	2.028,75	2.213,18	2.397,61
9	1,18	1.876,12	2.063,73	2.251,34	2.438,95
10	1,20	1.907,92	2.098,71	2.289,50	2.480,29
11	1,22	1.939,71	2.133,69	2.327,66	2.521,63
12	1,24	1.971,51	2.168,66	2.365,82	2.562,97
13	1,26	2.003,31	2.203,64	2.403,97	2.604,31
14	1,28	2.035,11	2.238,62	2.442,13	2.645,64
15	1,30	2.066,91	2.273,60	2.480,29	2.686,98
16	1,32	2.098,71	2.308,58	2.518,45	2.728,32
17	1,34	2.130,51	2.343,56	2.556,61	2.769,66
18	1,36	2.162,30	2.378,54	2.594,77	2.811,00
19	1,38	2.194,10	2.413,51	2.632,92	2.852,33
20	1,40	2.225,90	2.448,49	2.671,08	2.893,67
21	1,42	2.257,70	2.483,47	2.709,24	2.935,01
22	1,44	2.289,50	2.518,45	2.747,40	2.976,35
23	1,46	2.321,30	2.553,43	2.785,56	3.017,69
24	1,48	2.353,10	2.588,41	2.823,72	3.059,03
25	1,50	2.384,90	2.623,38	2.861,87	3.100,36
26	1,52	2.416,69	2.658,36	2.900,03	3.141,70
27	1,54	2.448,49	2.693,34	2.938,19	3.183,04
28	1,56	2.480,29	2.728,32	2.976,35	3.224,38
29	1,58	2.512,09	2.763,30	3.014,51	3.265,72
30	1,60	2.543,89	2.798,28	3.052,67	3.307,05
31	1,62	2.575,69	2.833,26	3.090,82	3.348,39
32	1,64	2.607,49	2.868,23	3.128,98	3.389,73
33	1,66	2.639,28	2.903,21	3.167,14	3.431,07
34	1,68	2.671,08	2.938,19	3.205,30	3.472,41
35	1,70	2.702,88	2.973,17	3.243,46	3.513,75

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
125	Marceneiro	ENSINO FUNDAMENTAL INCOMPLETO	40	03	1.590,96

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	1.590,96	1.750,06	1.909,15	2.068,25
1	1,02	1.622,78	1.785,06	1.947,34	2.109,61
2	1,04	1.654,60	1.820,06	1.985,52	2.150,98
3	1,06	1.686,42	1.855,06	2.023,70	2.192,34
4	1,08	1.718,24	1.890,06	2.061,88	2.233,71
5	1,10	1.750,06	1.925,06	2.100,07	2.275,07
6	1,12	1.781,88	1.960,06	2.138,25	2.316,44
7	1,14	1.813,69	1.995,06	2.176,43	2.357,80
8	1,16	1.845,51	2.030,06	2.214,62	2.399,17
9	1,18	1.877,33	2.065,07	2.252,80	2.440,53
10	1,20	1.909,15	2.100,07	2.290,98	2.481,90
11	1,22	1.940,97	2.135,07	2.329,17	2.523,26
12	1,24	1.972,79	2.170,07	2.367,35	2.564,63
13	1,26	2.004,61	2.205,07	2.405,53	2.605,99
14	1,28	2.036,43	2.240,07	2.443,71	2.647,36
15	1,30	2.068,25	2.275,07	2.481,90	2.688,72
16	1,32	2.100,07	2.310,07	2.520,08	2.730,09
17	1,34	2.131,89	2.345,08	2.558,26	2.771,45
18	1,36	2.163,71	2.380,08	2.596,45	2.812,82
19	1,38	2.195,52	2.415,08	2.634,63	2.854,18
20	1,40	2.227,34	2.450,08	2.672,81	2.895,55
21	1,42	2.259,16	2.485,08	2.711,00	2.936,91
22	1,44	2.290,98	2.520,08	2.749,18	2.978,28
23	1,46	2.322,80	2.555,08	2.787,36	3.019,64
24	1,48	2.354,62	2.590,08	2.825,54	3.061,01
25	1,50	2.386,44	2.625,08	2.863,73	3.102,37
26	1,52	2.418,26	2.660,09	2.901,91	3.143,74
27	1,54	2.450,08	2.695,09	2.940,09	3.185,10
28	1,56	2.481,90	2.730,09	2.978,28	3.226,47
29	1,58	2.513,72	2.765,09	3.016,46	3.267,83
30	1,60	2.545,54	2.800,09	3.054,64	3.309,20
31	1,62	2.577,36	2.835,09	3.092,83	3.350,56
32	1,64	2.609,17	2.870,09	3.131,01	3.391,93
33	1,66	2.640,99	2.905,09	3.169,19	3.433,29
34	1,68	2.672,81	2.940,09	3.207,38	3.474,66
35	1,70	2.704,63	2.975,10	3.245,56	3.516,02

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
131	Motorista I	ENSINO FUNDAMENTAL INCOMPLETO	40	28	1.629,32
132	Motorista II	ENSINO FUNDAMENTAL INCOMPLETO	40	23	1.629,32
136	Operador de Máquinas III	ENSINO FUNDAMENTAL INCOMPLETO	40	11	1.629,32

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	1.629,32	1.792,25	1.955,18	2.118,12
1	1,02	1.661,91	1.828,10	1.994,29	2.160,48
2	1,04	1.694,49	1.863,94	2.033,39	2.202,84
3	1,06	1.727,08	1.899,79	2.072,50	2.245,20
4	1,08	1.759,67	1.935,63	2.111,60	2.287,57
5	1,10	1.792,25	1.971,48	2.150,70	2.329,93
6	1,12	1.824,84	2.007,32	2.189,81	2.372,29
7	1,14	1.857,42	2.043,17	2.228,91	2.414,65
8	1,16	1.890,01	2.079,01	2.268,01	2.457,01
9	1,18	1.922,60	2.114,86	2.307,12	2.499,38
10	1,20	1.955,18	2.150,70	2.346,22	2.541,74
11	1,22	1.987,77	2.186,55	2.385,32	2.584,10
12	1,24	2.020,36	2.222,39	2.424,43	2.626,46
13	1,26	2.052,94	2.258,24	2.463,53	2.668,83
14	1,28	2.085,53	2.294,08	2.502,64	2.711,19
15	1,30	2.118,12	2.329,93	2.541,74	2.753,55
16	1,32	2.150,70	2.365,77	2.580,84	2.795,91
17	1,34	2.183,29	2.401,62	2.619,95	2.838,28
18	1,36	2.215,88	2.437,46	2.659,05	2.880,64
19	1,38	2.248,46	2.473,31	2.698,15	2.923,00
20	1,40	2.281,05	2.509,15	2.737,26	2.965,36
21	1,42	2.313,63	2.545,00	2.776,36	3.007,72
22	1,44	2.346,22	2.580,84	2.815,46	3.050,09
23	1,46	2.378,81	2.616,69	2.854,57	3.092,45
24	1,48	2.411,39	2.652,53	2.893,67	3.134,81
25	1,50	2.443,98	2.688,38	2.932,78	3.177,17
26	1,52	2.476,57	2.724,22	2.971,88	3.219,54
27	1,54	2.509,15	2.760,07	3.010,98	3.261,90
28	1,56	2.541,74	2.795,91	3.050,09	3.304,26
29	1,58	2.574,33	2.831,76	3.089,19	3.346,62
30	1,60	2.606,91	2.867,60	3.128,29	3.388,99
31	1,62	2.639,50	2.903,45	3.167,40	3.431,35
32	1,64	2.672,08	2.939,29	3.206,50	3.473,71
33	1,66	2.704,67	2.975,14	3.245,61	3.516,07
34	1,68	2.737,26	3.010,98	3.284,71	3.558,43
35	1,70	2.769,84	3.046,83	3.323,81	3.600,80



REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
157	Mecânico de Máquinas Pesadas	ALFABETIZADO	40	01	2.260,84

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	2.260,84	2.486,92	2.713,01	2.939,09
1	1,02	2.306,06	2.536,66	2.767,27	2.997,87
2	1,04	2.351,27	2.586,40	2.821,53	3.056,66
3	1,06	2.396,49	2.636,14	2.875,79	3.115,44
4	1,08	2.441,71	2.685,88	2.930,05	3.174,22
5	1,10	2.486,92	2.735,62	2.984,31	3.233,00
6	1,12	2.532,14	2.785,35	3.038,57	3.291,78
7	1,14	2.577,36	2.835,09	3.092,83	3.350,56
8	1,16	2.622,57	2.884,83	3.147,09	3.409,35
9	1,18	2.667,79	2.934,57	3.201,35	3.468,13
10	1,20	2.713,01	2.984,31	3.255,61	3.526,91
11	1,22	2.758,22	3.034,05	3.309,87	3.585,69
12	1,24	2.803,44	3.083,79	3.364,13	3.644,47
13	1,26	2.848,66	3.133,52	3.418,39	3.703,26
14	1,28	2.893,88	3.183,26	3.472,65	3.762,04
15	1,30	2.939,09	3.233,00	3.526,91	3.820,82
16	1,32	2.984,31	3.282,74	3.581,17	3.879,60
17	1,34	3.029,53	3.332,48	3.635,43	3.938,38
18	1,36	3.074,74	3.382,22	3.689,69	3.997,17
19	1,38	3.119,96	3.431,96	3.743,95	4.055,95
20	1,40	3.165,18	3.481,69	3.798,21	4.114,73
21	1,42	3.210,39	3.531,43	3.852,47	4.173,51
22	1,44	3.255,61	3.581,17	3.906,73	4.232,29
23	1,46	3.300,83	3.630,91	3.960,99	4.291,07
24	1,48	3.346,04	3.680,65	4.015,25	4.349,86
25	1,50	3.391,26	3.730,39	4.069,51	4.408,64
26	1,52	3.436,48	3.780,12	4.123,77	4.467,42
27	1,54	3.481,69	3.829,86	4.178,03	4.526,20
28	1,56	3.526,91	3.879,60	4.232,29	4.584,98
29	1,58	3.572,13	3.929,34	4.286,55	4.643,77
30	1,60	3.617,34	3.979,08	4.340,81	4.702,55
31	1,62	3.662,56	4.028,82	4.395,07	4.761,33
32	1,64	3.707,78	4.078,56	4.449,33	4.820,11
33	1,66	3.752,99	4.128,29	4.503,59	4.878,89
34	1,68	3.798,21	4.178,03	4.557,85	4.937,67
35	1,70	3.843,43	4.227,77	4.612,11	4.996,46

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
158	Operador de Máquinas IV	ALFABETIZADO	40	02	2.888,39

	CLASSE	A - ALFABETIZADO / ENSINO FUND. INCOMPLETO	B - ENSINO FUNDAMENTAL COMPLETO	C - ENSINO MÉDIO	D - ENSINO MÉDIO COM TÉCNICO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	2.888,39	3.177,23	3.466,07	3.754,91
1	1,02	2.946,16	3.240,77	3.535,39	3.830,01
2	1,04	3.003,93	3.304,32	3.604,71	3.905,10
3	1,06	3.061,69	3.367,86	3.674,03	3.980,20
4	1,08	3.119,46	3.431,41	3.743,35	4.055,30
5	1,10	3.177,23	3.494,95	3.812,67	4.130,40
6	1,12	3.235,00	3.558,50	3.882,00	4.205,50
7	1,14	3.292,76	3.622,04	3.951,32	4.280,59
8	1,16	3.350,53	3.685,59	4.020,64	4.355,69
9	1,18	3.408,30	3.749,13	4.089,96	4.430,79
10	1,20	3.466,07	3.812,67	4.159,28	4.505,89
11	1,22	3.523,84	3.876,22	4.228,60	4.580,99
12	1,24	3.581,60	3.939,76	4.297,92	4.656,08
13	1,26	3.639,37	4.003,31	4.367,25	4.731,18
14	1,28	3.697,14	4.066,85	4.436,57	4.806,28
15	1,30	3.754,91	4.130,40	4.505,89	4.881,38
16	1,32	3.812,67	4.193,94	4.575,21	4.956,48
17	1,34	3.870,44	4.257,49	4.644,53	5.031,58
18	1,36	3.928,21	4.321,03	4.713,85	5.106,67
19	1,38	3.985,98	4.384,58	4.783,17	5.181,77
20	1,40	4.043,75	4.448,12	4.852,50	5.256,87
21	1,42	4.101,51	4.511,67	4.921,82	5.331,97
22	1,44	4.159,28	4.575,21	4.991,14	5.407,07
23	1,46	4.217,05	4.638,75	5.060,46	5.482,16
24	1,48	4.274,82	4.702,30	5.129,78	5.557,26
25	1,50	4.332,59	4.765,84	5.199,10	5.632,36
26	1,52	4.390,35	4.829,39	5.268,42	5.707,46
27	1,54	4.448,12	4.892,93	5.337,74	5.782,56
28	1,56	4.505,89	4.956,48	5.407,07	5.857,65
29	1,58	4.563,66	5.020,02	5.476,39	5.932,75
30	1,60	4.621,42	5.083,57	5.545,71	6.007,85
31	1,62	4.679,19	5.147,11	5.615,03	6.082,95
32	1,64	4.736,96	5.210,66	5.684,35	6.158,05
33	1,66	4.794,73	5.274,20	5.753,67	6.233,15
34	1,68	4.852,50	5.337,74	5.822,99	6.308,24
35	1,70	4.910,26	5.401,29	5.892,32	6.383,34

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
112	Auxiliar Administrativo	ENSINO FUNDAMENTAL COMPLETO	40	15	959,20

	CLASSE	A - ENSINO FUNDAMENTAL COMPLETO	B - ENSINO MÉDIO	C - ENSINO MÉDIO COM TÉCNICO	D - ENSINO SUPERIOR
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	959,20	1.055,12	1.151,04	1.246,96
1	1,02	978,38	1.076,22	1.174,06	1.271,90
2	1,04	997,57	1.097,32	1.197,08	1.296,84
3	1,06	1.016,75	1.118,43	1.220,10	1.321,78
4	1,08	1.035,94	1.139,53	1.243,12	1.346,72
5	1,10	1.055,12	1.160,63	1.266,14	1.371,66
6	1,12	1.074,30	1.181,73	1.289,16	1.396,60
7	1,14	1.093,49	1.202,84	1.312,19	1.421,53
8	1,16	1.112,67	1.223,94	1.335,21	1.446,47
9	1,18	1.131,86	1.245,04	1.358,23	1.471,41
10	1,20	1.151,04	1.266,14	1.381,25	1.496,35
11	1,22	1.170,22	1.287,25	1.404,27	1.521,29
12	1,24	1.189,41	1.308,35	1.427,29	1.546,23
13	1,26	1.208,59	1.329,45	1.450,31	1.571,17
14	1,28	1.227,78	1.350,55	1.473,33	1.596,11
15	1,30	1.246,96	1.371,66	1.496,35	1.621,05
16	1,32	1.266,14	1.392,76	1.519,37	1.645,99
17	1,34	1.285,33	1.413,86	1.542,39	1.670,93
18	1,36	1.304,51	1.434,96	1.565,41	1.695,87
19	1,38	1.323,70	1.456,07	1.588,44	1.720,80
20	1,40	1.342,88	1.477,17	1.611,46	1.745,74
21	1,42	1.362,06	1.498,27	1.634,48	1.770,68
22	1,44	1.381,25	1.519,37	1.657,50	1.795,62
23	1,46	1.400,43	1.540,48	1.680,52	1.820,56
24	1,48	1.419,62	1.561,58	1.703,54	1.845,50
25	1,50	1.438,80	1.582,68	1.726,56	1.870,44
26	1,52	1.457,98	1.603,78	1.749,58	1.895,38
27	1,54	1.477,17	1.624,88	1.772,60	1.920,32
28	1,56	1.496,35	1.645,99	1.795,62	1.945,26
29	1,58	1.515,54	1.667,09	1.818,64	1.970,20
30	1,60	1.534,72	1.688,19	1.841,66	1.995,14
31	1,62	1.553,90	1.709,29	1.864,68	2.020,08
32	1,64	1.573,09	1.730,40	1.887,71	2.045,01
33	1,66	1.592,27	1.751,50	1.910,73	2.069,95
34	1,68	1.611,46	1.772,60	1.933,75	2.094,89
35	1,70	1.630,64	1.793,70	1.956,77	2.119,83

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
162	Agente Comunitário de Saúde	ENSINO FUNDAMENTAL COMPLETO	40	26	1.215,78
163	Agente de Combate às Endemias	ENSINO FUNDAMENTAL COMPLETO	40	06	1.215,78

	CLASSE	A - ENSINO FUNDAMENTAL COMPLETO	B - ENSINO MÉDIO	C - ENSINO MÉDIO COM TÉCNICO	D - ENSINO SUPERIOR
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	1.215,78	1.337,36	1.458,94	1.580,51
1	1,02	1.240,10	1.364,11	1.488,11	1.612,12
2	1,04	1.264,41	1.390,85	1.517,29	1.643,73
3	1,06	1.288,73	1.417,60	1.546,47	1.675,34
4	1,08	1.313,04	1.444,35	1.575,65	1.706,96
5	1,10	1.337,36	1.471,09	1.604,83	1.738,57
6	1,12	1.361,67	1.497,84	1.634,01	1.770,18
7	1,14	1.385,99	1.524,59	1.663,19	1.801,79
8	1,16	1.410,30	1.551,34	1.692,37	1.833,40
9	1,18	1.434,62	1.578,08	1.721,54	1.865,01
10	1,20	1.458,94	1.604,83	1.750,72	1.896,62
11	1,22	1.483,25	1.631,58	1.779,90	1.928,23
12	1,24	1.507,57	1.658,32	1.809,08	1.959,84
13	1,26	1.531,88	1.685,07	1.838,26	1.991,45
14	1,28	1.556,20	1.711,82	1.867,44	2.023,06
15	1,30	1.580,51	1.738,57	1.896,62	2.054,67
16	1,32	1.604,83	1.765,31	1.925,80	2.086,28
17	1,34	1.629,15	1.792,06	1.954,97	2.117,89
18	1,36	1.653,46	1.818,81	1.984,15	2.149,50
19	1,38	1.677,78	1.845,55	2.013,33	2.181,11
20	1,40	1.702,09	1.872,30	2.042,51	2.212,72
21	1,42	1.726,41	1.899,05	2.071,69	2.244,33
22	1,44	1.750,72	1.925,80	2.100,87	2.275,94
23	1,46	1.775,04	1.952,54	2.130,05	2.307,55
24	1,48	1.799,35	1.979,29	2.159,23	2.339,16
25	1,50	1.823,67	2.006,04	2.188,40	2.370,77
26	1,52	1.847,99	2.032,78	2.217,58	2.402,38
27	1,54	1.872,30	2.059,53	2.246,76	2.433,99
28	1,56	1.896,62	2.086,28	2.275,94	2.465,60
29	1,58	1.920,93	2.113,03	2.305,12	2.497,21
30	1,60	1.945,25	2.139,77	2.334,30	2.528,82
31	1,62	1.969,56	2.166,52	2.363,48	2.560,43
32	1,64	1.993,88	2.193,27	2.392,66	2.592,04
33	1,66	2.018,19	2.220,01	2.421,83	2.623,65
34	1,68	2.042,51	2.246,76	2.451,01	2.655,26
35	1,70	2.066,83	2.273,51	2.480,19	2.686,87

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
117	Auxiliar de Oficina	ENSINO FUNDAMENTAL COMPLETO	40	04	1.205,77

	CLASSE	A - ENSINO FUNDAMENTAL COMPLETO	B - ENSINO MÉDIO	C - ENSINO MÉDIO COM TÉCNICO	D - ENSINO SUPERIOR
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	1.205,77	1.326,35	1.446,92	1.567,50
1	1,02	1.229,89	1.352,87	1.475,86	1.598,85
2	1,04	1.254,00	1.379,40	1.504,80	1.630,20
3	1,06	1.278,12	1.405,93	1.533,74	1.661,55
4	1,08	1.302,23	1.432,45	1.562,68	1.692,90
5	1,10	1.326,35	1.458,98	1.591,62	1.724,25
6	1,12	1.350,46	1.485,51	1.620,55	1.755,60
7	1,14	1.374,58	1.512,04	1.649,49	1.786,95
8	1,16	1.398,69	1.538,56	1.678,43	1.818,30
9	1,18	1.422,81	1.565,09	1.707,37	1.849,65
10	1,20	1.446,92	1.591,62	1.736,31	1.881,00
11	1,22	1.471,04	1.618,14	1.765,25	1.912,35
12	1,24	1.495,15	1.644,67	1.794,19	1.943,70
13	1,26	1.519,27	1.671,20	1.823,12	1.975,05
14	1,28	1.543,39	1.697,72	1.852,06	2.006,40
15	1,30	1.567,50	1.724,25	1.881,00	2.037,75
16	1,32	1.591,62	1.750,78	1.909,94	2.069,10
17	1,34	1.615,73	1.777,30	1.938,88	2.100,45
18	1,36	1.639,85	1.803,83	1.967,82	2.131,80
19	1,38	1.663,96	1.830,36	1.996,76	2.163,15
20	1,40	1.688,08	1.856,89	2.025,69	2.194,50
21	1,42	1.712,19	1.883,41	2.054,63	2.225,85
22	1,44	1.736,31	1.909,94	2.083,57	2.257,20
23	1,46	1.760,42	1.936,47	2.112,51	2.288,55
24	1,48	1.784,54	1.962,99	2.141,45	2.319,90
25	1,50	1.808,66	1.989,52	2.170,39	2.351,25
26	1,52	1.832,77	2.016,05	2.199,32	2.382,60
27	1,54	1.856,89	2.042,57	2.228,26	2.413,95
28	1,56	1.881,00	2.069,10	2.257,20	2.445,30
29	1,58	1.905,12	2.095,63	2.286,14	2.476,65
30	1,60	1.929,23	2.122,16	2.315,08	2.508,00
31	1,62	1.953,35	2.148,68	2.344,02	2.539,35
32	1,64	1.977,46	2.175,21	2.372,96	2.570,70
33	1,66	2.001,58	2.201,74	2.401,89	2.602,05
34	1,68	2.025,69	2.228,26	2.430,83	2.633,40
35	1,70	2.049,81	2.254,79	2.459,77	2.664,75

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
137	Padeiro	ENSINO FUNDAMENTAL COMPLETO	40	02	1.339,75

	CLASSE	A - ENSINO FUNDAMENTAL COMPLETO	B - ENSINO MÉDIO	C - ENSINO MÉDIO COM TÉCNICO	D - ENSINO SUPERIOR
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	1.339,75	1.473,73	1.607,70	1.741,68
1	1,02	1.366,55	1.503,20	1.639,85	1.776,51
2	1,04	1.393,34	1.532,67	1.672,01	1.811,34
3	1,06	1.420,14	1.562,15	1.704,16	1.846,18
4	1,08	1.446,93	1.591,62	1.736,32	1.881,01
5	1,10	1.473,73	1.621,10	1.768,47	1.915,84
6	1,12	1.500,52	1.650,57	1.800,62	1.950,68
7	1,14	1.527,32	1.680,05	1.832,78	1.985,51
8	1,16	1.554,11	1.709,52	1.864,93	2.020,34
9	1,18	1.580,91	1.739,00	1.897,09	2.055,18
10	1,20	1.607,70	1.768,47	1.929,24	2.090,01
11	1,22	1.634,50	1.797,94	1.961,39	2.124,84
12	1,24	1.661,29	1.827,42	1.993,55	2.159,68
13	1,26	1.688,09	1.856,89	2.025,70	2.194,51
14	1,28	1.714,88	1.886,37	2.057,86	2.229,34
15	1,30	1.741,68	1.915,84	2.090,01	2.264,18
16	1,32	1.768,47	1.945,32	2.122,16	2.299,01
17	1,34	1.795,27	1.974,79	2.154,32	2.333,84
18	1,36	1.822,06	2.004,27	2.186,47	2.368,68
19	1,38	1.848,86	2.033,74	2.218,63	2.403,51
20	1,40	1.875,65	2.063,22	2.250,78	2.438,35
21	1,42	1.902,45	2.092,69	2.282,93	2.473,18
22	1,44	1.929,24	2.122,16	2.315,09	2.508,01
23	1,46	1.956,04	2.151,64	2.347,24	2.542,85
24	1,48	1.982,83	2.181,11	2.379,40	2.577,68
25	1,50	2.009,63	2.210,59	2.411,55	2.612,51
26	1,52	2.036,42	2.240,06	2.443,70	2.647,35
27	1,54	2.063,22	2.269,54	2.475,86	2.682,18
28	1,56	2.090,01	2.299,01	2.508,01	2.717,01
29	1,58	2.116,81	2.328,49	2.540,17	2.751,85
30	1,60	2.143,60	2.357,96	2.572,32	2.786,68
31	1,62	2.170,40	2.387,43	2.604,47	2.821,51
32	1,64	2.197,19	2.416,91	2.636,63	2.856,35
33	1,66	2.223,99	2.446,38	2.668,78	2.891,18
34	1,68	2.250,78	2.475,86	2.700,94	2.926,01
35	1,70	2.277,58	2.505,33	2.733,09	2.960,85

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
126	Mecânico / Soldador	ENSINO FUNDAMENTAL COMPLETO	40	04	2.260,84

	CLASSE	A - ENSINO FUNDAMENTAL COMPLETO	B - ENSINO MÉDIO	C - ENSINO MÉDIO COM TÉCNICO	D - ENSINO SUPERIOR
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	2.260,84	2.486,92	2.713,01	2.939,09
1	1,02	2.306,06	2.536,66	2.767,27	2.997,87
2	1,04	2.351,27	2.586,40	2.821,53	3.056,66
3	1,06	2.396,49	2.636,14	2.875,79	3.115,44
4	1,08	2.441,71	2.685,88	2.930,05	3.174,22
5	1,10	2.486,92	2.735,62	2.984,31	3.233,00
6	1,12	2.532,14	2.785,35	3.038,57	3.291,78
7	1,14	2.577,36	2.835,09	3.092,83	3.350,56
8	1,16	2.622,57	2.884,83	3.147,09	3.409,35
9	1,18	2.667,79	2.934,57	3.201,35	3.468,13
10	1,20	2.713,01	2.984,31	3.255,61	3.526,91
11	1,22	2.758,22	3.034,05	3.309,87	3.585,69
12	1,24	2.803,44	3.083,79	3.364,13	3.644,47
13	1,26	2.848,66	3.133,52	3.418,39	3.703,26
14	1,28	2.893,88	3.183,26	3.472,65	3.762,04
15	1,30	2.939,09	3.233,00	3.526,91	3.820,82
16	1,32	2.984,31	3.282,74	3.581,17	3.879,60
17	1,34	3.029,53	3.332,48	3.635,43	3.938,38
18	1,36	3.074,74	3.382,22	3.689,69	3.997,17
19	1,38	3.119,96	3.431,96	3.743,95	4.055,95
20	1,40	3.165,18	3.481,69	3.798,21	4.114,73
21	1,42	3.210,39	3.531,43	3.852,47	4.173,51
22	1,44	3.255,61	3.581,17	3.906,73	4.232,29
23	1,46	3.300,83	3.630,91	3.960,99	4.291,07
24	1,48	3.346,04	3.680,65	4.015,25	4.349,86
25	1,50	3.391,26	3.730,39	4.069,51	4.408,64
26	1,52	3.436,48	3.780,12	4.123,77	4.467,42
27	1,54	3.481,69	3.829,86	4.178,03	4.526,20
28	1,56	3.526,91	3.879,60	4.232,29	4.584,98
29	1,58	3.572,13	3.929,34	4.286,55	4.643,77
30	1,60	3.617,34	3.979,08	4.340,81	4.702,55
31	1,62	3.662,56	4.028,82	4.395,07	4.761,33
32	1,64	3.707,78	4.078,56	4.449,33	4.820,11
33	1,66	3.752,99	4.128,29	4.503,59	4.878,89
34	1,68	3.798,21	4.178,03	4.557,85	4.937,67
35	1,70	3.843,43	4.227,77	4.612,11	4.996,46

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
113	Auxiliar de Consultório Dentário	ENSINO MÉDIO	40	05	959,20

	CLASSE	A - ENSINO MÉDIO	B - ENSINO MÉDIO COM TÉCNICO	C - ENSINO SUPERIOR	D - PÓS GRADUADO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	959,20	1.055,12	1.151,04	1.246,96
1	1,02	978,38	1.076,22	1.174,06	1.271,90
2	1,04	997,57	1.097,32	1.197,08	1.296,84
3	1,06	1.016,75	1.118,43	1.220,10	1.321,78
4	1,08	1.035,94	1.139,53	1.243,12	1.346,72
5	1,10	1.055,12	1.160,63	1.266,14	1.371,66
6	1,12	1.074,30	1.181,73	1.289,16	1.396,60
7	1,14	1.093,49	1.202,84	1.312,19	1.421,53
8	1,16	1.112,67	1.223,94	1.335,21	1.446,47
9	1,18	1.131,86	1.245,04	1.358,23	1.471,41
10	1,20	1.151,04	1.266,14	1.381,25	1.496,35
11	1,22	1.170,22	1.287,25	1.404,27	1.521,29
12	1,24	1.189,41	1.308,35	1.427,29	1.546,23
13	1,26	1.208,59	1.329,45	1.450,31	1.571,17
14	1,28	1.227,78	1.350,55	1.473,33	1.596,11
15	1,30	1.246,96	1.371,66	1.496,35	1.621,05
16	1,32	1.266,14	1.392,76	1.519,37	1.645,99
17	1,34	1.285,33	1.413,86	1.542,39	1.670,93
18	1,36	1.304,51	1.434,96	1.565,41	1.695,87
19	1,38	1.323,70	1.456,07	1.588,44	1.720,80
20	1,40	1.342,88	1.477,17	1.611,46	1.745,74
21	1,42	1.362,06	1.498,27	1.634,48	1.770,68
22	1,44	1.381,25	1.519,37	1.657,50	1.795,62
23	1,46	1.400,43	1.540,48	1.680,52	1.820,56
24	1,48	1.419,62	1.561,58	1.703,54	1.845,50
25	1,50	1.438,80	1.582,68	1.726,56	1.870,44
26	1,52	1.457,98	1.603,78	1.749,58	1.895,38
27	1,54	1.477,17	1.624,88	1.772,60	1.920,32
28	1,56	1.496,35	1.645,99	1.795,62	1.945,26
29	1,58	1.515,54	1.667,09	1.818,64	1.970,20
30	1,60	1.534,72	1.688,19	1.841,66	1.995,14
31	1,62	1.553,90	1.709,29	1.864,68	2.020,08
32	1,64	1.573,09	1.730,40	1.887,71	2.045,01
33	1,66	1.592,27	1.751,50	1.910,73	2.069,95
34	1,68	1.611,46	1.772,60	1.933,75	2.094,89
35	1,70	1.630,64	1.793,70	1.956,77	2.119,83



REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
109	Assistente Administrativo I	ENSINO MÉDIO	40	25	1.039,97
115	Auxiliar de Enfermagem	ENSINO MÉDIO	40	02	1.039,97
118	Auxiliar de Secretaria	ENSINO MÉDIO	40	08	1.039,97
141	Técnico em Higiene Dentária-THD	ENSINO MÉDIO	40	05	1.039,97
156	Monitor de Laboratório de Informática	ENSINO MÉDIO	40	05	1.039,97

	CLASSE	A - ENSINO MÉDIO	B - ENSINO MÉDIO COM TÉCNICO	C - ENSINO SUPERIOR	D - PÓS GRADUADO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	1.039,97	1.143,97	1.247,96	1.351,96
1	1,02	1.060,77	1.166,85	1.272,92	1.379,00
2	1,04	1.081,57	1.189,73	1.297,88	1.406,04
3	1,06	1.102,37	1.212,61	1.322,84	1.433,08
4	1,08	1.123,17	1.235,48	1.347,80	1.460,12
5	1,10	1.143,97	1.258,36	1.372,76	1.487,16
6	1,12	1.164,77	1.281,24	1.397,72	1.514,20
7	1,14	1.185,57	1.304,12	1.422,68	1.541,24
8	1,16	1.206,37	1.327,00	1.447,64	1.568,27
9	1,18	1.227,16	1.349,88	1.472,60	1.595,31
10	1,20	1.247,96	1.372,76	1.497,56	1.622,35
11	1,22	1.268,76	1.395,64	1.522,52	1.649,39
12	1,24	1.289,56	1.418,52	1.547,48	1.676,43
13	1,26	1.310,36	1.441,40	1.572,43	1.703,47
14	1,28	1.331,16	1.464,28	1.597,39	1.730,51
15	1,30	1.351,96	1.487,16	1.622,35	1.757,55
16	1,32	1.372,76	1.510,04	1.647,31	1.784,59
17	1,34	1.393,56	1.532,92	1.672,27	1.811,63
18	1,36	1.414,36	1.555,80	1.697,23	1.838,67
19	1,38	1.435,16	1.578,67	1.722,19	1.865,71
20	1,40	1.455,96	1.601,55	1.747,15	1.892,75
21	1,42	1.476,76	1.624,43	1.772,11	1.919,78
22	1,44	1.497,56	1.647,31	1.797,07	1.946,82
23	1,46	1.518,36	1.670,19	1.822,03	1.973,86
24	1,48	1.539,16	1.693,07	1.846,99	2.000,90
25	1,50	1.559,96	1.715,95	1.871,95	2.027,94
26	1,52	1.580,75	1.738,83	1.896,91	2.054,98
27	1,54	1.601,55	1.761,71	1.921,86	2.082,02
28	1,56	1.622,35	1.784,59	1.946,82	2.109,06
29	1,58	1.643,15	1.807,47	1.971,78	2.136,10
30	1,60	1.663,95	1.830,35	1.996,74	2.163,14
31	1,62	1.684,75	1.853,23	2.021,70	2.190,18
32	1,64	1.705,55	1.876,11	2.046,66	2.217,22
33	1,66	1.726,35	1.898,99	2.071,62	2.244,26
34	1,68	1.747,15	1.921,86	2.096,58	2.271,29
35	1,70	1.767,95	1.944,74	2.121,54	2.298,33

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
144	Visitador Sanitário	ENSINO MÉDIO	40	10	1.142,86

	CLASSE	A - ENSINO MÉDIO	B - ENSINO MÉDIO COM TÉCNICO	C - ENSINO SUPERIOR	D - PÓS GRADUADO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	1.142,86	1.257,15	1.371,43	1.485,72
1	1,02	1.165,72	1.282,29	1.398,86	1.515,43
2	1,04	1.188,57	1.307,43	1.426,29	1.545,15
3	1,06	1.211,43	1.332,57	1.453,72	1.574,86
4	1,08	1.234,29	1.357,72	1.481,15	1.604,58
5	1,10	1.257,15	1.382,86	1.508,58	1.634,29
6	1,12	1.280,00	1.408,00	1.536,00	1.664,00
7	1,14	1.302,86	1.433,15	1.563,43	1.693,72
8	1,16	1.325,72	1.458,29	1.590,86	1.723,43
9	1,18	1.348,57	1.483,43	1.618,29	1.753,15
10	1,20	1.371,43	1.508,58	1.645,72	1.782,86
11	1,22	1.394,29	1.533,72	1.673,15	1.812,58
12	1,24	1.417,15	1.558,86	1.700,58	1.842,29
13	1,26	1.440,00	1.584,00	1.728,00	1.872,00
14	1,28	1.462,86	1.609,15	1.755,43	1.901,72
15	1,30	1.485,72	1.634,29	1.782,86	1.931,43
16	1,32	1.508,58	1.659,43	1.810,29	1.961,15
17	1,34	1.531,43	1.684,58	1.837,72	1.990,86
18	1,36	1.554,29	1.709,72	1.865,15	2.020,58
19	1,38	1.577,15	1.734,86	1.892,58	2.050,29
20	1,40	1.600,00	1.760,00	1.920,00	2.080,01
21	1,42	1.622,86	1.785,15	1.947,43	2.109,72
22	1,44	1.645,72	1.810,29	1.974,86	2.139,43
23	1,46	1.668,58	1.835,43	2.002,29	2.169,15
24	1,48	1.691,43	1.860,58	2.029,72	2.198,86
25	1,50	1.714,29	1.885,72	2.057,15	2.228,58
26	1,52	1.737,15	1.910,86	2.084,58	2.258,29
27	1,54	1.760,00	1.936,00	2.112,01	2.288,01
28	1,56	1.782,86	1.961,15	2.139,43	2.317,72
29	1,58	1.805,72	1.986,29	2.166,86	2.347,43
30	1,60	1.828,58	2.011,43	2.194,29	2.377,15
31	1,62	1.851,43	2.036,58	2.221,72	2.406,86
32	1,64	1.874,29	2.061,72	2.249,15	2.436,58
33	1,66	1.897,15	2.086,86	2.276,58	2.466,29
34	1,68	1.920,00	2.112,01	2.304,01	2.496,01
35	1,70	1.942,86	2.137,15	2.331,43	2.525,72

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
110	Assistente Administrativo II	ENSINO MÉDIO	40	08	1.303,82
116	Auxiliar de Laboratório de Análises Clínicas	ENSINO MÉDIO	40	02	1.303,82
140	Técnico de Enfermagem	ENSINO MÉDIO	40	14	1.303,82

	CLASSE	A - ENSINO MÉDIO	B - ENSINO MÉDIO COM TÉCNICO	C - ENSINO SUPERIOR	D - PÓS GRADUADO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	1.303,82	1.434,20	1.564,58	1.694,97
1	1,02	1.329,90	1.462,89	1.595,88	1.728,87
2	1,04	1.355,97	1.491,57	1.627,17	1.762,76
3	1,06	1.382,05	1.520,25	1.658,46	1.796,66
4	1,08	1.408,13	1.548,94	1.689,75	1.830,56
5	1,10	1.434,20	1.577,62	1.721,04	1.864,46
6	1,12	1.460,28	1.606,31	1.752,33	1.898,36
7	1,14	1.486,35	1.634,99	1.783,63	1.932,26
8	1,16	1.512,43	1.663,67	1.814,92	1.966,16
9	1,18	1.538,51	1.692,36	1.846,21	2.000,06
10	1,20	1.564,58	1.721,04	1.877,50	2.033,96
11	1,22	1.590,66	1.749,73	1.908,79	2.067,86
12	1,24	1.616,74	1.778,41	1.940,08	2.101,76
13	1,26	1.642,81	1.807,09	1.971,38	2.135,66
14	1,28	1.668,89	1.835,78	2.002,67	2.169,56
15	1,30	1.694,97	1.864,46	2.033,96	2.203,46
16	1,32	1.721,04	1.893,15	2.065,25	2.237,36
17	1,34	1.747,12	1.921,83	2.096,54	2.271,25
18	1,36	1.773,20	1.950,51	2.127,83	2.305,15
19	1,38	1.799,27	1.979,20	2.159,13	2.339,05
20	1,40	1.825,35	2.007,88	2.190,42	2.372,95
21	1,42	1.851,42	2.036,57	2.221,71	2.406,85
22	1,44	1.877,50	2.065,25	2.253,00	2.440,75
23	1,46	1.903,58	2.093,93	2.284,29	2.474,65
24	1,48	1.929,65	2.122,62	2.315,58	2.508,55
25	1,50	1.955,73	2.151,30	2.346,88	2.542,45
26	1,52	1.981,81	2.179,99	2.378,17	2.576,35
27	1,54	2.007,88	2.208,67	2.409,46	2.610,25
28	1,56	2.033,96	2.237,36	2.440,75	2.644,15
29	1,58	2.060,04	2.266,04	2.472,04	2.678,05
30	1,60	2.086,11	2.294,72	2.503,33	2.711,95
31	1,62	2.112,19	2.323,41	2.534,63	2.745,84
32	1,64	2.138,26	2.352,09	2.565,92	2.779,74
33	1,66	2.164,34	2.380,78	2.597,21	2.813,64
34	1,68	2.190,42	2.409,46	2.628,50	2.847,54
35	1,70	2.216,49	2.438,14	2.659,79	2.881,44

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
139	Técnico Agrícola/Agropecuária	ENSINO MÉDIO	40	03	1.339,75

	CLASSE	A - ENSINO MÉDIO	B - ENSINO MÉDIO COM TÉCNICO	C - ENSINO SUPERIOR	D - PÓS GRADUADO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	1.339,75	1.473,73	1.607,70	1.741,68
1	1,02	1.366,55	1.503,20	1.639,85	1.776,51
2	1,04	1.393,34	1.532,67	1.672,01	1.811,34
3	1,06	1.420,14	1.562,15	1.704,16	1.846,18
4	1,08	1.446,93	1.591,62	1.736,32	1.881,01
5	1,10	1.473,73	1.621,10	1.768,47	1.915,84
6	1,12	1.500,52	1.650,57	1.800,62	1.950,68
7	1,14	1.527,32	1.680,05	1.832,78	1.985,51
8	1,16	1.554,11	1.709,52	1.864,93	2.020,34
9	1,18	1.580,91	1.739,00	1.897,09	2.055,18
10	1,20	1.607,70	1.768,47	1.929,24	2.090,01
11	1,22	1.634,50	1.797,94	1.961,39	2.124,84
12	1,24	1.661,29	1.827,42	1.993,55	2.159,68
13	1,26	1.688,09	1.856,89	2.025,70	2.194,51
14	1,28	1.714,88	1.886,37	2.057,86	2.229,34
15	1,30	1.741,68	1.915,84	2.090,01	2.264,18
16	1,32	1.768,47	1.945,32	2.122,16	2.299,01
17	1,34	1.795,27	1.974,79	2.154,32	2.333,84
18	1,36	1.822,06	2.004,27	2.186,47	2.368,68
19	1,38	1.848,86	2.033,74	2.218,63	2.403,51
20	1,40	1.875,65	2.063,22	2.250,78	2.438,35
21	1,42	1.902,45	2.092,69	2.282,93	2.473,18
22	1,44	1.929,24	2.122,16	2.315,09	2.508,01
23	1,46	1.956,04	2.151,64	2.347,24	2.542,85
24	1,48	1.982,83	2.181,11	2.379,40	2.577,68
25	1,50	2.009,63	2.210,59	2.411,55	2.612,51
26	1,52	2.036,42	2.240,06	2.443,70	2.647,35
27	1,54	2.063,22	2.269,54	2.475,86	2.682,18
28	1,56	2.090,01	2.299,01	2.508,01	2.717,01
29	1,58	2.116,81	2.328,49	2.540,17	2.751,85
30	1,60	2.143,60	2.357,96	2.572,32	2.786,68
31	1,62	2.170,40	2.387,43	2.604,47	2.821,51
32	1,64	2.197,19	2.416,91	2.636,63	2.856,35
33	1,66	2.223,99	2.446,38	2.668,78	2.891,18
34	1,68	2.250,78	2.475,86	2.700,94	2.926,01
35	1,70	2.277,58	2.505,33	2.733,09	2.960,85

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
143	Técnico em Radiologia	ENSINO MÉDIO	40	04	1.379,94

	CLASSE	A - ENSINO MÉDIO	B - ENSINO MÉDIO COM TÉCNICO	C - ENSINO SUPERIOR	D - PÓS GRADUADO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	1.379,94	1.517,93	1.655,93	1.793,92
1	1,02	1.407,54	1.548,29	1.689,05	1.829,80
2	1,04	1.435,14	1.578,65	1.722,17	1.865,68
3	1,06	1.462,74	1.609,01	1.755,28	1.901,56
4	1,08	1.490,34	1.639,37	1.788,40	1.937,44
5	1,10	1.517,93	1.669,73	1.821,52	1.973,31
6	1,12	1.545,53	1.700,09	1.854,64	2.009,19
7	1,14	1.573,13	1.730,44	1.887,76	2.045,07
8	1,16	1.600,73	1.760,80	1.920,88	2.080,95
9	1,18	1.628,33	1.791,16	1.954,00	2.116,83
10	1,20	1.655,93	1.821,52	1.987,11	2.152,71
11	1,22	1.683,53	1.851,88	2.020,23	2.188,58
12	1,24	1.711,13	1.882,24	2.053,35	2.224,46
13	1,26	1.738,72	1.912,60	2.086,47	2.260,34
14	1,28	1.766,32	1.942,96	2.119,59	2.296,22
15	1,30	1.793,92	1.973,31	2.152,71	2.332,10
16	1,32	1.821,52	2.003,67	2.185,82	2.367,98
17	1,34	1.849,12	2.034,03	2.218,94	2.403,86
18	1,36	1.876,72	2.064,39	2.252,06	2.439,73
19	1,38	1.904,32	2.094,75	2.285,18	2.475,61
20	1,40	1.931,92	2.125,11	2.318,30	2.511,49
21	1,42	1.959,51	2.155,47	2.351,42	2.547,37
22	1,44	1.987,11	2.185,82	2.384,54	2.583,25
23	1,46	2.014,71	2.216,18	2.417,65	2.619,13
24	1,48	2.042,31	2.246,54	2.450,77	2.655,00
25	1,50	2.069,91	2.276,90	2.483,89	2.690,88
26	1,52	2.097,51	2.307,26	2.517,01	2.726,76
27	1,54	2.125,11	2.337,62	2.550,13	2.762,64
28	1,56	2.152,71	2.367,98	2.583,25	2.798,52
29	1,58	2.180,31	2.398,34	2.616,37	2.834,40
30	1,60	2.207,90	2.428,69	2.649,48	2.870,28
31	1,62	2.235,50	2.459,05	2.682,60	2.906,15
32	1,64	2.263,10	2.489,41	2.715,72	2.942,03
33	1,66	2.290,70	2.519,77	2.748,84	2.977,91
34	1,68	2.318,30	2.550,13	2.781,96	3.013,79
35	1,70	2.345,90	2.580,49	2.815,08	3.049,67

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
165	Orientador Social	ENSINO MÉDIO	40	02	1.482,40

	CLASSE	A - ENSINO MÉDIO	B - ENSINO MÉDIO COM TÉCNICO	C - ENSINO SUPERIOR	D - PÓS GRADUADO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	1.482,40	1.630,64	1.778,88	1.927,12
1	1,02	1.407,54	1.548,29	1.689,05	1.829,80
2	1,04	1.435,14	1.578,65	1.722,17	1.865,68
3	1,06	1.462,74	1.609,01	1.755,28	1.901,56
4	1,08	1.490,34	1.639,37	1.788,40	1.937,44
5	1,10	1.517,93	1.669,73	1.821,52	1.973,31
6	1,12	1.545,53	1.700,09	1.854,64	2.009,19
7	1,14	1.573,13	1.730,44	1.887,76	2.045,07
8	1,16	1.600,73	1.760,80	1.920,88	2.080,95
9	1,18	1.628,33	1.791,16	1.954,00	2.116,83
10	1,20	1.655,93	1.821,52	1.987,11	2.152,71
11	1,22	1.683,53	1.851,88	2.020,23	2.188,58
12	1,24	1.711,13	1.882,24	2.053,35	2.224,46
13	1,26	1.738,72	1.912,60	2.086,47	2.260,34
14	1,28	1.766,32	1.942,96	2.119,59	2.296,22
15	1,30	1.793,92	1.973,31	2.152,71	2.332,10
16	1,32	1.821,52	2.003,67	2.185,82	2.367,98
17	1,34	1.849,12	2.034,03	2.218,94	2.403,86
18	1,36	1.876,72	2.064,39	2.252,06	2.439,73
19	1,38	1.904,32	2.094,75	2.285,18	2.475,61
20	1,40	1.931,92	2.125,11	2.318,30	2.511,49
21	1,42	1.959,51	2.155,47	2.351,42	2.547,37
22	1,44	1.987,11	2.185,82	2.384,54	2.583,25
23	1,46	2.014,71	2.216,18	2.417,65	2.619,13
24	1,48	2.042,31	2.246,54	2.450,77	2.655,00
25	1,50	2.069,91	2.276,90	2.483,89	2.690,88
26	1,52	2.097,51	2.307,26	2.517,01	2.726,76
27	1,54	2.125,11	2.337,62	2.550,13	2.762,64
28	1,56	2.152,71	2.367,98	2.583,25	2.798,52
29	1,58	2.180,31	2.398,34	2.616,37	2.834,40
30	1,60	2.207,90	2.428,69	2.649,48	2.870,28
31	1,62	2.235,50	2.459,05	2.682,60	2.906,15
32	1,64	2.263,10	2.489,41	2.715,72	2.942,03
33	1,66	2.290,70	2.519,77	2.748,84	2.977,91
34	1,68	2.318,30	2.550,13	2.781,96	3.013,79
35	1,70	2.345,90	2.580,49	2.815,08	3.049,67

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
101	Agente Administrativo I	ENSINO MÉDIO	40	20	1.629,32
107	Agente de Tributos I	ENSINO MÉDIO	40	20	1.629,32

	CLASSE	A - ENSINO MÉDIO	B - ENSINO MÉDIO COM TÉCNICO	C - ENSINO SUPERIOR	D - PÓS GRADUADO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	1.629,32	1.792,25	1.955,18	2.118,12
1	1,02	1.661,91	1.828,10	1.994,29	2.160,48
2	1,04	1.694,49	1.863,94	2.033,39	2.202,84
3	1,06	1.727,08	1.899,79	2.072,50	2.245,20
4	1,08	1.759,67	1.935,63	2.111,60	2.287,57
5	1,10	1.792,25	1.971,48	2.150,70	2.329,93
6	1,12	1.824,84	2.007,32	2.189,81	2.372,29
7	1,14	1.857,42	2.043,17	2.228,91	2.414,65
8	1,16	1.890,01	2.079,01	2.268,01	2.457,01
9	1,18	1.922,60	2.114,86	2.307,12	2.499,38
10	1,20	1.955,18	2.150,70	2.346,22	2.541,74
11	1,22	1.987,77	2.186,55	2.385,32	2.584,10
12	1,24	2.020,36	2.222,39	2.424,43	2.626,46
13	1,26	2.052,94	2.258,24	2.463,53	2.668,83
14	1,28	2.085,53	2.294,08	2.502,64	2.711,19
15	1,30	2.118,12	2.329,93	2.541,74	2.753,55
16	1,32	2.150,70	2.365,77	2.580,84	2.795,91
17	1,34	2.183,29	2.401,62	2.619,95	2.838,28
18	1,36	2.215,88	2.437,46	2.659,05	2.880,64
19	1,38	2.248,46	2.473,31	2.698,15	2.923,00
20	1,40	2.281,05	2.509,15	2.737,26	2.965,36
21	1,42	2.313,63	2.545,00	2.776,36	3.007,72
22	1,44	2.346,22	2.580,84	2.815,46	3.050,09
23	1,46	2.378,81	2.616,69	2.854,57	3.092,45
24	1,48	2.411,39	2.652,53	2.893,67	3.134,81
25	1,50	2.443,98	2.688,38	2.932,78	3.177,17
26	1,52	2.476,57	2.724,22	2.971,88	3.219,54
27	1,54	2.509,15	2.760,07	3.010,98	3.261,90
28	1,56	2.541,74	2.795,91	3.050,09	3.304,26
29	1,58	2.574,33	2.831,76	3.089,19	3.346,62
30	1,60	2.606,91	2.867,60	3.128,29	3.388,99
31	1,62	2.639,50	2.903,45	3.167,40	3.431,35
32	1,64	2.672,08	2.939,29	3.206,50	3.473,71
33	1,66	2.704,67	2.975,14	3.245,61	3.516,07
34	1,68	2.737,26	3.010,98	3.284,71	3.558,43
35	1,70	2.769,84	3.046,83	3.323,81	3.600,80

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
142	Técnico em Informática	ENSINO MÉDIO	40	04	2.009,63

	CLASSE	A - ENSINO MÉDIO	B - ENSINO MÉDIO COM TÉCNICO	C - ENSINO SUPERIOR	D - PÓS GRADUADO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	2.009,63	2.210,59	2.411,56	2.612,52
1	1,02	2.049,82	2.254,80	2.459,79	2.664,77
2	1,04	2.090,02	2.299,02	2.508,02	2.717,02
3	1,06	2.130,21	2.343,23	2.556,25	2.769,27
4	1,08	2.170,40	2.387,44	2.604,48	2.821,52
5	1,10	2.210,59	2.431,65	2.652,71	2.873,77
6	1,12	2.250,79	2.475,86	2.700,94	2.926,02
7	1,14	2.290,98	2.520,08	2.749,17	2.978,27
8	1,16	2.331,17	2.564,29	2.797,40	3.030,52
9	1,18	2.371,36	2.608,50	2.845,64	3.082,77
10	1,20	2.411,56	2.652,71	2.893,87	3.135,02
11	1,22	2.451,75	2.696,92	2.942,10	3.187,27
12	1,24	2.491,94	2.741,14	2.990,33	3.239,52
13	1,26	2.532,13	2.785,35	3.038,56	3.291,77
14	1,28	2.572,33	2.829,56	3.086,79	3.344,02
15	1,30	2.612,52	2.873,77	3.135,02	3.396,27
16	1,32	2.652,71	2.917,98	3.183,25	3.448,53
17	1,34	2.692,90	2.962,19	3.231,49	3.500,78
18	1,36	2.733,10	3.006,41	3.279,72	3.553,03
19	1,38	2.773,29	3.050,62	3.327,95	3.605,28
20	1,40	2.813,48	3.094,83	3.376,18	3.657,53
21	1,42	2.853,67	3.139,04	3.424,41	3.709,78
22	1,44	2.893,87	3.183,25	3.472,64	3.762,03
23	1,46	2.934,06	3.227,47	3.520,87	3.814,28
24	1,48	2.974,25	3.271,68	3.569,10	3.866,53
25	1,50	3.014,45	3.315,89	3.617,33	3.918,78
26	1,52	3.054,64	3.360,10	3.665,57	3.971,03
27	1,54	3.094,83	3.404,31	3.713,80	4.023,28
28	1,56	3.135,02	3.448,53	3.762,03	4.075,53
29	1,58	3.175,22	3.492,74	3.810,26	4.127,78
30	1,60	3.215,41	3.536,95	3.858,49	4.180,03
31	1,62	3.255,60	3.581,16	3.906,72	4.232,28
32	1,64	3.295,79	3.625,37	3.954,95	4.284,53
33	1,66	3.335,99	3.669,58	4.003,18	4.336,78
34	1,68	3.376,18	3.713,80	4.051,41	4.389,03
35	1,70	3.416,37	3.758,01	4.099,65	4.441,28



REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
166	Monitor de Música	ENSINO MÉDIO	40	01	2.090,38

	CLASSE	A - ENSINO MÉDIO	B - ENSINO MÉDIO COM TÉCNICO	C - ENSINO SUPERIOR	D - PÓS GRADUADO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	2.090,38	2.299,42	2.508,46	2.717,49
1	1,02	2.049,82	2.254,80	2.459,79	2.664,77
2	1,04	2.090,02	2.299,02	2.508,02	2.717,02
3	1,06	2.130,21	2.343,23	2.556,25	2.769,27
4	1,08	2.170,40	2.387,44	2.604,48	2.821,52
5	1,10	2.210,59	2.431,65	2.652,71	2.873,77
6	1,12	2.250,79	2.475,86	2.700,94	2.926,02
7	1,14	2.290,98	2.520,08	2.749,17	2.978,27
8	1,16	2.331,17	2.564,29	2.797,40	3.030,52
9	1,18	2.371,36	2.608,50	2.845,64	3.082,77
10	1,20	2.411,56	2.652,71	2.893,87	3.135,02
11	1,22	2.451,75	2.696,92	2.942,10	3.187,27
12	1,24	2.491,94	2.741,14	2.990,33	3.239,52
13	1,26	2.532,13	2.785,35	3.038,56	3.291,77
14	1,28	2.572,33	2.829,56	3.086,79	3.344,02
15	1,30	2.612,52	2.873,77	3.135,02	3.396,27
16	1,32	2.652,71	2.917,98	3.183,25	3.448,53
17	1,34	2.692,90	2.962,19	3.231,49	3.500,78
18	1,36	2.733,10	3.006,41	3.279,72	3.553,03
19	1,38	2.773,29	3.050,62	3.327,95	3.605,28
20	1,40	2.813,48	3.094,83	3.376,18	3.657,53
21	1,42	2.853,67	3.139,04	3.424,41	3.709,78
22	1,44	2.893,87	3.183,25	3.472,64	3.762,03
23	1,46	2.934,06	3.227,47	3.520,87	3.814,28
24	1,48	2.974,25	3.271,68	3.569,10	3.866,53
25	1,50	3.014,45	3.315,89	3.617,33	3.918,78
26	1,52	3.054,64	3.360,10	3.665,57	3.971,03
27	1,54	3.094,83	3.404,31	3.713,80	4.023,28
28	1,56	3.135,02	3.448,53	3.762,03	4.075,53
29	1,58	3.175,22	3.492,74	3.810,26	4.127,78
30	1,60	3.215,41	3.536,95	3.858,49	4.180,03
31	1,62	3.255,60	3.581,16	3.906,72	4.232,28
32	1,64	3.295,79	3.625,37	3.954,95	4.284,53
33	1,66	3.335,99	3.669,58	4.003,18	4.336,78
34	1,68	3.376,18	3.713,80	4.051,41	4.389,03
35	1,70	3.416,37	3.758,01	4.099,65	4.441,28

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
102	Agente Administrativo II	ENSINO MÉDIO	40	10	2.222,49
114	Auxiliar de Contabilidade	ENSINO MÉDIO	40	03	2.222,49

	CLASSE	A - ENSINO MÉDIO	B - ENSINO MÉDIO COM TÉCNICO	C - ENSINO SUPERIOR	D - PÓS GRADUADO
NÍVEL	COEFIC.	1,00	1,10	1,20	1,30
0	1,00	2.222,49	2.444,74	2.666,99	2.889,24
1	1,02	2.266,94	2.493,63	2.720,33	2.947,02
2	1,04	2.311,39	2.542,53	2.773,67	3.004,81
3	1,06	2.355,84	2.591,42	2.827,01	3.062,59
4	1,08	2.400,29	2.640,32	2.880,35	3.120,38
5	1,10	2.444,74	2.689,21	2.933,69	3.178,16
6	1,12	2.489,19	2.738,11	2.987,03	3.235,95
7	1,14	2.533,64	2.787,00	3.040,37	3.293,73
8	1,16	2.578,09	2.835,90	3.093,71	3.351,51
9	1,18	2.622,54	2.884,79	3.147,05	3.409,30
10	1,20	2.666,99	2.933,69	3.200,39	3.467,08
11	1,22	2.711,44	2.982,58	3.253,73	3.524,87
12	1,24	2.755,89	3.031,48	3.307,07	3.582,65
13	1,26	2.800,34	3.080,37	3.360,40	3.640,44
14	1,28	2.844,79	3.129,27	3.413,74	3.698,22
15	1,30	2.889,24	3.178,16	3.467,08	3.756,01
16	1,32	2.933,69	3.227,06	3.520,42	3.813,79
17	1,34	2.978,14	3.275,95	3.573,76	3.871,58
18	1,36	3.022,59	3.324,85	3.627,10	3.929,36
19	1,38	3.067,04	3.373,74	3.680,44	3.987,15
20	1,40	3.111,49	3.422,63	3.733,78	4.044,93
21	1,42	3.155,94	3.471,53	3.787,12	4.102,72
22	1,44	3.200,39	3.520,42	3.840,46	4.160,50
23	1,46	3.244,84	3.569,32	3.893,80	4.218,29
24	1,48	3.289,29	3.618,21	3.947,14	4.276,07
25	1,50	3.333,74	3.667,11	4.000,48	4.333,86
26	1,52	3.378,18	3.716,00	4.053,82	4.391,64
27	1,54	3.422,63	3.764,90	4.107,16	4.449,42
28	1,56	3.467,08	3.813,79	4.160,50	4.507,21
29	1,58	3.511,53	3.862,69	4.213,84	4.564,99
30	1,60	3.555,98	3.911,58	4.267,18	4.622,78
31	1,62	3.600,43	3.960,48	4.320,52	4.680,56
32	1,64	3.644,88	4.009,37	4.373,86	4.738,35
33	1,66	3.689,33	4.058,27	4.427,20	4.796,13
34	1,68	3.733,78	4.107,16	4.480,54	4.853,92
35	1,70	3.778,23	4.156,06	4.533,88	4.911,70

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
154	Orientador Educacional	ENSINO SUPERIOR	20	01	1.124,42

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFIC.	1,00	1,10	1,30	1,40
0	1,00	1.124,42	1.236,86	1.461,75	1.574,19
1	1,02	1.146,91	1.261,60	1.490,98	1.605,67
2	1,04	1.169,40	1.286,34	1.520,22	1.637,16
3	1,06	1.191,89	1.311,07	1.549,45	1.668,64
4	1,08	1.214,37	1.335,81	1.578,69	1.700,12
5	1,10	1.236,86	1.360,55	1.607,92	1.731,61
6	1,12	1.259,35	1.385,29	1.637,16	1.763,09
7	1,14	1.281,84	1.410,02	1.666,39	1.794,57
8	1,16	1.304,33	1.434,76	1.695,63	1.826,06
9	1,18	1.326,82	1.459,50	1.724,86	1.857,54
10	1,20	1.349,30	1.484,23	1.754,10	1.889,03
11	1,22	1.371,79	1.508,97	1.783,33	1.920,51
12	1,24	1.394,28	1.533,71	1.812,57	1.951,99
13	1,26	1.416,77	1.558,45	1.841,80	1.983,48
14	1,28	1.439,26	1.583,18	1.871,03	2.014,96
15	1,30	1.461,75	1.607,92	1.900,27	2.046,44
16	1,32	1.484,23	1.632,66	1.929,50	2.077,93
17	1,34	1.506,72	1.657,40	1.958,74	2.109,41
18	1,36	1.529,21	1.682,13	1.987,97	2.140,90
19	1,38	1.551,70	1.706,87	2.017,21	2.172,38
20	1,40	1.574,19	1.731,61	2.046,44	2.203,86
21	1,42	1.596,68	1.756,34	2.075,68	2.235,35
22	1,44	1.619,16	1.781,08	2.104,91	2.266,83
23	1,46	1.641,65	1.805,82	2.134,15	2.298,31
24	1,48	1.664,14	1.830,56	2.163,38	2.329,80
25	1,50	1.686,63	1.855,29	2.192,62	2.361,28
26	1,52	1.709,12	1.880,03	2.221,85	2.392,77
27	1,54	1.731,61	1.904,77	2.251,09	2.424,25
28	1,56	1.754,10	1.929,50	2.280,32	2.455,73
29	1,58	1.776,58	1.954,24	2.309,56	2.487,22
30	1,60	1.799,07	1.978,98	2.338,79	2.518,70
31	1,62	1.821,56	2.003,72	2.368,03	2.550,18
32	1,64	1.844,05	2.028,45	2.397,26	2.581,67
33	1,66	1.866,54	2.053,19	2.426,50	2.613,15
34	1,68	1.889,03	2.077,93	2.455,73	2.644,64
35	1,70	1.911,51	2.102,67	2.484,97	2.676,12

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
138	Psicólogo	ENSINO SUPERIOR	40	05	2.813,72

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFIC.	1,00	1,10	1,30	1,40
0	1,00	2.813,72	3.095,09	3.657,84	3.939,21
1	1,02	2.869,99	3.156,99	3.730,99	4.017,99
2	1,04	2.926,27	3.218,90	3.804,15	4.096,78
3	1,06	2.982,54	3.280,80	3.877,31	4.175,56
4	1,08	3.038,82	3.342,70	3.950,46	4.254,34
5	1,10	3.095,09	3.404,60	4.023,62	4.333,13
6	1,12	3.151,37	3.466,50	4.096,78	4.411,91
7	1,14	3.207,64	3.528,40	4.169,93	4.490,70
8	1,16	3.263,92	3.590,31	4.243,09	4.569,48
9	1,18	3.320,19	3.652,21	4.316,25	4.648,27
10	1,20	3.376,46	3.714,11	4.389,40	4.727,05
11	1,22	3.432,74	3.776,01	4.462,56	4.805,83
12	1,24	3.489,01	3.837,91	4.535,72	4.884,62
13	1,26	3.545,29	3.899,82	4.608,87	4.963,40
14	1,28	3.601,56	3.961,72	4.682,03	5.042,19
15	1,30	3.657,84	4.023,62	4.755,19	5.120,97
16	1,32	3.714,11	4.085,52	4.828,34	5.199,75
17	1,34	3.770,38	4.147,42	4.901,50	5.278,54
18	1,36	3.826,66	4.209,33	4.974,66	5.357,32
19	1,38	3.882,93	4.271,23	5.047,81	5.436,11
20	1,40	3.939,21	4.333,13	5.120,97	5.514,89
21	1,42	3.995,48	4.395,03	5.194,13	5.593,68
22	1,44	4.051,76	4.456,93	5.267,28	5.672,46
23	1,46	4.108,03	4.518,83	5.340,44	5.751,24
24	1,48	4.164,31	4.580,74	5.413,60	5.830,03
25	1,50	4.220,58	4.642,64	5.486,75	5.908,81
26	1,52	4.276,85	4.704,54	5.559,91	5.987,60
27	1,54	4.333,13	4.766,44	5.633,07	6.066,38
28	1,56	4.389,40	4.828,34	5.706,22	6.145,16
29	1,58	4.445,68	4.890,25	5.779,38	6.223,95
30	1,60	4.501,95	4.952,15	5.852,54	6.302,73
31	1,62	4.558,23	5.014,05	5.925,69	6.381,52
32	1,64	4.614,50	5.075,95	5.998,85	6.460,30
33	1,66	4.670,78	5.137,85	6.072,01	6.539,09
34	1,68	4.727,05	5.199,75	6.145,16	6.617,87
35	1,70	4.783,32	5.261,66	6.218,32	6.696,65

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
123	Fisioterapeuta	ENSINO SUPERIOR	30	03	2.962,03
124	Fonoaudióloga	ENSINO SUPERIOR	40	01	2.962,03
133	Nutricionista	ENSINO SUPERIOR	40	01	2.962,03

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFIC.	1,00	1,10	1,30	1,40
0	1,00	2.962,03	3.258,23	3.850,64	4.146,84
1	1,02	3.021,27	3.323,40	3.927,65	4.229,78
2	1,04	3.080,51	3.388,56	4.004,66	4.312,72
3	1,06	3.139,75	3.453,73	4.081,68	4.395,65
4	1,08	3.198,99	3.518,89	4.158,69	4.478,59
5	1,10	3.258,23	3.584,06	4.235,70	4.561,53
6	1,12	3.317,47	3.649,22	4.312,72	4.644,46
7	1,14	3.376,71	3.714,39	4.389,73	4.727,40
8	1,16	3.435,95	3.779,55	4.466,74	4.810,34
9	1,18	3.495,20	3.844,71	4.543,75	4.893,27
10	1,20	3.554,44	3.909,88	4.620,77	4.976,21
11	1,22	3.613,68	3.975,04	4.697,78	5.059,15
12	1,24	3.672,92	4.040,21	4.774,79	5.142,08
13	1,26	3.732,16	4.105,37	4.851,81	5.225,02
14	1,28	3.791,40	4.170,54	4.928,82	5.307,96
15	1,30	3.850,64	4.235,70	5.005,83	5.390,89
16	1,32	3.909,88	4.300,87	5.082,84	5.473,83
17	1,34	3.969,12	4.366,03	5.159,86	5.556,77
18	1,36	4.028,36	4.431,20	5.236,87	5.639,71
19	1,38	4.087,60	4.496,36	5.313,88	5.722,64
20	1,40	4.146,84	4.561,53	5.390,89	5.805,58
21	1,42	4.206,08	4.626,69	5.467,91	5.888,52
22	1,44	4.265,32	4.691,86	5.544,92	5.971,45
23	1,46	4.324,56	4.757,02	5.621,93	6.054,39
24	1,48	4.383,80	4.822,18	5.698,95	6.137,33
25	1,50	4.443,05	4.887,35	5.775,96	6.220,26
26	1,52	4.502,29	4.952,51	5.852,97	6.303,20
27	1,54	4.561,53	5.017,68	5.929,98	6.386,14
28	1,56	4.620,77	5.082,84	6.007,00	6.469,07
29	1,58	4.680,01	5.148,01	6.084,01	6.552,01
30	1,60	4.739,25	5.213,17	6.161,02	6.634,95
31	1,62	4.798,49	5.278,34	6.238,04	6.717,88
32	1,64	4.857,73	5.343,50	6.315,05	6.800,82
33	1,66	4.916,97	5.408,67	6.392,06	6.883,76
34	1,68	4.976,21	5.473,83	6.469,07	6.966,69
35	1,70	5.035,45	5.539,00	6.546,09	7.049,63

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
103	Agente de Controle Interno	ENSINO SUPERIOR	40	03	3.014,44
108	Agente de Tributos II	ENSINO SUPERIOR	40	05	3.014,44

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFIC.	1,00	1,10	1,30	1,40
0	1,00	3.014,44	3.315,88	3.918,77	4.220,22
1	1,02	3.074,73	3.382,20	3.997,15	4.304,62
2	1,04	3.135,02	3.448,52	4.075,52	4.389,02
3	1,06	3.195,31	3.514,84	4.153,90	4.473,43
4	1,08	3.255,60	3.581,15	4.232,27	4.557,83
5	1,10	3.315,88	3.647,47	4.310,65	4.642,24
6	1,12	3.376,17	3.713,79	4.389,02	4.726,64
7	1,14	3.436,46	3.780,11	4.467,40	4.811,05
8	1,16	3.496,75	3.846,43	4.545,78	4.895,45
9	1,18	3.557,04	3.912,74	4.624,15	4.979,85
10	1,20	3.617,33	3.979,06	4.702,53	5.064,26
11	1,22	3.677,62	4.045,38	4.780,90	5.148,66
12	1,24	3.737,91	4.111,70	4.859,28	5.233,07
13	1,26	3.798,19	4.178,01	4.937,65	5.317,47
14	1,28	3.858,48	4.244,33	5.016,03	5.401,88
15	1,30	3.918,77	4.310,65	5.094,40	5.486,28
16	1,32	3.979,06	4.376,97	5.172,78	5.570,69
17	1,34	4.039,35	4.443,28	5.251,15	5.655,09
18	1,36	4.099,64	4.509,60	5.329,53	5.739,49
19	1,38	4.159,93	4.575,92	5.407,91	5.823,90
20	1,40	4.220,22	4.642,24	5.486,28	5.908,30
21	1,42	4.280,50	4.708,56	5.564,66	5.992,71
22	1,44	4.340,79	4.774,87	5.643,03	6.077,11
23	1,46	4.401,08	4.841,19	5.721,41	6.161,52
24	1,48	4.461,37	4.907,51	5.799,78	6.245,92
25	1,50	4.521,66	4.973,83	5.878,16	6.330,32
26	1,52	4.581,95	5.040,14	5.956,53	6.414,73
27	1,54	4.642,24	5.106,46	6.034,91	6.499,13
28	1,56	4.702,53	5.172,78	6.113,28	6.583,54
29	1,58	4.762,82	5.239,10	6.191,66	6.667,94
30	1,60	4.823,10	5.305,41	6.270,04	6.752,35
31	1,62	4.883,39	5.371,73	6.348,41	6.836,75
32	1,64	4.943,68	5.438,05	6.426,79	6.921,15
33	1,66	5.003,97	5.504,37	6.505,16	7.005,56
34	1,68	5.064,26	5.570,69	6.583,54	7.089,96
35	1,70	5.124,55	5.637,00	6.661,91	7.174,37

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
121	Enfermeiro	ENSINO SUPERIOR	40	15	3.258,61

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFIC.	1,00	1,10	1,30	1,40
0	1,00	3.258,61	3.584,47	4.236,19	4.562,05
1	1,02	3.323,78	3.656,16	4.320,92	4.653,30
2	1,04	3.388,95	3.727,85	4.405,64	4.744,54
3	1,06	3.454,13	3.799,54	4.490,36	4.835,78
4	1,08	3.519,30	3.871,23	4.575,09	4.927,02
5	1,10	3.584,47	3.942,92	4.659,81	5.018,26
6	1,12	3.649,64	4.014,61	4.744,54	5.109,50
7	1,14	3.714,82	4.086,30	4.829,26	5.200,74
8	1,16	3.779,99	4.157,99	4.913,98	5.291,98
9	1,18	3.845,16	4.229,68	4.998,71	5.383,22
10	1,20	3.910,33	4.301,37	5.083,43	5.474,46
11	1,22	3.975,50	4.373,05	5.168,16	5.565,71
12	1,24	4.040,68	4.444,74	5.252,88	5.656,95
13	1,26	4.105,85	4.516,43	5.337,60	5.748,19
14	1,28	4.171,02	4.588,12	5.422,33	5.839,43
15	1,30	4.236,19	4.659,81	5.507,05	5.930,67
16	1,32	4.301,37	4.731,50	5.591,77	6.021,91
17	1,34	4.366,54	4.803,19	5.676,50	6.113,15
18	1,36	4.431,71	4.874,88	5.761,22	6.204,39
19	1,38	4.496,88	4.946,57	5.845,95	6.295,63
20	1,40	4.562,05	5.018,26	5.930,67	6.386,88
21	1,42	4.627,23	5.089,95	6.015,39	6.478,12
22	1,44	4.692,40	5.161,64	6.100,12	6.569,36
23	1,46	4.757,57	5.233,33	6.184,84	6.660,60
24	1,48	4.822,74	5.305,02	6.269,57	6.751,84
25	1,50	4.887,92	5.376,71	6.354,29	6.843,08
26	1,52	4.953,09	5.448,40	6.439,01	6.934,32
27	1,54	5.018,26	5.520,09	6.523,74	7.025,56
28	1,56	5.083,43	5.591,77	6.608,46	7.116,80
29	1,58	5.148,60	5.663,46	6.693,18	7.208,05
30	1,60	5.213,78	5.735,15	6.777,91	7.299,29
31	1,62	5.278,95	5.806,84	6.862,63	7.390,53
32	1,64	5.344,12	5.878,53	6.947,36	7.481,77
33	1,66	5.409,29	5.950,22	7.032,08	7.573,01
34	1,68	5.474,46	6.021,91	7.116,80	7.664,25
35	1,70	5.539,64	6.093,60	7.201,53	7.755,49

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
111	Assistente Social	ENSINO SUPERIOR	30	04	3.516,87

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFIC.	1,00	1,10	1,30	1,40
0	1,00	3.516,87	3.868,56	4.571,93	4.923,62
1	1,02	3.587,21	3.945,93	4.663,37	5.022,09
2	1,04	3.657,54	4.023,30	4.754,81	5.120,56
3	1,06	3.727,88	4.100,67	4.846,25	5.219,04
4	1,08	3.798,22	4.178,04	4.937,69	5.317,51
5	1,10	3.868,56	4.255,41	5.029,12	5.415,98
6	1,12	3.938,89	4.332,78	5.120,56	5.514,45
7	1,14	4.009,23	4.410,15	5.212,00	5.612,92
8	1,16	4.079,57	4.487,53	5.303,44	5.711,40
9	1,18	4.149,91	4.564,90	5.394,88	5.809,87
10	1,20	4.220,24	4.642,27	5.486,32	5.908,34
11	1,22	4.290,58	4.719,64	5.577,76	6.006,81
12	1,24	4.360,92	4.797,01	5.669,19	6.105,29
13	1,26	4.431,26	4.874,38	5.760,63	6.203,76
14	1,28	4.501,59	4.951,75	5.852,07	6.302,23
15	1,30	4.571,93	5.029,12	5.943,51	6.400,70
16	1,32	4.642,27	5.106,50	6.034,95	6.499,18
17	1,34	4.712,61	5.183,87	6.126,39	6.597,65
18	1,36	4.782,94	5.261,24	6.217,83	6.696,12
19	1,38	4.853,28	5.338,61	6.309,26	6.794,59
20	1,40	4.923,62	5.415,98	6.400,70	6.893,07
21	1,42	4.993,96	5.493,35	6.492,14	6.991,54
22	1,44	5.064,29	5.570,72	6.583,58	7.090,01
23	1,46	5.134,63	5.648,09	6.675,02	7.188,48
24	1,48	5.204,97	5.725,46	6.766,46	7.286,95
25	1,50	5.275,31	5.802,84	6.857,90	7.385,43
26	1,52	5.345,64	5.880,21	6.949,34	7.483,90
27	1,54	5.415,98	5.957,58	7.040,77	7.582,37
28	1,56	5.486,32	6.034,95	7.132,21	7.680,84
29	1,58	5.556,65	6.112,32	7.223,65	7.779,32
30	1,60	5.626,99	6.189,69	7.315,09	7.877,79
31	1,62	5.697,33	6.267,06	7.406,53	7.976,26
32	1,64	5.767,67	6.344,43	7.497,97	8.074,73
33	1,66	5.838,00	6.421,80	7.589,41	8.173,21
34	1,68	5.908,34	6.499,18	7.680,84	8.271,68
35	1,70	5.978,68	6.576,55	7.772,28	8.370,15



REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
119	Bioquímico	ENSINO SUPERIOR	40	03	3.582,16
122	Farmacêutico e Bioquímico	ENSINO SUPERIOR	40	02	3.582,16

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFIC.	1,00	1,10	1,30	1,40
0	1,00	3.582,16	3.940,38	4.656,81	5.015,02
1	1,02	3.653,80	4.019,18	4.749,94	5.115,32
2	1,04	3.725,45	4.097,99	4.843,08	5.215,62
3	1,06	3.797,09	4.176,80	4.936,22	5.315,93
4	1,08	3.868,73	4.255,61	5.029,35	5.416,23
5	1,10	3.940,38	4.334,41	5.122,49	5.516,53
6	1,12	4.012,02	4.413,22	5.215,62	5.616,83
7	1,14	4.083,66	4.492,03	5.308,76	5.717,13
8	1,16	4.155,31	4.570,84	5.401,90	5.817,43
9	1,18	4.226,95	4.649,64	5.495,03	5.917,73
10	1,20	4.298,59	4.728,45	5.588,17	6.018,03
11	1,22	4.370,24	4.807,26	5.681,31	6.118,33
12	1,24	4.441,88	4.886,07	5.774,44	6.218,63
13	1,26	4.513,52	4.964,87	5.867,58	6.318,93
14	1,28	4.585,16	5.043,68	5.960,71	6.419,23
15	1,30	4.656,81	5.122,49	6.053,85	6.519,53
16	1,32	4.728,45	5.201,30	6.146,99	6.619,83
17	1,34	4.800,09	5.280,10	6.240,12	6.720,13
18	1,36	4.871,74	5.358,91	6.333,26	6.820,43
19	1,38	4.943,38	5.437,72	6.426,40	6.920,73
20	1,40	5.015,02	5.516,53	6.519,53	7.021,03
21	1,42	5.086,67	5.595,33	6.612,67	7.121,33
22	1,44	5.158,31	5.674,14	6.705,80	7.221,63
23	1,46	5.229,95	5.752,95	6.798,94	7.321,94
24	1,48	5.301,60	5.831,76	6.892,08	7.422,24
25	1,50	5.373,24	5.910,56	6.985,21	7.522,54
26	1,52	5.444,88	5.989,37	7.078,35	7.622,84
27	1,54	5.516,53	6.068,18	7.171,48	7.723,14
28	1,56	5.588,17	6.146,99	7.264,62	7.823,44
29	1,58	5.659,81	6.225,79	7.357,76	7.923,74
30	1,60	5.731,46	6.304,60	7.450,89	8.024,04
31	1,62	5.803,10	6.383,41	7.544,03	8.124,34
32	1,64	5.874,74	6.462,22	7.637,17	8.224,64
33	1,66	5.946,39	6.541,02	7.730,30	8.324,94
34	1,68	6.018,03	6.619,83	7.823,44	8.425,24
35	1,70	6.089,67	6.698,64	7.916,57	8.525,54

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
128	Médico Radiologista	ENSINO SUPERIOR	20	02	3.659,21

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFIC.	1,00	1,10	1,30	1,40
0	1,00	3.659,21	4.025,13	4.756,97	5.122,89
1	1,02	3.732,39	4.105,63	4.852,11	5.225,35
2	1,04	3.805,58	4.186,14	4.947,25	5.327,81
3	1,06	3.878,76	4.266,64	5.042,39	5.430,27
4	1,08	3.951,95	4.347,14	5.137,53	5.532,73
5	1,10	4.025,13	4.427,64	5.232,67	5.635,18
6	1,12	4.098,32	4.508,15	5.327,81	5.737,64
7	1,14	4.171,50	4.588,65	5.422,95	5.840,10
8	1,16	4.244,68	4.669,15	5.518,09	5.942,56
9	1,18	4.317,87	4.749,65	5.613,23	6.045,01
10	1,20	4.391,05	4.830,16	5.708,37	6.147,47
11	1,22	4.464,24	4.910,66	5.803,51	6.249,93
12	1,24	4.537,42	4.991,16	5.898,65	6.352,39
13	1,26	4.610,60	5.071,67	5.993,79	6.454,85
14	1,28	4.683,79	5.152,17	6.088,93	6.557,30
15	1,30	4.756,97	5.232,67	6.184,06	6.659,76
16	1,32	4.830,16	5.313,17	6.279,20	6.762,22
17	1,34	4.903,34	5.393,68	6.374,34	6.864,68
18	1,36	4.976,53	5.474,18	6.469,48	6.967,14
19	1,38	5.049,71	5.554,68	6.564,62	7.069,59
20	1,40	5.122,89	5.635,18	6.659,76	7.172,05
21	1,42	5.196,08	5.715,69	6.754,90	7.274,51
22	1,44	5.269,26	5.796,19	6.850,04	7.376,97
23	1,46	5.342,45	5.876,69	6.945,18	7.479,43
24	1,48	5.415,63	5.957,19	7.040,32	7.581,88
25	1,50	5.488,82	6.037,70	7.135,46	7.684,34
26	1,52	5.562,00	6.118,20	7.230,60	7.786,80
27	1,54	5.635,18	6.198,70	7.325,74	7.889,26
28	1,56	5.708,37	6.279,20	7.420,88	7.991,71
29	1,58	5.781,55	6.359,71	7.516,02	8.094,17
30	1,60	5.854,74	6.440,21	7.611,16	8.196,63
31	1,62	5.927,92	6.520,71	7.706,30	8.299,09
32	1,64	6.001,10	6.601,21	7.801,44	8.401,55
33	1,66	6.074,29	6.681,72	7.896,58	8.504,00
34	1,68	6.147,47	6.762,22	7.991,71	8.606,46
35	1,70	6.220,66	6.842,72	8.086,85	8.708,92

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
146	Engenheiro Civil	ENSINO SUPERIOR	40	01	4.057,33

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFIC.	1,00	1,10	1,30	1,40
0	1,00	4.057,33	4.463,06	5.274,53	5.680,26
1	1,02	4.138,48	4.552,32	5.380,02	5.793,87
2	1,04	4.219,62	4.641,59	5.485,51	5.907,47
3	1,06	4.300,77	4.730,85	5.591,00	6.021,08
4	1,08	4.381,92	4.820,11	5.696,49	6.134,68
5	1,10	4.463,06	4.909,37	5.801,98	6.248,29
6	1,12	4.544,21	4.998,63	5.907,47	6.361,89
7	1,14	4.625,36	5.087,89	6.012,96	6.475,50
8	1,16	4.706,50	5.177,15	6.118,45	6.589,10
9	1,18	4.787,65	5.266,41	6.223,94	6.702,71
10	1,20	4.868,80	5.355,68	6.329,43	6.816,31
11	1,22	4.949,94	5.444,94	6.434,93	6.929,92
12	1,24	5.031,09	5.534,20	6.540,42	7.043,52
13	1,26	5.112,24	5.623,46	6.645,91	7.157,13
14	1,28	5.193,38	5.712,72	6.751,40	7.270,74
15	1,30	5.274,53	5.801,98	6.856,89	7.384,34
16	1,32	5.355,68	5.891,24	6.962,38	7.497,95
17	1,34	5.436,82	5.980,50	7.067,87	7.611,55
18	1,36	5.517,97	6.069,77	7.173,36	7.725,16
19	1,38	5.599,12	6.159,03	7.278,85	7.838,76
20	1,40	5.680,26	6.248,29	7.384,34	7.952,37
21	1,42	5.761,41	6.337,55	7.489,83	8.065,97
22	1,44	5.842,56	6.426,81	7.595,32	8.179,58
23	1,46	5.923,70	6.516,07	7.700,81	8.293,18
24	1,48	6.004,85	6.605,33	7.806,30	8.406,79
25	1,50	6.086,00	6.694,59	7.911,79	8.520,39
26	1,52	6.167,14	6.783,86	8.017,28	8.634,00
27	1,54	6.248,29	6.873,12	8.122,77	8.747,60
28	1,56	6.329,43	6.962,38	8.228,27	8.861,21
29	1,58	6.410,58	7.051,64	8.333,76	8.974,81
30	1,60	6.491,73	7.140,90	8.439,25	9.088,42
31	1,62	6.572,87	7.230,16	8.544,74	9.202,02
32	1,64	6.654,02	7.319,42	8.650,23	9.315,63
33	1,66	6.735,17	7.408,68	8.755,72	9.429,23
34	1,68	6.816,31	7.497,95	8.861,21	9.542,84
35	1,70	6.897,46	7.587,21	8.966,70	9.656,45

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
120	Dentista	ENSINO SUPERIOR	40	06	4.444,98

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFIC.	1,00	1,10	1,30	1,40
0	1,00	4.444,98	4.889,48	5.778,47	6.222,97
1	1,02	4.533,88	4.987,27	5.894,04	6.347,43
2	1,04	4.622,78	5.085,06	6.009,61	6.471,89
3	1,06	4.711,68	5.182,85	6.125,18	6.596,35
4	1,08	4.800,58	5.280,64	6.240,75	6.720,81
5	1,10	4.889,48	5.378,43	6.356,32	6.845,27
6	1,12	4.978,38	5.476,22	6.471,89	6.969,73
7	1,14	5.067,28	5.574,00	6.587,46	7.094,19
8	1,16	5.156,18	5.671,79	6.703,03	7.218,65
9	1,18	5.245,08	5.769,58	6.818,60	7.343,11
10	1,20	5.333,98	5.867,37	6.934,17	7.467,57
11	1,22	5.422,88	5.965,16	7.049,74	7.592,03
12	1,24	5.511,78	6.062,95	7.165,31	7.716,49
13	1,26	5.600,67	6.160,74	7.280,88	7.840,94
14	1,28	5.689,57	6.258,53	7.396,45	7.965,40
15	1,30	5.778,47	6.356,32	7.512,02	8.089,86
16	1,32	5.867,37	6.454,11	7.627,59	8.214,32
17	1,34	5.956,27	6.551,90	7.743,16	8.338,78
18	1,36	6.045,17	6.649,69	7.858,72	8.463,24
19	1,38	6.134,07	6.747,48	7.974,29	8.587,70
20	1,40	6.222,97	6.845,27	8.089,86	8.712,16
21	1,42	6.311,87	6.943,06	8.205,43	8.836,62
22	1,44	6.400,77	7.040,85	8.321,00	8.961,08
23	1,46	6.489,67	7.138,64	8.436,57	9.085,54
24	1,48	6.578,57	7.236,43	8.552,14	9.210,00
25	1,50	6.667,47	7.334,22	8.667,71	9.334,46
26	1,52	6.756,37	7.432,01	8.783,28	9.458,92
27	1,54	6.845,27	7.529,80	8.898,85	9.583,38
28	1,56	6.934,17	7.627,59	9.014,42	9.707,84
29	1,58	7.023,07	7.725,38	9.129,99	9.832,30
30	1,60	7.111,97	7.823,16	9.245,56	9.956,76
31	1,62	7.200,87	7.920,95	9.361,13	10.081,21
32	1,64	7.289,77	8.018,74	9.476,70	10.205,67
33	1,66	7.378,67	8.116,53	9.592,27	10.330,13
34	1,68	7.467,57	8.214,32	9.707,84	10.454,59
35	1,70	7.556,47	8.312,11	9.823,41	10.579,05

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
147	Contador	ENSINO SUPERIOR	40	01	5.995,00

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFIC.	1,00	1,10	1,30	1,40
0	1,00	5.995,00	6.594,50	7.793,50	8.393,00
1	1,02	6.114,90	6.726,39	7.949,37	8.560,86
2	1,04	6.234,80	6.858,28	8.105,24	8.728,72
3	1,06	6.354,70	6.990,17	8.261,11	8.896,58
4	1,08	6.474,60	7.122,06	8.416,98	9.064,44
5	1,10	6.594,50	7.253,95	8.572,85	9.232,30
6	1,12	6.714,40	7.385,84	8.728,72	9.400,16
7	1,14	6.834,30	7.517,73	8.884,59	9.568,02
8	1,16	6.954,20	7.649,62	9.040,46	9.735,88
9	1,18	7.074,10	7.781,51	9.196,33	9.903,74
10	1,20	7.194,00	7.913,40	9.352,20	10.071,60
11	1,22	7.313,90	8.045,29	9.508,07	10.239,46
12	1,24	7.433,80	8.177,18	9.663,94	10.407,32
13	1,26	7.553,70	8.309,07	9.819,81	10.575,18
14	1,28	7.673,60	8.440,96	9.975,68	10.743,04
15	1,30	7.793,50	8.572,85	10.131,55	10.910,90
16	1,32	7.913,40	8.704,74	10.287,42	11.078,76
17	1,34	8.033,30	8.836,63	10.443,29	11.246,62
18	1,36	8.153,20	8.968,52	10.599,16	11.414,48
19	1,38	8.273,10	9.100,41	10.755,03	11.582,34
20	1,40	8.393,00	9.232,30	10.910,90	11.750,20
21	1,42	8.512,90	9.364,19	11.066,77	11.918,06
22	1,44	8.632,80	9.496,08	11.222,64	12.085,92
23	1,46	8.752,70	9.627,97	11.378,51	12.253,78
24	1,48	8.872,60	9.759,86	11.534,38	12.421,64
25	1,50	8.992,50	9.891,75	11.690,25	12.589,50
26	1,52	9.112,40	10.023,64	11.846,12	12.757,36
27	1,54	9.232,30	10.155,53	12.001,99	12.925,22
28	1,56	9.352,20	10.287,42	12.157,86	13.093,08
29	1,58	9.472,10	10.419,31	12.313,73	13.260,94
30	1,60	9.592,00	10.551,20	12.469,60	13.428,80
31	1,62	9.711,90	10.683,09	12.625,47	13.596,66
32	1,64	9.831,80	10.814,98	12.781,34	13.764,52
33	1,66	9.951,70	10.946,87	12.937,21	13.932,38
34	1,68	10.071,60	11.078,76	13.093,08	14.100,24
35	1,70	10.191,50	11.210,65	13.248,95	14.268,10

REF.	CARGOS	ESCOLARIDADE EXIGIDA P/O CARGO	HORAS SEMANAIS	VAGAS	VENCIMENTO
127	Médico PSF	ENSINO SUPERIOR	40	10	7.318,42

	CLASSE	A - ENSINO SUPERIOR	B - PÓS GRADUADO	C - MESTRADO	D - DOUTORADO
NÍVEL	COEFIC.	1,00	1,10	1,30	1,40
0	1,00	7.318,42	8.050,26	9.513,95	10.245,79
1	1,02	7.464,79	8.211,27	9.704,22	10.450,70
2	1,04	7.611,16	8.372,27	9.894,50	10.655,62
3	1,06	7.757,53	8.533,28	10.084,78	10.860,54
4	1,08	7.903,89	8.694,28	10.275,06	11.065,45
5	1,10	8.050,26	8.855,29	10.465,34	11.270,37
6	1,12	8.196,63	9.016,29	10.655,62	11.475,28
7	1,14	8.343,00	9.177,30	10.845,90	11.680,20
8	1,16	8.489,37	9.338,30	11.036,18	11.885,11
9	1,18	8.635,74	9.499,31	11.226,46	12.090,03
10	1,20	8.782,10	9.660,31	11.416,74	12.294,95
11	1,22	8.928,47	9.821,32	11.607,01	12.499,86
12	1,24	9.074,84	9.982,32	11.797,29	12.704,78
13	1,26	9.221,21	10.143,33	11.987,57	12.909,69
14	1,28	9.367,58	10.304,34	12.177,85	13.114,61
15	1,30	9.513,95	10.465,34	12.368,13	13.319,52
16	1,32	9.660,31	10.626,35	12.558,41	13.524,44
17	1,34	9.806,68	10.787,35	12.748,69	13.729,36
18	1,36	9.953,05	10.948,36	12.938,97	13.934,27
19	1,38	10.099,42	11.109,36	13.129,25	14.139,19
20	1,40	10.245,79	11.270,37	13.319,52	14.344,10
21	1,42	10.392,16	11.431,37	13.509,80	14.549,02
22	1,44	10.538,52	11.592,38	13.700,08	14.753,93
23	1,46	10.684,89	11.753,38	13.890,36	14.958,85
24	1,48	10.831,26	11.914,39	14.080,64	15.163,77
25	1,50	10.977,63	12.075,39	14.270,92	15.368,68
26	1,52	11.124,00	12.236,40	14.461,20	15.573,60
27	1,54	11.270,37	12.397,40	14.651,48	15.778,51
28	1,56	11.416,74	12.558,41	14.841,76	15.983,43
29	1,58	11.563,10	12.719,41	15.032,03	16.188,35
30	1,60	11.709,47	12.880,42	15.222,31	16.393,26
31	1,62	11.855,84	13.041,42	15.412,59	16.598,18
32	1,64	12.002,21	13.202,43	15.602,87	16.803,09
33	1,66	12.148,58	13.363,43	15.793,15	17.008,01
34	1,68	12.294,95	13.524,44	15.983,43	17.212,92
35	1,70	12.441,31	13.685,45	16.173,71	17.417,84